

Personnel & Human Resources Day Conference

Tuesday 5 October 2010

- Are you responsible in any way for personnel or human resources in your organisation?
- This is an opportunity for you to increase your knowledge and to network with others working in a similar context.



The Personnel & Human Resources Day Conference

on 5 October 2010 at Whitefield House, 185 Kennington Park Road, London SE11 4BT

Networking – The day will start with an organised opportunity to network and meet others. Please bring business cards or equivalent to give colleagues.

Workshops – Following requests for workshops in a number of different areas there will be a choice of workshops for the rest of the day. You will be able to attend your choice of three workshops.

Law and Grace – Doug Mullen (Anthony Collins Solicitors LLP)

This interactive seminar will look at how our values as Christians are often mirrored in employment law but also explore the opportunities for bringing Christian values such as fairness, reconciliation and mercy into our procedures. It aims to encourage us to see aspects of employment law as an outworking of our values and to help us to integrate our faith into the way that we deal with people.

Spirituality in a Christian Organisation

– Benjamin Downing (Learning and Development Manager, World Vision UK)

How do we integrate our faith and work? – What does Christian spirituality look like in the workplace of the Christian organisation? – How can a Christian organisation create an environment where people's faith can change and develop as part of a work community?

This seminar will give the opportunity to hear the experience of one organisation; how they chose to do things differently. You'll hear what impact it made, the improvement and plenty of learning!

Come and enjoy a chance to think through issues in your own work context with interactive discussions and learning from one another. There will be time to identify the possibilities that can arise as we live out what we believe in a working environment.

TUPE or not TUPE? – that is often a difficult question – Derek Duke (Birmingham City Mission)

When is TUPE applicable? – Is there a right and wrong way of tackling the issues that arise? – Can a TUPE arrangement be good for an organisation? – Who should be involved, informed and when? – Resolving conflict and disagreements: who is responsible? – What happens to contracts of employment? – Is it ethical?

Derek will offer some different approaches this subject from his first-hand experience.

"Thy Stranger That Is Within Thy Gates" Deut 31:12 (AV) – William Fleming

A brief presentation of the current immigration and employment issues for churches, Christian charities, and theological colleges including any known or proposed changes that are in the public domain. This will be of interest to HR professionals and anyone who may offer employment, study opportunities or voluntary work to, especially, those from overseas.

Although there will be opportunities for questions during the workshop, you may find it helpful to pose your questions in advance so that they may be given as full an answer as possible. Please submit your questions by email to Patti on hrnetwork@eauk.org before 25 September. The workshop will be run by William Fleming, a church leader who has also had a working lifetime of experience of immigration and related employment issues.

An Evangelical Alliance initiative (Charity no. 212325). Please note that details may be subject to change.



Personnel & Human Resources Day Conference

5 October 2010, 9.30am (for 10.00am start) - 4.00pm

Evangelical Alliance, Whitefield House, 186 Kennington Park Road, London SE11 4BT.

£75 for the day, sandwich lunch provided

BOOKING FORM – please return by 25 September – or book online at www.eauk.org/hrnetwork

Name(s) _____

Organisation _____

Job Title(s) _____

Address _____

Postcode _____ Email _____

Telephone Number _____ No. of places required: _____

Special dietary requirements _____

I enclose £75 for each place (includes a sandwich lunch)

*Please make cheques payable to **Evangelical Alliance** - thank you.*

Credit or Debit Card Details:

Start date: / Expiry date: / Issue no: / (Switch only) Security code:

Name on Card _____

Signature _____

If you would like confirmation of your booking please tick this box.

Please return to: Patricia Ingunza, Evangelical Alliance, Whitefield House, 186 Kennington Park Road, London SE11 4BT or email it to p.ingunza@eauk.org

Data Protection Act 1998:

The Evangelical Alliance will only use data in connection with its charitable purposes. It does not make personal data available to any other organisations.

TERMS OF REFERENCE

The Personnel/HR Network exists to bring together those responsible for Personnel/HR in Christian organisations and others in the field to maximise effectiveness and minimise duplication.

THE NETWORK SEEKS TO PROVIDE OPPORTUNITIES FOR:

- Sharing expertise
- Support and encouragement
- Learning from one another

ORGANISERS:

Sheila Jones and Sue Jutsum – Freelance Personnel Specialists

Directions:

By bus: The Evangelical Alliance is served by bus routes 3, 59, 133, 155, 159 and the 333. The 36, 185 and the 436 stop at the Oval.

By rail: The nearest Tube station to the Evangelical Alliance is Kennington, on the Northern Line. From Charing Cross, Euston, Kings Cross, St Pancras, London Bridge and Waterloo, take the Northern Line. From Paddington and Victoria, take the Circle Line and change to the Northern Line at Embankment. From Liverpool Street, take the Central Line and change to the Northern Line at Bank.

By road: The Evangelical Alliance is on the A3 in central London, outside of the congestion charge area. Please note that it is difficult to park near Whitefield House and all parking is metered. Travelling by public transport is recommended. For travel directions by road from a UK address, visit www.multimap.co.uk or www.aarouteplanner.co.uk.