



Evangelical Alliance
appointment of
Director of Wales



Working together for a
church united in mission;
confident and effective in voice.



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Introduction from the **general director**

The Evangelical Alliance is the largest and oldest body serving evangelical Christians in the UK. Since 1846, we've been uniting Christians and making their voices heard in the corridors of power. We've also been equipping churches for mission; inspiring them to drive the spiritual, social and physical transformation of their communities.

In John 17 – the final prayer of Jesus – Christ prays: “I in them and you in me—so that they may be brought to complete unity. Then the world will know that you sent me and have loved them even as you have loved me.” We believe that the unity Jesus prayed for is reflected in the church coming together, setting aside denominational differences, and working together for the gospel.

This is an exciting time to join this organisation that I'm so privileged to lead. Our annual report, included in this document, gives you a flavour of the projects, programmes and campaigns that we've been involved in over the past year and just how we are making a difference. But there is so much more to come: we have ambitious dreams.

Thank you for taking the time to consider applying for this key role. We're praying that God brings the right person to us.

Steve Clifford

General director

Evangelical Alliance



About the **Evangelical Alliance**

The Evangelical Alliance represents the UK's two million evangelical Christians. Since 1846, we have been bringing Christians together and helping them listen to, and be heard by, the government, media and society.

From Skye to Southampton, from Coleraine to Cardiff, we work across 80 denominations, 3,600 churches, 600 organisations and thousands of individual members. And we're not just connecting Christians within the UK.

We are a founding member of the World Evangelical Alliance, a global network of more than 600 million evangelical Christians, and we work in partnership with Global Connections, the UK evangelical Christian network for world mission.

Unity is what drives us – but not just for unity's sake. By bringing people together, we are following the John 17 mandate to show the immense love of God, who sent His Son for us.

We connect people for a shared mission, whether it's nurturing a church culture that is increasingly confident in the gospel, getting involved in community action or lobbying the government for a better society. We inform and inspire Christians with resources, analysis and articles about our society, what the church is doing and how they can get involved. And we represent evangelicals to the media, presenting God's truth with grace and telling good news stories about the difference Christians are making.

We believe the church is the key to long-lasting change in our country - and that by working closely with our amazing members, we can transform our communities with the good news of Jesus.

www.eauk.org

The role of the **Director of Wales**

Are you a dynamic and strategic leader with a passion for mission and a heart for unity?

The Evangelical Alliance is seeking an exceptional individual to lead our Welsh team positioning the Evangelical Alliance as a catalyst for change. Uniting and encouraging the church in Wales and beyond, building confidence in the gospel and being a trusted voice to government, media and society.

We join together hundreds of organisations, thousands of churches and tens of thousands of individuals for the sake of the gospel. Working across the UK, with offices in London, Cardiff, Glasgow and Belfast, our members unite from across denominations, locations, age groups and ethnicities, all sharing a passion to make Jesus known.

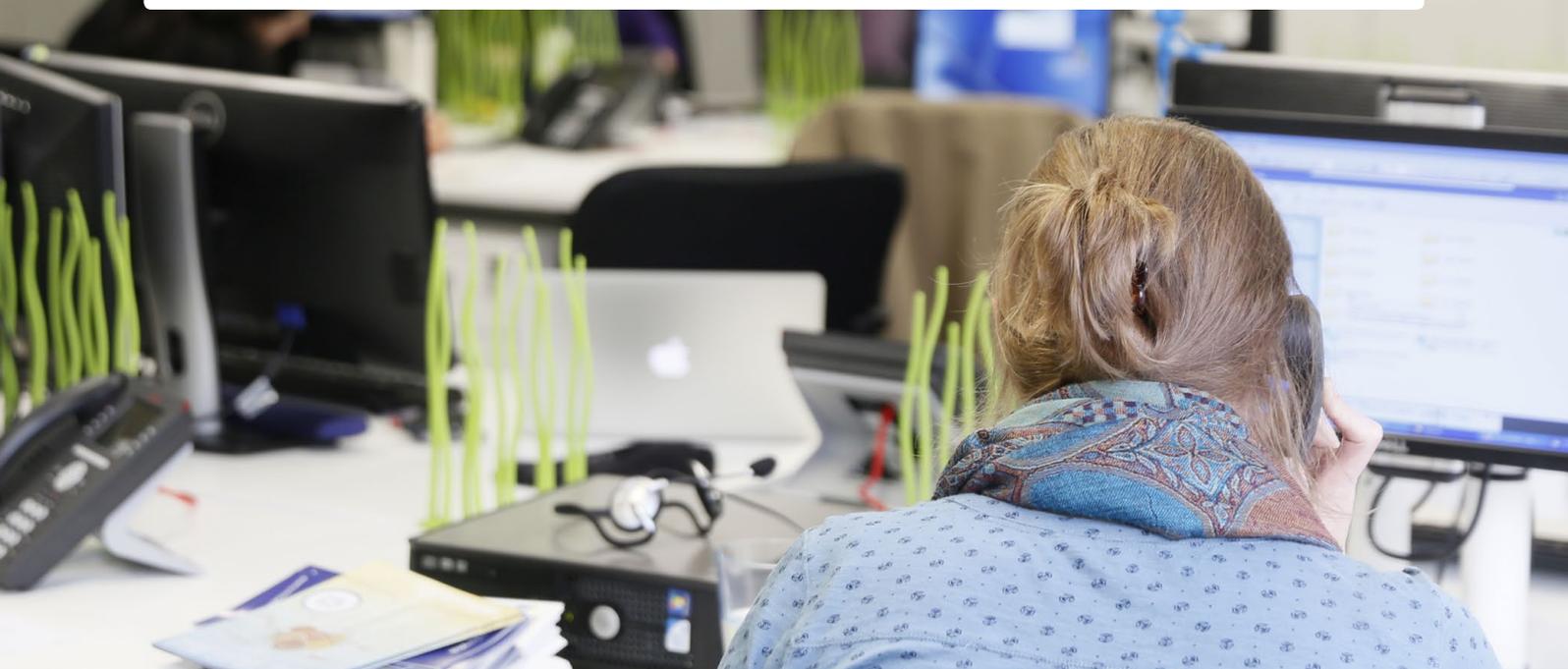
As our new director of Wales, you will help serve, empower, and galvanise the local church to serve God and share Jesus.

Our vision is to see the people and communities of our villages, towns and cities in Wales transformed through the proclamation and demonstration of the gospel. We are involved in initiatives such as Gweini, Missional Links Wales, The Net Cardiff and partnerships with others including Care, Tearfund, Housing Justice, CAP, TLG, Cinnamon Network and Street Pastors. Our work affirms our belief that if we unite as churches, humble ourselves and pray together in this mission then Wales will be a blessing to the world once again.

This is an exciting opportunity for an inspiring leader and committed evangelical Christian to join the oldest and largest evangelical unity movement in the UK.

The successful candidate will:

- have a recognised public ministry
- have excellent communication, relational and networking skill
- have a recognised heart for Wales, an understanding of Welsh life, culture and church
- be based in Wales (preferably Cardiff)
- be a Welsh speaker or willing to learn
- have a personal commitment to Christ, the church and its mission



About you: **your experience, skills and abilities**

The role of director of Wales is one that demands of the post holder a wide range of skills and abilities. The assessment of candidates will be made against the criteria detailed below, and candidates are required to demonstrate evidence against many of the requisite skills, abilities and related experience at all stages of the appointment process.

Christian experience, skills and qualities:

1. Passionate about the mission of God
2. Loves the church and has credibility with church leaders especially in Wales
3. Relevant masters degree or equivalent (desirable)
4. Recognised public ministry.
 - Will be invited to speak – expectation of two Sundays per month in significant settings
 - Will motivate, equip and educate people
 - Will envision people as to the work of the Evangelical Alliance
 - Will encourage individuals, churches and organisations to join or become supporters
5. An effective team leader
6. Excellent communication, relational and networking skills and experience
7. Well networked and respected across the Welsh church and charity sector
8. Creative with the ability to bring people and ideas together for key initiatives
9. Awareness and sensitivity to issues of ethnic diversity and nuances of working across the breadth of UK culture
10. An excellent understanding of Welsh life and church culture and an ability to translate agreed national vision into the Welsh context
11. Fundraising experience and ability to envision key supporters
12. Experience of speaking into government and media (desirable)
13. A commitment to prayer
14. Personal commitment to Christ and a deep commitment to the church and its role in individuals' lives and society as a whole
15. Totally committed to working and living actively in accordance with the Evangelical Alliance's Basis of Faith, ethos, code of conduct and values
16. Based in Wales (preferably Cardiff)
17. Welsh speaker (desirable). Willingness to learn Welsh (essential)
18. Ability to work evenings and weekends

About the role:

Responsible to: General director

Working with advice and support from the Chair of Evangelical Alliance Wales

Responsible for: Public policy officer (Wales) *with UK Director of advocacy*

Administrator (Wales)

Volunteers working with Evangelical Alliance Wales

Overall purpose:

- To be responsible, as part of the UK leadership team, in positioning the Evangelical Alliance as a catalyst for change. Serving, empowering, galvanising the local church in unity for mission and being a voice for the Church to government and media.
- To grow the membership, voice and impact of the work of the Evangelical Alliance in Wales through public ministry, writing, social media and other creative communication.
- To take the lead in managing all aspects of the existing work in Wales; to develop the work of the Evangelical Alliance in Wales, and to contribute to the wider UK work and policy.

Main tasks:

1. Mission

- Passionately envision, equip and educate evangelical Christians to live lives which serve the mission of God.
- Work with church leaders to encourage, challenge and equip the Church.
- Raise awareness of the passion, vision and work of the Evangelical Alliance.
- Grow social media channels and opportunities for media comment.
- Champion the Great Commission initiative in Wales and build links to mission coalitions.

2. Lead

- Lead the day-to-day work of the Evangelical Alliance in Wales, including the managing of a sustainable and well-run national presence.
- Participate in the Evangelical Alliance UK leadership team and board meetings. Be involved with the Welsh Executive and Council enabling two-way communication between these bodies and the UK Board.
- Lead, co-ordinate and develop the staff team in Wales, encouraging individual's growth and development.

3. Develop

- Identify and develop creative initiatives which will draw together member organisations in to coalitions which will serve the Church and its mission in Wales.
- Develop a public leadership programme in Wales.
- Develop work with the 20-30s demographic in liaison with the Head of Mission to Young Adults

4. Relationship Networks

- Develop working relationships with national leaders of denominations, networks, mission agencies, ethnic minority churches and theological training ministries in Wales for the purpose of joint mission.

5. Strategically Plan

- Working within the Strategic Plan to develop coherent priorities, policies and activities for the work in Wales.
- Contribute to the strategic direction of the UK Alliance.
- Set and manage a budget for the Wales team.

6. Recruit

Working with the membership team to:

- Recruit new individual supporters/members.
- Recruit new member churches/organisations.
- Work with the giving team to raise income to support the work.

There are some activities which apply to all members of staff and these are listed below:

- To further the aims and objectives of the Evangelical Alliance.
- To support the values of the Evangelical Alliance.
- To undertake training/personal development through participation in the Alliance's performance review programme.
- To manage one's own learning and contribute to the learning of others.
- To take part in other Evangelical Alliance activities arranged centrally or by other teams where appropriate.
- To maintain and develop the ethos of the Alliance (ref. Ethos Statement and Code of Conduct).
- To regularly pray for the work of the Evangelical Alliance.

2017–2018 Annual Report

HERE'S WHAT WE'VE DONE

This year has been full of highlights and blessings for the Evangelical Alliance and our members. Across the four nations of the UK we have been encouraged to hear stories of people coming to faith and churches gaining confidence that Jesus can and does transform lives. Here's just a taster...

MISSION: The **Great Commission** website relaunched in October, winning the Premier Digital Award for best new/redesigned website 2017. By the end of the year there were over 50 powerful stories of lives being transformed by Jesus, over 200 resources equipping the church for mission, and over 90 articles all about evangelism on the site. In February we were delighted to launch the **Great Commission** in Northern Ireland.

ADVOCACY: As we strive to be a trusted voice for evangelical Christians to government and the media, we published *What kind of society?* in September, which explores the ways Christians and churches are already working to share these values in society, as well as inspires conversations about what the future might look like if we prioritise these values.

Serve Scotland, a network of organisations chaired by the Evangelical Alliance Scotland, was commended during a debate at Holyrood, where Parliament recognised voluntary work from Scottish faith groups 'produces almost £100m of economic impact' each year.

Eighty individuals who play key roles in public life in Scotland have connected with the Scottish Public Leadership course over the year, whilst the English Public Leadership year-long course received its first year intake, with 16 participants gathering in February, encouraging a generation of confident disciples of Jesus, speaking out for good and for God in all areas of culture within the UK.

UNITY: The **One People Commission** played a key role at **Movement Day**, modelling unity in ethnic diversity as well as providing preachers around the country and facilitating strategic conversations amongst leaders.

The **South Asian Forum** team led leadership training in London and the **Beyond the Doorstep** event in Birmingham on cross-cultural mission.

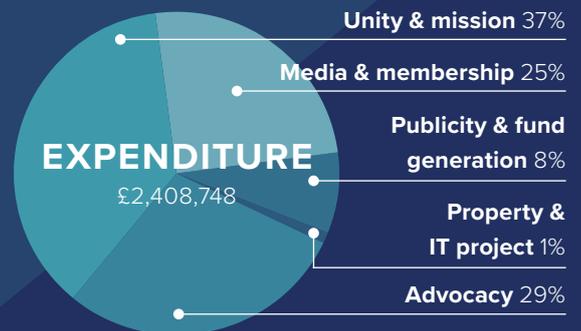
Over 300 delegates attended the first **Above and Beyond** conference in London, with leading experts training church leaders on good governance, charity law, safeguarding, effective communications and more.

Almost all of our initiatives are conducted in partnership and collaboration. CARE, LCF, CMF, Elim, Spring Harvest, ComRes, HOPE, New Wine Cymru, Church of England, Missional Links Wales, Tearfund, Christian Enquiry Agency, Church Advertising Network, MediaNet, New Generation Leaders, Irish Council of Churches, Scottish Christian Youth Work Forum, Release International, CSW, Open Doors, and many, many more.

The full annual report will be available
in September at eauk.org

Thank you, together we are making Jesus known.

FINANCIALS



Terms & conditions and how to apply

Salary:	£44,500, plus non-contributory pension and other benefits
Start date:	January 2019
Type:	Permanent
Hours:	Full time with scope for flexible working
Location:	Evangelical Alliance Wales, Cardiff
Closing date:	23 September 2018
Interview date:	15 October 2018 (Cardiff)



To apply download the [application form](#) and email us at hr@eauk.org with your completed application.

For an informal conversation about this role, please email l.dore@eauk.org and we will arrange for someone to speak to you.

All applicants must be committed to the [basis of faith](#), [vision](#) and [ethos](#) of the Evangelical Alliance.

Please read our [privacy notice](#) for details of our use of your information.

This post is subject to an Occupational Requirement that the post holder is a committed evangelical Christian under Part 1 of Schedule 9 to the Equality Act 2010.

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