Vacancy

Evangelical Alliance appointment of

Advocacy and policy co-ordinator (Wales)

Part-time (3 days / 21 hours per week)

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Introduction from the CEO

The Evangelical Alliance is the largest and oldest body serving evangelical Christians in the UK. Since 1846, we've been uniting Christians and making their voices heard in the corridors of power. We've also been equipping churches for mission, inspiring them to drive the spiritual, social and physical transformation of their communities.

In John 17 – the final prayer of Jesus – Christ prays: "I in them and you in me – so that they may be brought to complete unity. Then the world will know that you sent me and have loved them even as you have loved me." We believe that the unity Jesus prayed for is reflected in the church coming together, setting aside denominational differences, and working together for the gospel.

This is an exciting and challenging time to be a part of this organisation that I'm so privileged to lead. Our annual report, included in this document, gives you a flavour of the projects, programmes and campaigns that we've been involved in over the past year and just how we are making a difference. We remain committed to our vision of together making Jesus known and are excited to be recruiting to fill this vacancy in our fantastic staff team.

Thank you for taking the time to consider applying to the Evangelical Alliance. We're praying that God brings the right people to us.

Gavin Calver
CEO
Evangelical Alliance

About the Evangelical Alliance

The Evangelical Alliance joins together hundreds of organisations, thousands of churches and tens of thousands of individuals for the sake of the gospel. Working across the UK, with offices in London, Cardiff, Stockport, Glasgow and Belfast, our members come together from across denominations, locations, age groups and ethnicities, all sharing a passion to know Jesus and make Him known. Today our dedication to serving the church, and society at large, is as strong as ever.

Like the evangelicals who have gone before us – those who abolished the slave trade, those who reformed our justice system, those who championed education for all – we are dedicated to blessing those around us as we worship God with all that we have and all that we are.

Today it is evangelicals who are at the heart of debt counselling, street pastors, night shelters and foodbanks. Today it is active evangelical faith that is making a profound difference throughout our communities for the sake of the gospel. We speak up on behalf of those who are maligned and marginalised, affirming freedoms and proclaiming the good news of Jesus in words and in action.

We love Jesus and we want everyone in the UK to be given an opportunity to know Him. We love His church, and we will do all we can to unite evangelicals, building confidence in the gospel and speaking as a trusted voice into society to see it changed for Him.

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Who we're looking for

Are you passionate about the church having a voice in public life?

Now more than ever, Christians need to speak into a vast range of issues in government, politics and the media. The Evangelical Alliance is the largest and oldest body representing the UK's two million evangelical Christians. For 180 years, we have been bringing Christians together and helping them to listen to, and be heard by, the government, media and society.

We are seeking an advocacy and policy co-ordinator to implement our advocacy strategy in Wales by engaging with the activities of the Senedd, Welsh Government and related political structures. The post-holder will represent the voice of evangelicals to elected representatives in the Senedd, policymakers and the media. You will engage with individual, church and organisational members of the Evangelical Alliance in order to analyse and inform public policy consultations at the Senedd and contribute to the wider work of the Evangelical Alliance team in Wales.

The successful candidate will have:

- Experience of influencing policy by building relationships with elected representatives and government ministers.
- A good knowledge of political processes and major issues of public debate.
- Research experience, with good analytical and briefing skills.
- The ability to take initiative, with excellent communication, organisational and relational skills.
- The ability and motivation to address political issues from an evangelical Christian perspective.

About the role

Job title:	Advocacy and policy co-ordinator (Wales) part-time (0.6fte)
Responsible to:	Operationally responsible to the head of the Evangelical Alliance in Wales (day-to-day line management) Strategically responsible to the director of advocacy, Evangelical Alliance UK (leads in goal and objective setting)

Overall purpose:

- To implement the UK advocacy strategy in Wales by engaging with the activities of the Senedd, Welsh Government and related political structures.
- To represent the voice of evangelicals to elected representatives in the Senedd, policymakers and the media.
- To engage with individual, church and organisation members, across Wales, in line with Wales team strategy, in order to analyse public policy and inform engagement at the Senedd.
- To analyse and report upon public policy and legislation in Wales from an evangelical Christian perspective.

Main responsibilities:

The role is part of the Evangelical Alliance team in Wales, contributing to the wider work of the team. The post-holder will be required to work on their own initiative, and to plan and prioritise their work to deliver quality outputs to tight deadlines.

- To implement the Evangelical Alliance's UK advocacy strategy in Wales under the day-to-day operational direction of the head of the Evangelical Alliance in Wales, and in liaison with the director of advocacy review the effectiveness of the advocacy strategy suggesting revisions as necessary.
- To liaise with the head of public policy in monitoring the activities of the Welsh Government, government departments, political parties and other relevant groups, producing monthly and annual reports for the head of public policy.
- To proactively build strategic relationships with elected members of the Senedd, advisers, civil servants, media and others concerned with government, public affairs and public services in Wales, in order to monitor their activities, offer support and represent evangelical perspectives to those groups.
- To analyse and comment upon current and potential public policy and legislation from a Christian perspective in collaboration with the UK advocacy team.
- To attend and represent evangelical members at the Faith Communities Forum, the Cross-Party Group on Faith and other policy forums following May 2026 Senedd elections.

- To inform Evangelical Alliance members in Wales and others of major political and socially important developments relevant to the advocacy strategy; to encourage prayer and other appropriate responses.
- To assist churches in Wales as they seek to engage in the public square, both at a national (Wales) and local level within the framework of the advocacy strategy, where necessary, providing advice and practical assistance where possible.
- To monitor the Welsh media as it reports and offer comment on matters of concern to evangelicals in accordance with the advocacy strategy.
- To speak at churches and other events promoting advocacy and the general work of the Evangelical Alliance in Wales.
- To collaborate with the head of public policy in engaging Welsh MPs in Westminster by producing parliamentary briefings, attend meetings and produce policy reports.

There are some activities which apply to all members of staff, and these are listed below:

- To further the aims and objectives of the Evangelical Alliance.
- To support the values of the Evangelical Alliance.
- To undertake training/personal development through participation in the Evangelical Alliance's performance review programme.
- To manage one's own learning and contribute to the learning of others.
- To take part in other Evangelical Alliance activities arranged centrally or by other teams where appropriate.
- To participate in and take turn in leading staff prayers and staff worship.
- To maintain and develop the ethos of the Evangelical Alliance with reference to the Ethos Statement and Code of Conduct.
- To regularly pray for the work of the Evangelical Alliance.

(The above list of job duties is not exclusive or exhaustive, and the post holder will be required to undertake such tasks as may reasonably be expected within the scope and level of the post.)

This post is subject to an Occupational Requirement that the post-holder is a committed evangelical Christian under Part 1 of Schedule 9 to the Equality Act 2010.

January 2026

About you

Your experience, skills and abilities

The role of advocacy and policy co-ordinator (Wales) requires a committed Christian who can demonstrate the following, which will be tested at Application (A), Interview (I) Exercise (E) and Reference (R).

E = Essential **/ D** = Desirable

Your education/training:

- Educated to degree level or equivalent, ideally in a relevant discipline such as law or politics – **E** (A/I)

Your experience:

- At least two years proven track record of influencing public life through policy formation, building relationships with elected representatives, government ministers or engagement with political forums in Wales – **E** (A/I)
- Research experience including dealing with complex and analytical written materials – **E** (A/I)
- Knowledge and experience of the breadth of the evangelical church in the UK – **D** (AI)

Your skills/abilities:

- Able to demonstrate a good knowledge of the political structures and processes in Wales and how they interact with those in the rest of the UK – **E** (A/I)
- Able to demonstrate a good grasp of the church scene in Wales and understanding of church leadership contexts – **E** (A/I)
- Able to demonstrate a clear grasp of the major issues of public debate in Wales and how Westminster influences the Senedd's policy agenda – **E** (A/I)
- Able to demonstrate understanding of biblical teaching on the advocacy team's core policy issues on dignity, freedom and justice – **E** (A/I)
- Ability to build relationships with elected officials across political parties and build relationships with government officials on agreed key policy priorities for the Evangelical Alliance – **E** (A/I)
- Ability to communicate evangelical values and principles – **E** (A/I)
- Ability to work unsupervised and take initiative and responsibility for tasks without direct supervision – **E** (A/I/R)
- Excellent communication and presentation skills, both written and verbal – **E** (A/I/E)
- Excellent organisational skills, with the ability to use initiative, prioritise and meet deadlines – **E** (A/I/E)

- Confident in using digital technology and online platforms, including Microsoft Office; able to manage communication co-ordination across multiple platforms – **E** (A/I)
- Able to work effectively, both unsupervised and as part of a team – **E** (A/I)
- Good understanding of the work of the Evangelical Alliance in Wales and the rest of the UK – **D** (A/I)
- Ability to communicate in Welsh, verbally and in writing – **D** (A/I)

Your personal qualities:

- A clear commitment to the Christian faith and agreement with the Evangelical Alliance's Basis of Faith and Ethos Statement – **E** (A/I)
- Able to identify and be committed to the vision and mission of the Evangelical Alliance and to reflect our values – **E** (A/I)
- Regular commitment to and participation in the life of a local evangelical church and an ongoing commitment to personal Christian discipleship – **E** (A/I/R)
- Relational, with the ability to interact confidently, courteously and effectively with a wide range of people – **E** (A/I)
- Flexibility and willingness to be involved in a range of tasks – **E** (A/I)
- Willingness to work occasionally outside of normal working hours – **E** (A/I)

January 2026

ANNUAL REPORT SNAPSHOT 2024–25

"I have given them the glory that you gave me, that they may be one as we are one – I in them and you in me – so that they may be brought to complete unity. Then the world will know that you sent me and have loved them even as you have loved me."

John 17:22–23

The Lord has shown us such grace and favour this year. Firstly, I want to say a huge welcome to the more than 5,500 personal members who joined the Evangelical Alliance this year. To all our members, almost 27,000 of you, thank you! We are profoundly grateful that you stand with us.

As the UK prepared for a general election, we published our *Thinking faithfully about politics* research, designed to help Christians put their faith at the heart of how they engage with politics, and to help policymakers and the media to better understand evangelicals. Following the election, we continued to be a voice speaking up in government. Our members have united on important issues, spanning from the beginning to the end of life, in prayer and in action.

This year we released several new resources to equip our members to lead with confidence and compassion in challenging times, including the *Relationships Matter* course on the Bible, sexuality and same-sex relationships; *In Crisis* videos for church and organisation leaders; and *Visions of Justice and Hope*, a small group resource designed to facilitate conversations on racial justice. It has been a privilege to meet with hundreds of church leaders individually to support and encourage them too.

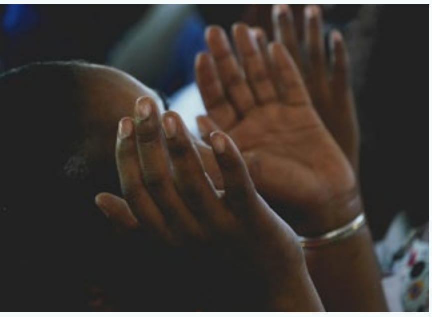
As we look ahead, I am reminded of the words Jesus prayed for His followers in John 17, which have always been foundational to the work of the Evangelical Alliance throughout our history, "that they may be one as we are one – I in them and you in me – so that they may be brought to complete unity. Then the world will know that you sent me." Be assured I'm praying for you all as we seek to make Jesus known together.

Every blessing,

Gavin Calver

Gavin Calver
CEO

A year of making Jesus known together



June

Hosted an online gathering to unite in prayer for the UK before the general election.

Election 2024

August

Accepted 45 emerging leaders onto our Public Leader programme.

October

Held gatherings for church leaders in Crawley, Eastbourne, Brighton, Portsmouth, Southampton and Bournemouth.

May

Published *Thinking faithfully about politics* and other resources to help Christians live out their faith ahead of the general election.

September

Held South Asian Forum leaders gathering, exploring how we can better understand other cultures and South Asian religions.

170
TV, radio and podcast appearances

One of 15 resources produced this year

Hosted or co-hosted
92
in-person and
59
online events this year

October

Published Three ways to pray for church leaders on our website, which has been visited over 2,000 times.

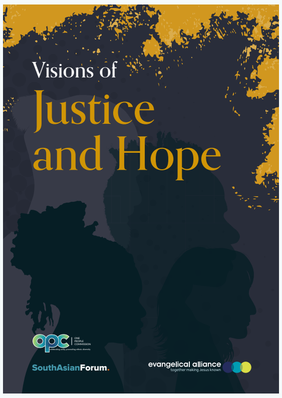
November

Co-hosted the livestreamed gathering for the International Day of Prayer for the Persecuted Church.

Supported a letter signed by more than 1,200 church and Christian leaders opposing the assisted suicide bill.

December

Launched *Visions of Justice and Hope*, a new small group study guide offering an insightful journey into racial justice.



January

Released the third instalment in our *God Unborn* series, *Joseph said yes*.

March

Partnered with Hope Together to explore how we can share the Easter story with toddlers at our online Talking Toddlers event and to discuss evangelism in our online Perspective conversation on pioneering for everyone.

TALKING toddlers

Around
400
speaking engagements this year

Around
1,000
one-to-one meetings with church and organisation leaders

Engaged with
25+
politicians on issues that matter to our members

Financial review

> "Rejoice always, pray continually, give thanks in all circumstances; for this is God's will for you in Christ Jesus."
>
> 1 Thessalonians 5:16–18

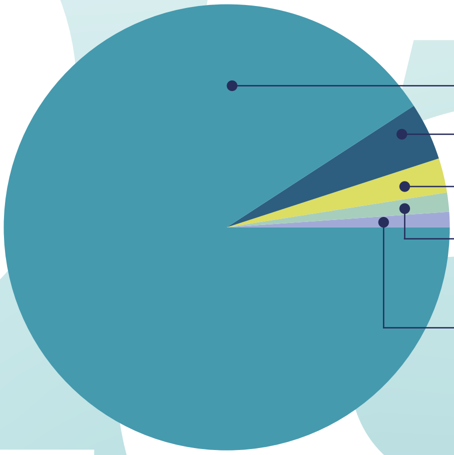
INCOME

£3,004,210*

up from £2,900,520 last year*

We are so thankful to God for a good year in terms of overall income growth. This is largely thanks to our rising membership numbers, particularly among individuals. We are also grateful for the 12% increase in income from the various charitable trusts who partnered with us during the year.

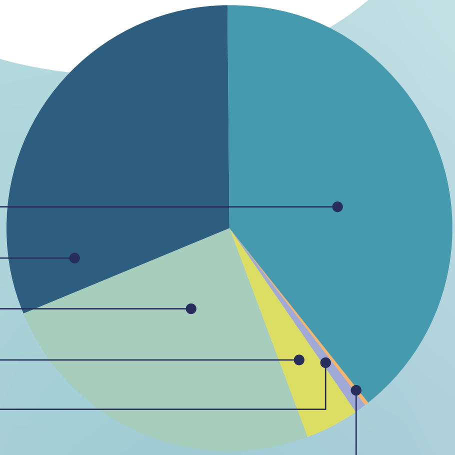
**Includes gains on investment of £790 (2024: £926)*



EXPENDITURE

£3,271,252

up from £2,931,152 last year



Expenditure during the year has increased across our charitable activities and in line with our strategic objectives. The continuing increase in membership numbers has inevitably generated increased costs to support that membership, although the overall percentage of costs for this department has not increased.

Terms & conditions
and how to apply

Location:	Cardiff, Wales
Salary range:	£17,200–£19,400pa (for 0.6fte, depending on experience)
Hours:	Part-time, 21 hours (3 days, Tuesday to Thursday) per week
Contract type:	Permanent
Closing date:	9am, Monday 9 March 2026
Interviews:	First round online, likely to be week commencing 16 March 2026 Second round in person in Cardiff, likely to be week commencing 23 March 2026

To apply, either download the application form and email it to hr@eauk.org or complete our online form.

For an informal conversation about this role, please email hr@eauk.org and we will arrange for someone to speak to you.

All applicants must be committed to the basis of faith, vision and ethos of the Evangelical Alliance.

Please read our privacy notice for details of our use of your information.

This post is subject to an Occupational Requirement that the post-holder is a committed evangelical Christian under Part 1 of Schedule 9 to the Equality Act 2010.

Swydd wag

Penodiad y Cynghrair Efengylaidd o

Gydlynydd eiriolaeth a pholisi (Cymru)

(Rhan-amser – 3 diwrnod/21 awr yr wythnos)

Cynnwys

3 **Cyflwyniad** gan y PSG

4 **Ynglŷn** â'r Cynghrair Efengylaidd

5 **Am** bwy rydyn ni'n chwilio

10 **Adroddiad blynyddol** 2024–2025

14 **Telerau ac amodau** a sut i wneud cais

Cyflwyniad gan y PSG

Diolch i chi am gymryd yr amser i ystyried gwneud cais i'r Cynghrair Efengylaidd. Ein gweddi ydy y bydd Duw yn arwain y bobl iawn aton ni.

Y Cynghrair Efengylaidd ydy'r corff mwyaf a'r hynaf sy'n gwasanaethu Cristnogion efengylaidd yn y DU. Ers 1846, rydyn ni wedi bod yn uno Cristnogion a sicrhau llais iddyn nhw yng nghoridorau grym. Rydyn ni hefyd wedi bod yn galluogi eglwysi ar gyfer cenhadaeth; yn eu hysbrydoli i arwain trawsnewidiad ysbrydol, cymdeithasol a chorfforol eu cymunedau.

Yn Ioan 17 – gweddi olaf Iesu – mae Crist yn gweddïo fel hyn: “Fi ynddyn nhw a ti ynof fi. Dw i am iddyn nhw gael eu dwyn i undod llawn, i'r byd gael gwybod mai ti sydd wedi fy anfon i, a dy fod ti wedi'u caru nhw yn union fel rwyt wedi fy ngharu i.” Rydyn ni'n credu bod yr undod a weddïodd Iesu'n cael ei adlewyrchu wrth i'r eglwys ddod ynghyd, gosod o'r neilltu gwahaniaethau enwadol, a gweithio gyda'n gilydd er mwyn yr efengyl.

Mae hwn yn amser cyffrous a heriol i fod yn rhan o'r mudiad hwn y mae hi'n gymaint o fraint imi'i arwain. Mae ein hadroddiad blynyddol, a welir yn y ddogfen hon, yn rhoi blas ichi o'r prosiectau, y rhaglenni a'r ymgyrchoedd y buon ni'n rhan ohonyn nhw dros y flwyddyn ddiwethaf a sut yn union rydyn ni'n gwneud gwahaniaeth. Rydyn ni'n parhau wedi'n hymrwymo i'r weledigaeth, gyda'n gilydd, o hybu adnabyddiaeth o Iesu ac yn gyffrous ynglŷn â recriwtio i lenwi'r swydd wag hon yn ein tîm o staff anhygoel.

Diolch am neilltuo'r amser i ystyried ceisio am swydd gyda'r Cynghrair Efengylaidd. Gweddïwn y bydd Duw'n dod â'r bobl iawn aton ni.

Gavin Calver

Gavin Calver
PSG
Y Cynghrair Efengylaidd

Ynglŷn â’r Cynghrair Efengylaidd

Mae’r cynghrair Efengylaidd yn cynnwys cannoedd o fudiadau, miloedd o eglwysi a degau o filoedd o unigolion, pawb yn un er mwyn yr efengyl. Yn gweithio ledled y DU, gyda swyddfeydd yn Llundain, Caerdydd, Stockport, Glaschu/Glasgow a Béal Feirste/Belfast, mae ein haelodau yn dod ynghyd ar draws enwadau, lleoliadau, grwpiau oedran ac ethnigrwydd; pawb yn rhannu’r un angerdd i adnabod Iesu a’i gyflwyno i eraill. Heddiw, mae ein hymroddiad i wasanaethu’r eglwys, a’r gymuned yn gyffredinol, mor gryf ag erioed.

Fel y bobl efengylaidd aeth o’n blaenau – y rhai hynny fu’n flaenllaw’n dileu’r fasnach gaethweision, y rhai hynny fu’n rhan o ddiwygio’n system gyfiawnder, y rhai hynny fu’n pledio achos addysg i bawb – rydyn ni wedi’n hymrwymo i fendithio’r rhai hynny o’n cwmpas wrth inni addoli Duw gyda phopeth sydd ganddon ni a phopeth ydyn ni.

Heddiw, y bobl efengylaidd ydy’r rhai sydd wrth graidd cwnsela am ddyled, bugeiliaid stryd, llochesi nos a banciau bwyd. Heddiw, ffydd efengylaidd gweithredol sy’n gwneud gwahaniaeth dwfn ledled ein cymunedau er mwyn yr efengyl. Ni sy’n codi llais ar ran y rhai hynny sydd ar y cyrion, sy’n cael eu dilorni, gan ddatgan rhyddid a chyhoeddi newyddion da Iesu mewn gair a gweithred.

Rydyn ni’n caru Iesu ac am i bawb trwy wledydd y DU gael y cyfle i’w adnabod. Rydyn ni’n caru eglwys Crist, ac fe wnawn popeth o fewn ein gallu i uno’r bobl efengylaidd, gan adeiladu hyder yn yr efengyl, fel llais y gall cymdeithas ymddiried ynddo a’i weld yn cael ei newid er ei fwyn E.

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Am bwy rydyn ni'n chwilio

A ydych chi'n angerddol dros sicrhau llais i'r eglwys ym mywyd cyhoeddus?

Nawr, mwy nag erioed, mae gofyn i Gristnogion ddatgan eu barn ar amrediad eang o faterion mewn llywodraeth, gwleidyddiaeth a'r cyfryngau. Y Cynghrair Efengylaidd ydy'r mudiad mwyaf a'r hynaf sy'n cynrychioli'r ddwy filiwn o Gristnogion efengylaidd sydd yng ngwledydd y DU. Am dros 180 o flynyddoedd, rydyn ni wedi dod â Christnogion ynghyd a'u helpu i wrando ar, a chael eu clywed gan, lywodraeth, y cyfryngau a chymdeithas.

Rydyn ni'n chwilio am gydlynydd eiriolaeth a pholisi i weithredu ein strategaeth eiriolaeth yng Nghymru trwy fonitro gweithgareddau'r Senedd, Llywodraeth Cymru a'r strwythyrau gwleidyddol cysylltiedig. Bydd deiliad y swydd yn cynrychioli llais y garfan efengylaidd i gynrychiolwyr etholedig yn y Senedd, llunwyr polisïau a'r cyfryngau. Fe fyddwch yn ymgysylltu ag unigolion, eglwysi a mudiadau sy'n aelodau o'r Cynghrair Efengylaidd er mwyn dadansoddi a hysbysu ymgynghoriadau polisi cyhoeddus yn y Senedd a chyfrannu at waith ehangach tîm Y Cynghrair Efengylaidd yng Nghymru.

Bydd ymgeisydd llwyddiannus yn meddu ar:

- Profiad o ddylanwadu ar bolisi trwy adeiladu cydberthnasau â chynrychiolwyr etholedig a gweinidogion llywodraeth.
- Gwybodaeth dda o brosesau gwleidyddol a phrif faterion dadleuon cyhoeddus.
- Profiad o ymchwil, gyda sgiliau dadansoddol a briffio da.
- Y gallu i gymryd y cam cyntaf, gyda sgiliau cyfathrebu, trefniadol a pherthynol.
- Y gallu a'r cymhelliant i fynd i'r afael â materion gwleidyddol o safbwynt Cristion efengylaidd.

Ynglŷn â'r rôl

Teitl y swydd: Cydlynydd eiriolaeth a pholisi (Cymru)
Rhan-amser (0.6 cyfwerth ag amser llawn)

Yn atebol i: Yn weithredol atebol i bennaeth Y Cynghrair Efengylaidd yng Nghymru (rheolaeth llinell o ddydd i ddydd)

Yn swyddogaethol atebol i bennaeth polisi cyhoeddus, Cynghrair Efengylaidd y DU (arwain gosod nodau ac amcanion)

Pwrpas cyffredinol:

- I weithredu strategaeth eiriolaeth gwledydd y DU yng Nghymru trwy fonitro gweithgareddau'r Senedd, Llywodraeth Cymru a strwythurau gwleidyddol cysylltiedig.
- I gynrychioli llais y garfan efengylaidd ymysg y cynrychiolwyr etholedig yn y Senedd, llunwyr polisi a'r cyfryngau.
- I ymgysylltu ag unigolion, eglwysi a mudiadau sy'n aelodau o'r CE ledled Cymru, yn unol â strategaeth tîm Cymru, er mwyn dadansoddi a hysbysu ymgynghoriadau polisi cyhoeddus yn y Senedd.
- I ddadansoddi ac adrodd yn ôl ar bolisi cyhoeddus a deddfwriaeth yng Nghymru o safbwynt Cristnogol efengylaidd.

Prif gyfrifoldebau:

Mae'r rôl yn rhan o dîm y Cynghrair Efengylaidd yng Nghymru, gan gyfrannu at waith ehangach y tîm. Bydd gofyn i ddeiliad y swydd weithio ar ei fenter ei hun, ac i hgynllunio a blaenoriaethu eu gwaith i gyflenwi allbynnau o safon i amserlenni tynn.

- I weithredu, yng Nghymru, strategaeth eiriolaeth y Cynghrair Efengylaidd ar gyfer gwledydd y DU, dan gyfarwyddyd gweithredol dydd-i-ddydd pennaeth y Cynghrair Efengylaidd yng Nghymru, ac mewn cydweithrediad â phennaeth polisi cyhoeddus, adolygu effeithiolrwydd y strategaeth eiriolaeth, gan awgrymu adolygiadau fel bo'r angen.
- Cysylltu â phennaeth polisi cyhoeddus wrth fonitro gweithgareddau Llywodraeth Cymru, adrannau'r llywodraeth, pleidiau gwleidyddol a grwpiau perthnasol eraill, gan gynhyrchu adroddiadau misol a blynyddol ar gyfer y pennaeth polisi cyhoeddus.
- Adeiladu cydberthynas strategol rhagweithiol gydag aelodau etholedig y Senedd, ymgynghorwyr, gweision sifil, y cyfryngau ac eraill sy'n ymwneud â llywodraeth, materion cyhoeddus a gwasanethau cyhoeddus yng Nghymru, er mwyn monitro eu gweithgareddau, cynnig cefnogaeth a chynrychioli safbwyntiau efengylaidd i'r grwpiau hynny.
- I ddadansoddi a gwneud sylwadau ar bolisi a deddfwriaeth gyhoeddus gyfredol ac arfaethedig, o safbwynt Gristnogol mewn cydweithrediad â thîm eiriolaeth y DU.
- Mynychu a chynrychioli aelodau efengylaidd yn y Fforwm Cymunedau Ffydd, y Grŵp Trawsbleidiol ar Ffydd a fforymau polisi eraill yn dilyn etholiadau'r Senedd ym mis Mai 2026.

- Cynorthwyo eglwysi yng Nghymru wrth iddyn nhw geisio ymwneud yn y maes cyhoeddus ar lefel cenedlaethol (Cymru) a lleol o fewn fframwaith y strategaeth eiriolaeth, gan ddarparu cyngor a chymorth ymarferol lle bo'r angen.
- Hysbysu aelodau'r Cynghrair Efengylaidd yng Nghymru ac eraill o'r prif ddatblygiadau gwleidyddol a chymdeithasol sy'n berthnasol i'r strategaeth eiriolaeth; annog gweddi ac ymatebion priodol eraill.
- Monitro'r cyfryngau yng Nghymru wrth iddyn nhw adrodd a chynnig barn ar faterion sydd o bwys i bobl efengylaidd yn unol â'r strategaeth eiriolaeth.
- Annerch mewn eglwysi a digwyddiadau eraill, gan hyrwyddo eiriolaeth a gwaith cyffredinol y Cynghrair Efengylaidd yng Nghymru.
- Cydweithio â phennaeth polisi cyhoeddus wrth ymgysylltu ag Aeloadu Seneddol Cymru yn San Steffan trwy gynhyrchu briffiadau seneddol, mynychu cyfarfodydd a chynhyrchu adroddiadau polisi.

Mae rhai gweithgareddau sy'n berthnasol i bob aelod o'r staff, ac fe'u rhestrir isod:

- I hybu amcanion a nodau'r Cynghrair Efengylaidd.
- I gefnogi gwerthoedd y Cynghrair Efengylaidd.
- I ymgymryd â hyfforddiant/datblygiad personol trwy gymryd rhan yn rhaglen adolygu perfformiad y Cynghrair Efengylaidd
- I reoli eich dysgu eich hunain a chyfrannu at ddysgu eraill.
- I gymryd rhan mewn rhai o weithgareddau eraill y Cynghrair Efengylaidd a drefnir yn ganolog neu gan dimau eraill lle bo'n briodol.
- I gyfranogi at a chymryd tro yn arwain gweddïau'r staff ac addoliad y staff.
- I gynnal a datblygu ethos y Cynghrair Efengylaidd gyda golwg ar y Datganiad Ethos a'r Côd Ymddygiad.
- I weddïo'n rheolaidd dros waith y Cynghrair Efengylaidd.

Dydy'r rhestr uchod ddim yn unigryw nac yn gyflawn a bydd disgwyl i ddeiliad y swydd ymgymryd â'r math o ddyletswyddau ag y gellir disgwyl yn rhesymol o fewn terfynau a lefel y swydd.

Mae'r rôl hon yn destun Gofyniad Galwedigaethol bod deiliad y swydd yn Gristion efengylaidd o argyhoeddiad o dan Rhan 1 o Atodiad 9 o Ddeddf Cydraddoldeb 2010.

Ionawr 2026

Amdanoch chi

Eich profiad, sgiliau a galluoedd

Mae rôl swyddog polisi cyhoeddus (Cymru) yn gofyn cael Cristion ymrwymedig a all ddangos y canlynol, a gaiff eu profi trwy Gais (C), Cyfweliad (Cyf), Ymarferiad (Y) a Geirda (G).

H = Hafodol / **D** = Dymunol

Eich addysg/hyfforddiant:

- Addysgwyd at lefel gradd neu'n cyfateb, yn ddelfrydol mewn disgyblaeth perthnasol, megis y gyfraith neu wleidyddiaeth – **H** (C,Cyf)

Eich profiad:

- O leiaf dwy flynedd o lwyddiant blaenorol o ddylanwadu ar bolisi trwy adeiladu cydberthnasau gyda chynrychiolwyr etholedig, gweinidogion llywodraeth, neu trwy fynychu fforymau gwleidyddol yng Nghymru – **H** (C,Cyf)
- Profiad o waith ymchwil, gan gynnwys delio gyda deunyddiau ysgrifenedig cymhleth a dadansoddol – **H** (C,Cyf)
- Gwybodaeth a phrofiad o hyd a lled yr eglwys efengylaidd yn y DU – **D** (C,Cyf)

Eich sgiliau/galluoedd:

- Y gallu i arddangos gwybodaeth dda o'r strwythyrau a phrosesau gwleidyddol yng Nghymru a sut y maen nhw'n rhyngweithio gyda'r rhai hynny yng ngweddill y DU ac yn yr Undeb Ewropeaidd – **H** (C,Cyf)
- Y gallu i arddangos gafael da o sefyllfa'r eglwys yng Nghymru a dealltwriaeth o gyd-destunau arweinyddiaeth eglwysig – **H** (C,Cyf)
- Y gallu i arddangos gafael sylfaenol o brif bynciau dadl yng Nghymru a sut mae San Steffan yn dylanwadu ar agenda bolisi'r Senedd – **H** (Y,C,Cyf)
- Y gallu i arddangos dealltwriaeth o ddysgeidiaeth feiblaidd ar faterion polisi craidd y tîm eiriolaeth, sef urddas, rhyddid a chyfiawnder – **H** (C,Cyf)
- Y gallu i rwydweithio gyda swyddogion etholedig ar draws pleidiau gwleidyddol ac adeiladu cydberthnas gyda swyddogion llywodraeth ar brif flaenoriaethau polisi cytûn ar gyfer y Cynghrair Efengylaidd – **H** (C,Cyf)
- Y gallu i gyfathrebu gwerthoedd ac egwyddorion efengylaidd – **H** (C,Cyf)
- Y gall i weithio heb oruchwyliaeth a mentro a chymryd cyfrifoldeb am dasgau heb oruchwyliaeth uniongyrchol – **H** (C,Cyf,Y)
- Sgiliau cyfathrebu a chyflwyno rhagorol, yn ysgrifenedig ac a lafar – **H** (C,Cyf,Y)
- Sgiliau trefnu rhagorol, gyda'r gallu i flaenoriaethu a chwrdd â therfynau amser – **H** (C,Cyf,Y)

- Yn hyderus yn y defnydd o dechnoleg ddigidol a llwyfannau ar-lein, gan gynnwys Microsoft Office; y gallu i reoli cydlynu cyfathrebu ar draws sawl llwyfan – **H** (C,Cyf)
- Y gallu i weithio'n effeithiol, heb oruchwyliaeth ac fel rhan o dîm – **H** (C,Cyf)
- Dealltwriaeth dda o waith y Cynghrair Efengylaidd yng Nghymru a gweddill gwledydd y DU – **D** (C,Cyf)
- Y gallu i gyfathrebu yn Gymraeg, ar lafar ac yn ysgrifenedig – **D** (C,Cyf)

Your personal qualities:

- Ymrwymiad clir i'r ffydd Gristnogol ac yn cytuno â Sylfaen Ffydd a Datganiad Ethos y Cynghrair Efengylaidd – **H** (C,Cyf)
- Y gallu i adnabod ac ymrwymo i gweledigaeth a chenhadaeth y Cynghrair Efengylaidd ac i adlewyrchu ein gwerthoedd – **H** (C,Cyf)
- Ymrwymiad cyson a chyfranogi ym mywyd eglwys efengylaidd leol ac ymrwymiad barhaus i ddisgyblaeth Gristnogol bersonol – **H** (C,Cyf,G)
- Perthynol, gyda'r gallu i ryngweithio'n hyderus, cwrtais ac effeithiol gydag ystod eang o bobl – **H** (C,Cyf)
- Hyblygrwydd a pharodrwydd i fod yn rhan o ystod o dasgau – **H** (C,Cyf)
- Parodrwydd i weithio o dro i dro y tu hwnt o oriau gwaith arferol – **H** (C,Cyf)

Ionawr 2026

CIPLUN ADRODDIAD BLYNYDDOL 2024–25

> **“Dw i wedi rhoi iddyn nhw yr ysblander roist ti i mi, er mwyn iddyn nhw fod yn un fel dŷn ni yn un: Fi ynddyn nhw a ti ynof fi. Dw i am iddyn nhw gael eu dwyn i undod llawn, i’r byd gael gwybod mai ti sydd wedi fy anfon i, a dy fod ti wedi’u caru nhw yn union fel rwyt wedi fy ngharu i.”**
>
> Ioan 17:22–23

Mae’r Arglwydd wedi dangos cymaint o ras a ffafr inni eleni. Yn gyntaf, dwi am ddatgan diolch mawr i’r mwy na 5,500 o aelodau unigol a ymunodd â’r Cynghrair Efengylaidd eleni. I’n holl aelodau, bron i 7,000 ohonoch chi, diolch! Rydyn ni’n eithriadol o ddiolchgar eich bod yn sefyll gyda ni.

Wrth i’r DU baratoi ar gyfer etholiad cyffredinol, fe wnaethon ni gyhoeddi ein hymchwil, *Thinking faithfully about politics*, a luniwyd i helpu Cristnogiongosod eu ffydd yn ganolog yn eu hymwneud â gwleidyddiaeth, ac i helpu gwneuthurwyr polisi a’r cyfryngau i ddeall pobl efengylaidd yn well. Yn dilyn yr etholiad, fe fuon ni’n parhau i fod i godi llais mewn llywodraeth. Mae ein haelodau wedi uno ar faterion pwysig, yn amrywio o ddechrau bywyd hyd ddiwedd bywyd, mewn gweddi a gweithred.

Eleni, fe gyhoeddon ni sawl adnodd newydd i alluogi ein haelodau i arwain yn hyderus a thrugarog mewn amseroedd heriol, gan gynnwys, *Relationships Matter*, cwrs ar y Beib, rhywedd a chydberthnasau o’r un rhyw.; fideos In Crisis ar gyfer arweinwyr eglwysi a mudiadau; a *Visions of Justice and Hope*, adnodd i grwpiau bach a luniwyd i hwyluso sgyrsiau ar gyfiawnder hiliol. Mae hi wedi bod yn fraint cyfarfod â channoedd o arweinwyr eglwys yn unigol i’w cefnogi a’u hannog nhw hefyd.

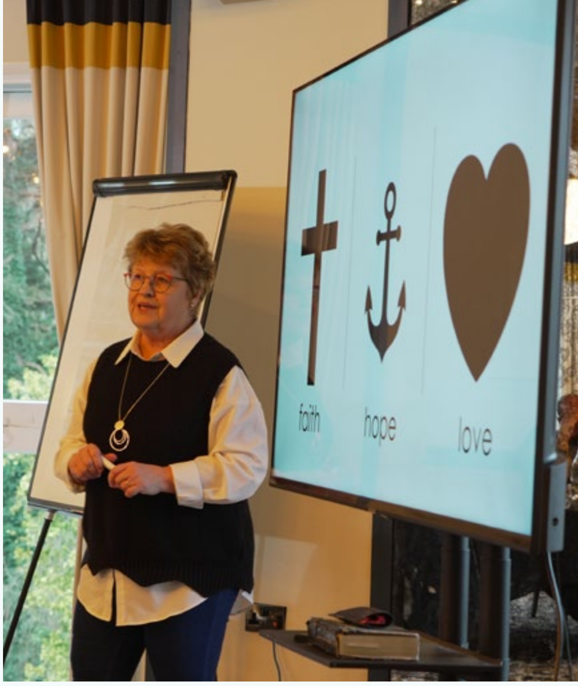
Wrth inni edrych ymlaen, fe’m hatgoffir o’r geiriau a weddïodd Iesu dros ei ddilynwyr yn Ioan 17, geiriau sydd wastad wedi bod yn sylfaenol i waith y Cynghrair Efengylaidd trwy gydol ein bodolaeth, “er mwyn iddyn nhw fod yn un fel dŷn ni yn un: Fi ynddyn nhw a ti ynof fi. Dw i am iddyn nhw gael eu dwyn i undod llawn. i’r byd gael gwybod mai ti sydd wedi fy anfon i.” Galla i eich sicrhau fy mod i’n gweddïo drosto chi i gyd wrth inni geisio gwneud Iesu’n hysbys gyda’n gilydd.

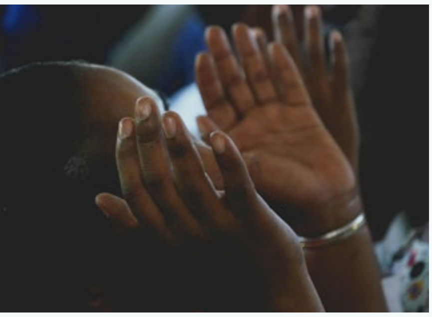
Pob bendith,

Gavin Calver

Gavin Calver
PSG

Blwyddyn o wneud Iesu'n hysbys gyda'n gilydd





Mai

Cyhoeddi *Thinking faithfully about politics* ac adnoddau eraill i helpu Cristnogion i fyw eu ffydd cyn yr etholiad cyffredinol.

Mehefin

Cynnal ymgynulliad ar-lein i uno mewn gweddi dros y DU cyn yr etholiad cyffredinol.

Election 2024

Awst

Derbyn 45 o arweinwyr datblygol ar ein rhaglen Arweinydd Cyhoeddus

Medi

Cynnal ymgynulliad arweinwyr Fforwm De Asia, gan archwilio sut mae modd deall diwylliannau a chrefyddau eraill De Asia yn well.

Hydref

Cynnal ymgynulliadau i arweinwyr eglwysi yn Crawley, Eastbourne, Brighton, Portsmouth, Southampton a Bournemouth.

170
o ymddangosiadau teledu, radio a phodlediad

Un o
15
adnodd a gynhyrchwyd eleni

Cynnal neu cydgynnal

92

digwyddiad wyneb yn wyneb a

59

digwyddiad ar-lein eleni

Hydref

Cyhoeddi tair ffordd i weddïo ar gyfer arweinwyr eglwysi ar ein gwefan, sydd wedi derbyn dros 2,000 o ymweliadau.

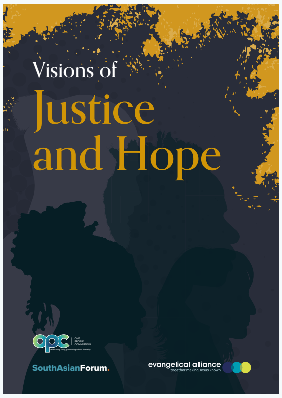
Tachwedd

Cydgynnal yr ymgynulliad llif byw ar gyfer Diwrnod Gweddi Rhyngwladol dros yr Eglwys Erlidiedig.

Cefnogi llythyr a arwyddwyd gan dros 1,200 o arweinwyr eglwys a Christnogol yn gwrthwynebu'r mesur hunanladd â chymorth.

Rhagfyr

Lansio *Visions of Justice and Hope*, arweinlyfr newydd i grwpiau astudio bach yn arweiniad craff ar gyfiawnder hiliol.



Ionawr

Rhyddhau *Joseph said yes*, y drydedd ran yn ein cyfres *God Unborn*.

Mawrth

Partneru gyda Hope Together i archwilio sut mae modd inni rannu stori'r Pasg gyda phlant bach yn ein digwyddiad ar-lein, Talking Toddlers, ac i drafod efengylu yn Perspective, ein sgwrs ar-lein ar arloesi i bawb.

TALKING toddlers

Oddeutu

400

o ymgysylltiadau siarad eleni

Oddeutu

1,000

o gyfarfodydd un ac un gydag arweinwyr eglwysi a mudiadau

Ymgysylltu â mwy na

25

o wleidyddion ar faterionsydd o bwys i'n haelodau

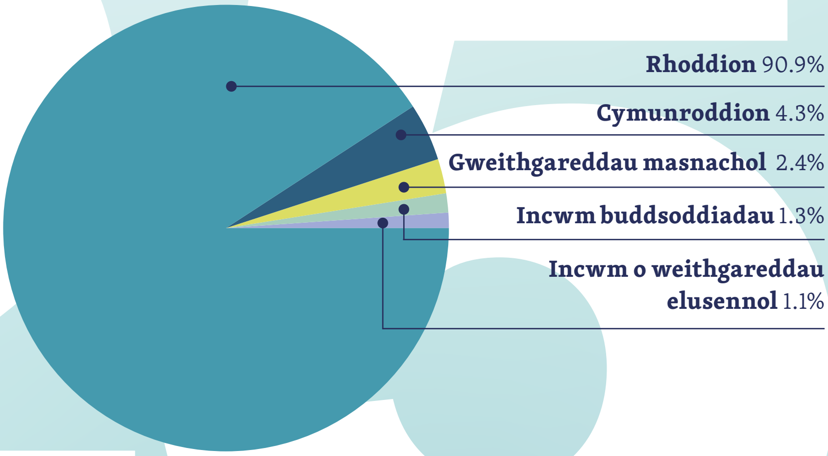
Adolygiad ariannol

> “Peidiwch byth â stopio gorfoleddu! Daliwch ati i weddïo. Byddwch yn ddiolchgar beth bynnag ydy’ch sefyllfa chi. Dyna sut mae Duw am i chi ymddwyn, fel pobl sy’n perthyn i’r Meseia Iesu.”
>
> **1 Thesaloniaid 5:16–18**

INCWM

£3,004,210*

sef cynnydd ar gyfanswm llynedd o £2,900,520*



Rydyn ni mor ddiolchgar i Dduw am flwyddyn dda yn nhermau’r twf cyffredinol mewn incwm. Mae hyn yn bennaf yn ganlyniad i’r codiad yn niferoedd ein haelodaeth, yn enwedig ymysg unigolion. Rydyn ni hefyd yn ddiolchgar am y codiad o 12% mewn incwm o’r gwahanol ymddiriedolaethau elusennol a bartnerodd gyda ni yn ystod y flwyddyn.

**Yn cynnwys enillion ar fuddsoddiadau o £790 (2024: £926)*

GWARIANT

£3,271,252

sef cynnydd ar gyfanswm llynedd o £2,931,152

Mentrau undod a chenhadaeth 39.6%

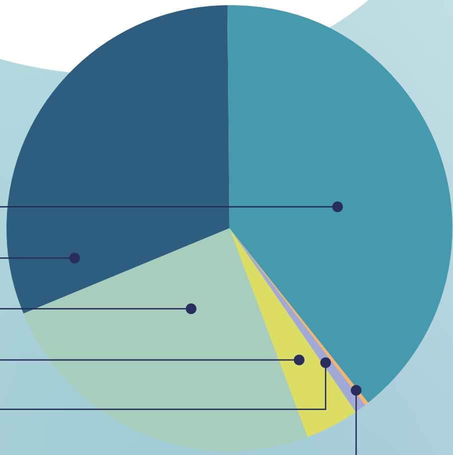
Cyfathrebu ac aelodaeth 31.0%

Mentrau eiriolaeth 24.5%

Codi arian a chyhoeddusrwydd 4.0%

Cynhyrchu incwm 0.8%

Eiddo a phrosiectau TG 0.1%



Mae gwariant yn ystod y flwyddyn wedi cynyddu ar draws ein gweithgareddau elusennol ac yn unol â’n amcanion strategaethol. Mae’r cynnydd parhaus yn niferoedd ein haelodaeth yn anorfod wedi cynhyrchu costau ychwanegol i gynnal yr aelodaeth honno, er nad ydy canran cyffredinol y costau ar gyfer yr adran hon wedi cynyddu.

Telerau ac amodau
a sut i wneud cais

Lleoliad:	Caerdydd, Cymru
Ystod cyflog:	£17,200–£19,400pa (ar gyfer 0.6 cyfwerth ag amser llawn, yn ddibynnol ar brofiad)
Oriau:	Rhan-amser, 21 awr yr wythnos (3 diwrnod, dydd Mawrth i ddydd Iau)
Math o gontract:	Parhaol
Dyddiad cau:	9yb ar ddydd Llun, Mawrth 9fed., 2026
Cyfweliadau:	Rownd gyntaf ar-lein, yn debygol o fod yr wythnos yn dechrau Mawrth 16eg., 2026 Ail rownd wyneb yn wyneb yng Nghaerdydd, yn debygol o fod yr wythnos yn dechrau Mawrth 23ain., 2026

I ymgeisio, un ai lawrlwythwch y ffurflen gais a'i e-bostio at hr@eauk.org neu gwblhau ein ffurflen ar-lein.

Am sgwrs anffurfiol am y rôl hon, e-bostiwch hr@eauk.org ac fe drefnwn i rywun siarad gyda chi.

Mae'n rhaid i bob ymgeisydd ymrwymo i'r Sylfaen Ffydd, gweledigaeth ac ethos y Cynghrair Efengylaidd.

Darllenwch ein hysbysiad preifatrwydd am fanylion o'n defnydd o'ch gwybodaeth.

Mae'r rôl hon yn destun Gofyniad Galwedigaethol bod deiliad y swydd yn Gristion efengylaidd o argyhoeddiad o dan Rhan 1 o Atodiad 9 o Ddeddf Cydraddoldeb 2010.