### **Evangelical Alliance**

### ANNUAL REPORT 2024-25

and financial statements

Year ended 31 March 2025

GOSPEL
UNITY
VOICE
MEMBERSHIP







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"I have given them the glory that you gave me, that they may be one as we are one — I in them and you in me — so that they may be brought to complete unity. Then the world will know that you sent me and have loved them even as you have loved me."

John 17:22-23

### A word from our CEO



The Lord has shown us such grace and favour this year. Firstly, I want to say a huge welcome to the more than 5,500 personal members who joined the Evangelical Alliance this year. To all our members, almost 27,000 of

you, thank you! We are profoundly grateful that you stand with us.

As the UK prepared for a general election, we published our *Thinking faithfully about politics* research, designed to help Christians put their faith at the heart of how they engage with politics, and to help policymakers and the media to better understand evangelicals. Following the election, we continued to be a voice speaking up in government. Our members have united on important issues, spanning from the beginning to the end of life, in prayer and in action.

This year we released several new resources to equip our members to lead with confidence and

compassion in challenging times, including the *Relationships Matter* course on the Bible, sexuality and same-sex relationships; *In Crisis* videos for church and organisation leaders; and *Visions of Justice and Hope*, a small group resource designed to facilitate conversations on racial justice. It has been a privilege to meet with hundreds of church leaders individually to support and encourage them too.

As we look ahead, I am reminded of the words Jesus prayed for His followers in John 17, which have always been foundational to the work of the Evangelical Alliance throughout our history, "that they may be one as we are one – I in them and you in me – so that they may be brought to complete unity. Then the world will know that you sent me." Be assured I'm praying for you all as we seek to make Jesus known together.

Every blessing,

**Gavin Calver** 

CEO

### Report of the board of trustees

The board of trustees presents its annual report and audited financial statements for the year to 31 March 2025. The financial statements comply with current statutory requirements, with the requirements of the Evangelical Alliance's governing document, the Articles of Association (approved on 24 September 2015) and the Statement of Recommended Practice for Accounting and Reporting by Charities (FRS 102).

#### Aims and objectives

The Evangelical Alliance's purposes, as set out in the doctrinal basis and principles contained in the charity's Articles of Association, are to advance the evangelical Christian faith in all parts of the world by such means being charitable as the Evangelical Alliance may determine.

Our mission is to bring evangelical Christians together, strengthen their voice and inspire them for mission. We aim to do this by:

- speaking with confidence to government and the media, to present God's truth with grace.
- following Jesus and serving the church: working together to see our lives and communities changed.

### How our work delivers our aims

Activities are reflected in the Statement of Financial Activities and in this report in the following ways:

#### **Voice: Speaking on issues that matter.**

In churches, in the media, into government, and in public conversations, we provide a hope-filled, trustworthy and confident voice, speaking prophetically about what is happening across the UK and the hope that Jesus brings. We champion and equip a wide range of voices in the evangelical community, so that together we can make Jesus known.

# Unity and gospel: Bringing together people, churches and organisations in the name of Jesus.

Since 1846, we have brought together different people, churches and organisations, because we believe that together we can make Jesus known. We connect people from across the UK, from different ethnicities, different walks of life and different church streams, so that we can grow together and see lives transformed through the power of the gospel.

The gospel is central to everything we do. We celebrate and share – in person, through the media, online, and in print – the stories of transformed



lives and communities from across the church and throughout the UK. We help our members have the confidence, the tools and the language to share the good news of Jesus with all.

#### Communications and membership: Serving the church, supporting our members.

We are an alliance of evangelicals; we exist to serve the church and support each other. We encourage our members by spotlighting issues and connecting people to expertise, great ideas and resources, and inspiring stories from around the church. We affirm and promote the value of membership to Christians and the local church, and the value of the Evangelical Alliance to the wider church and society at large.

Fundraising: Working with members, supporters and trusts to raise financial resources to enable the Evangelical Alliance to meet its aims and objectives.

### How our activities deliver public benefit

The trustees confirm they have referred to the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and when planning future activities.

We believe the Christian faith we profess, and which underpins everything we do, is for the common good of every member of society. We therefore believe the Evangelical Alliance fulfils the public benefit test required of charities. Some of the work we do is of specific benefit to our individual, church and organisation members. We are, however, an outwardlooking organisation: we are committed to the positive transformation of all people in society. We therefore strive to make sure the benefits we work for are not exclusive to our members or to evangelical Christians.

As trustees of the Evangelical Alliance, we firmly believe that following Christ changes lives for the better. However, we accept the right of individuals to have, and to express, differing beliefs or no belief. A central part of the Christian faith is the desire to see justice for all, regardless of age, race, gender, class or religion.

During the reporting year, the Evangelical Alliance continued working for the good of society through our ongoing programmes, which are outlined in more detail in the following pages.

# A year of making Jesus known together

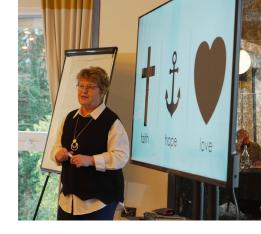


June – Hosted an online gathering to unite in prayer for the UK before the general election.



Election 2024

August – Accepted 45 emerging leaders onto our Public Leader programme. (See p14)



October – Held gatherings for church leaders in Crawley, Eastbourne, Brighton, Portsmouth, Southampton and Bournemouth.

May – Published Thinking faithfully about politics and other resources to help Christians live out their faith ahead of the general election. (See p24)



One of 15 resources produced this year

170

TV, radio and podcast appearances

September – Held South
Asian Forum leaders gathering,
exploring how we can better
understand other cultures and
South Asian religions.



Hosted or co-hosted

92

in-person and

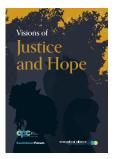
online events this year

October - Published Three ways to pray for church leaders on our website, which has been visited over 2.000 times.



#### December -

Launched Visions of Justice and Hope, a new small group study guide offering an insightful journey into racial justice. (See p19)



March - Partnered with Hope Together to explore how we can share the Faster story with toddlers at our online Talking Toddlers event and to discuss evangelism in our online Perspective conversation on pioneering for everyone.



**Around** 

400

speaking engagements this year

**Around** 

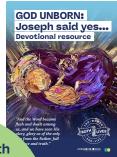
1,000

one-to-one meetings with church and organisation leaders

November - Co-hosted the livestreamed gathering for the International Day of Prayer for the Persecuted Church. (See p21)

Supported a letter signed by more than 1,200 church and Christian leaders opposing the assisted suicide bill.

January - Released the third instalment in our God Unborn series, Joseph said yes. (See p26)



**Engaged with** 

25+

politicians on issues that matter to our members



# Gospel

Transforming lives with the power of the gospel. The gospel is the very heartbeat of who we are and what we do.

### **Encouraging** churches to develop a culture of evangelism

Since the Talking Jesus research was published in 2022, we have spoken to well over 12,000 leaders and individuals – in person and online, in the media, at conferences and workshops and on podcasts.



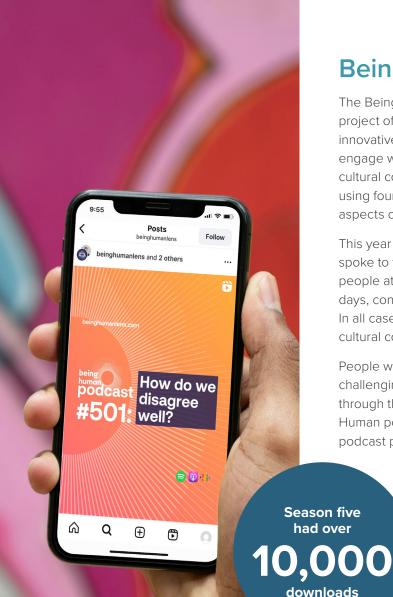
Talking Jesus sets people free from the assumption that the people they know around them are not receptive to a conversation about Jesus."

- John McGinley, Myriad

We have seen thousands of church leaders and individual Christians have a 'lightbulb' moment about how open people in our communities are to talking about Jesus. The research has informed churches' mission and evangelism strategies, and encouraged hundreds of churches around the UK to develop a culture of evangelism.







**Being Human** 

The Being Human project offers an innovative way to engage with our cultural conversations using four key aspects of humanity.

This year the team spoke to thousands of people at leadership

days, conferences and churches.

In all cases the aim is to equip Christians to better engage with cultural conversations from a biblical perspective.

People were asking how to apply the *Being Human* lens to challenging issues, so Jo Frost and Peter Lynas took listeners through the Being Human lens in season five of the Being Human podcast, now available on YouTube as well as all podcast platforms.

podcast platforms.

Season five had over

66

Really intelligent, mature, insightful conversation. Thank you!"

Significance

being

human

Being here now matters **Participation** 

@SoulfulHatter (YouTube)

66

I've recently purchased *Being Human* by Jo Frost and Peter Lynas, and I'm absolutely loving it... our family really enjoys watching Chichester Baptist Church on Sundays as they explore the book in more depth. Congratulations to everyone involved, it's inspiring."

- Regiane Gurski (email)



# **Equipping emerging leaders**

This year, our 10-month leadership development journey saw 45 participants from England, Scotland and Northern Ireland equipped to follow Jesus and bring kingdom transformation in their workplaces – our largest cohort ever.

They represented a wide range of sectors including the arts, business, education, healthcare, law, media, politics and the third sector.

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It refreshed me with tools to deal with real life, nuanced situations where sound leadership is most needed. I feel like I have added confidence in leaning into difficult issues of leading at work, in the church, in the society and in my family."

Demilade Oluwasina, learning and development advisor



# Sharing best practices for evangelism

The Evangelism Advisory
Group met twice this year to
help shape research projects
into how people are becoming
Christians. Leaders, missiologists
and evangelism specialists
from across the evangelical
church brought insight and
encouragement for the church.



It was a very inspiring time, with outstanding research and findings that are already influencing our thinking as well as encouraging me we are on to something."

 John Kirkby, founder of Christians Against Poverty



# Talking mission and evangelism at every stage of life

Our 90-minute online **Perspective** events continued to be well attended. In October 2024 our friends at Faith in Later Life joined us to discuss how to reach the older generation and our March 2025 conversation 'pioneering for everyone' encouraged us all to consider new ways we can help people find Jesus.

This year we hosted three online **Talking Toddlers** events to champion the work of toddler group leaders and equip them in their ministry. Around 240 people joined for the live webinars and discussion, with even more choosing to watch the recordings afterwards. Our 2020 research revealed that 74% of parents with children under five had attended

a church-run activity in the past year. When they have a Christian distinctiveness, toddler groups are an incredible opportunity for adults to explore faith alongside their children.



# Unity

**Bringing together** people, churches and organisations in the name of Jesus, representing the breadth of the evangelical church in the UK.

We had around

one-to-one meetings to support church and organisation leaders

We had around

speaking engagements at churches and organisations



In **Scotland**, the year began with a season of listening. We conducted a survey of 150 evangelical Christians across Scotland, and sought God's direction for the next season of Evangelical Alliance Scotland's work.

We also engaged with over 100 church and organisation leaders, who shared opportunities and challenges in their own churches, what they sense God is doing in Scotland and how we could best serve them.

Working in collaboration with Transforming Scotland, we gathered leaders involved in mobilising regional or national prayer and worship across Scotland to share vision and explore potential collaboration.

The **Wales** team hosted and co-hosted events in Cardiff, Swansea, Newport and Colwyn Bay to facilitate unity and partnership between evangelical churches and organisations. We also shared resources to equip leaders, encourage their mission and engage church members.

In **Northern Ireland** we hosted around 200 church leaders in Belfast, Portadown, Bangor, Ballymena and beyond. These events gave us a growing sense of unity and helped us listen and understand our membership and the wider church. We also partnered with Evangelical Alliance Ireland to host a special conversation on church growth, decline and collaboration across Ireland

In **England** the team met with over 350 church leaders at events in Nottingham, Salford, Kent, Crawley, Eastbourne, Brighton, Portsmouth, Southampton and Bournemouth.



Our Northern
Ireland church
tour was such a
privilege. We got
to listen to and
serve the church
and it was such an
encouragement to
our team, seeing
the warmth and
appreciation for
the Evangelical
Alliance in
Northern Ireland."

- David Smyth, Head of Evangelical Alliance in Northern Ireland

More than

14,000

views on a video inviting people to come to church at Christmas

### Inspiring intercultural church unity

### One People Commission

The One People Commission exists to celebrate diversity while promoting unity. We long to see intercultural churches, intercultural church unity and intercultural justice.

In August, after violent riots erupted across the country following the killing of three young girls in Southport, we held a webinar to discuss how the church in the UK could respond and to pray together — a valuable opportunity to lament and speak prophetically into the situation.

# Intercultural Leadership Forum

Twice a year, we gather with key national leaders regarding intercultural thinking. This space aims to facilitate conversation by prayerfully reflecting together to discern God's direction on a national level.



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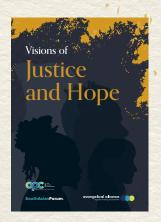
The learning and insights I come away with from listening to how different brothers and sisters in Christ are ministering in this area in different contexts in the UK is invaluable to me in my own ministry in Northern Ireland."

- Nathaniel Jennings, OMF UK

#### **South Asian Forum**

In addition to events for South Asian Christian leaders, we hosted our first ever South Asian Women's Gathering this year, which brought together 28 women, many of whom had never met before, from across the South Asian church to worship, share stories of grief and culture, pray and encourage each other.





### Visions of Justice and Hope

Although many view the UK as a post-racial society, the violent riots in the summer of 2024 illustrated otherwise. We recognised that many evangelicals often struggle to understand or respond to issues of racism. However, justice is integral to God's heart and kingdom, as He is reconciling all things to Himself.

This new small group study guide offers an insightful journey into racial justice, containing challenging accounts of racism within the church and practical steps for meaningful dialogue and healing. It encourages reflection, compassion and vulnerability in a setting designed for growth and understanding.



# A year of prayer

online member prayer gatherings

8,000+
people visited
the prayer
centre online

50 staff prayer meetings

In November our members began to pray together regularly online as we started holding monthly prayer gatherings. During one meeting we shared good news and praised God for His work in our own churches and contexts. In line with stories from all over the UK of increased interest in faith, one member told us that her church had needed to buy extra chairs in order to accommodate the new people attending their services.

We also added guided prayers to our online prayer centre, including for peace during rioting in the UK, for wisdom during the election and for the joy of the Lord during times of celebration.





# International Day Of Prayer for the Persecuted Church

Together with Open Doors, Christian Solidarity Worldwide and Release International, we hosted a livestreamed prayer gathering to intercede for brothers and sisters facing persecution. We shared stories from around the world and prayed together for Christians who courageously risk everything to follow Jesus.



Thank you so much for this evening of prayerful awareness. Our brothers and sisters will know they are loved and never forgotten."

times

Jan Clough on YouTube

### Voice

Speaking out on issues that matter with a hope-filled, trustworthy and confident voice. Speaking up prophetically about what is happening across the UK and the hope that Jesus brings.

# Media engagement

We are a go-to organisation for credible and persuasive speakers on issues that matter and have a strong level of engagement with the mainstream and Christian media. This year we had 170 media appearances, including on Times Radio, BBC TV and BBC Radio, as well as on Christian networks Premier, God TV, Trans World Radio and UCB.

170
TV, radio and podcast appearances





### **General election**

As the UK prepared for the general election, we produced resources to help people live out their Christian faith in their attitudes and actions.



# Thinking faithfully about politics

We released this timely research in May 2024, which revealed how evangelical Christians vote and what drives them. The report was intended to help Christians to put their faith at the heart of how they engage with politics, and be

inspired by others who are engaging faithfully in this space. We also shared the report with policymakers and the media to help them better understand evangelicals.

3,600+
people visited
our general election
pages online

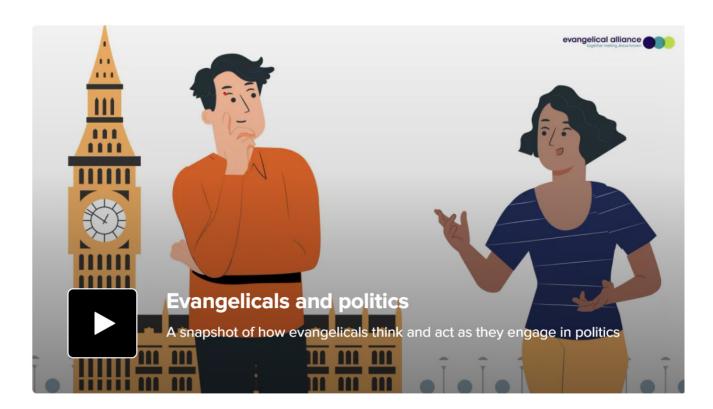
7,000
views of 'How do I decide who to vote for?'

#### Facilitating strategic conversations

After the election, we hosted a roundtable with six other Christian advocacy organisations to review the new programme for government and the outcome of the election. We also facilitated a roundtable meeting with evangelical church leaders and their local MP to discuss rioting in August.



We met with members of parliament across various parties in each of the four nations to talk about issues that matter to evangelicals, including the prime minister Keir Starmer, Welsh government minister and cabinet secretary for social justice Jane Hutt, leader of the Scottish Labour Party Anas Sarwar, and minister for communities in Northern Ireland Gordon Lyons. We also attended the Interfaith Roundtable at 10 Downing Street.



# Standing for the sanctity of life – from beginning to end

### Speaking up for both lives in pregnancy

Both Lives is a pro-women and pro-life movement. We work across all nations of the UK and with public representatives at every level of government. We contribute expert insight on issues related to abortion, women's health and wellbeing, and legislation and policies regarding life pre-birth. We're grateful for the opportunity to present a pro-both perspective on such a complex issue, and we strive to be a trusted voice — offering hope, clarity, and informed expertise in every conversation.

This year, in addition to our advocacy work in Westminster, we submitted three responses as part of Scotland's abortion law

review. We have been invited to join the stakeholder's group and continue working with the Scottish government on this important issue.





### God Unborn: Joseph said yes

The third instalment in our *God Unborn* series looked at God's unborn story through the lens of Joseph's "yes". By highlighting Joseph's crucial role in the Incarnation, we invited people to reflect on how God values fatherhood and calls men to reflect His heart from conception. We wanted to inspire conversations that honour fatherhood and see it as vital in the journey of both lives.



I was amazed at how it brought to life parts of the story that I'd never really reflected on"

Jon Brown, pastor at New Community Church

### Speaking out against assisted suicide

We continued to campaign for the sanctity and dignity of all human life as the Terminally III Adults (End of Life) Bill came before the House of Commons.

In partnership with Churches Together in England and national leaders from a wide range of networks and denominations, we backed an open letter to MPs opposing the assisted dying bill. It was also backed by the leaders of Christians Against Poverty, Street Pastors, CARE and the Christian Medical Fellowship.

Evangelical Alliance members did a great job engaging with MPs on this issue, encouraging people to speak out. Some changed their vote from one stage of the process to the next, and we continue to advocate even as this bill continues through parliament.



Rachael Maskell MP joined us on the Cross Section podcast to talk about palliative care, safeguards and how we journey with those who are suffering.



# Standing for justice across the UK

### Advocating on poverty in Northern Ireland

This year the Coalition of Christian Voices Against Poverty NI grew from around 30 to 50 members. Continuing our work to provide a unified and strategic Christian voice to advocate on poverty, this year we led a delegation who met with the communities minister in the Northern Ireland Executive.

We also gave evidence at the education committee on the provision of relationships and sex education in Northern Ireland.



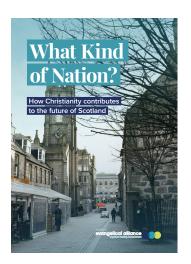
As a coalition, we recognise the distinct and powerful voice the church brings to conversations about poverty. It is vital that this voice is not only heard in the public square but also present in the rooms where policies are shaped."

 Danielle McElhinney, public policy officer (Northern Ireland)

# What Kind of Nation – Scotland

We updated this resource, first produced in 2014, which provides our framework for advocacy work in Scotland. We hosted a reception to share the report post-launch, to gather our membership and friends in Holyrood and to engage with MSPs.

The report is intended to help our members understand our advocacy work more clearly, to encourage engagement, and to help MSPs and policymakers to understand better who we are and where we're coming from.





### St David's day Parliamentary Prayer Breakfast

This was a gathering where faith took centre stage, bridging differences and inviting reflection on the Christian values that continue to shape Wales. We hosted two events alongside the prayer breakfast to engage church leaders. More than occasions for networking, these events are powerful moments for hearts to be opened to the leading of God and His purposes for Wales.

We also co-hosted the release of the Open Doors 2025 *World Watch List*, held at the Senedd.



### Cross Section podcast

We continued to talk about the conversations happening at the intersection of faith, news and culture. This year included free speech, biological sex and assisted suicide, and a special series leading up to the general election.

13,000 downloads this year across 10 seasons



# Membership

**Growing an alliance of** evangelicals, serving the church and supporting each other.

# Our members

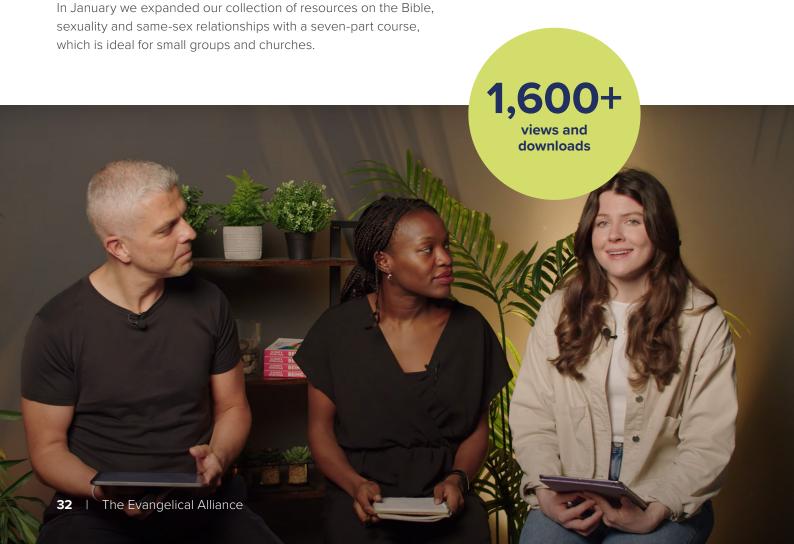
26,800 personal members

2,900 member churches (see map)

500 member organisations

# Supporting our members with timely resources

### **Relationships Matter: Course**









#### In Crisis

In the last few years, scandals, allegations, investigations and crises have hit every aspect of the public and private sectors, including in churches and charities. We released this three-part video series to support leaders and their teams as they prepare for and navigate through crises.



Thank you for this useful video. Having been in circumstances where there were issues around much of what you have discussed, I am thankful for the things that we as a small church did have written down... We need good guidance to keep us and others we want to work with safe and sound."

- @caroljean161 on YouTube

#### idea

Encouraging, inspiring and equipping our members through powerful stories of God at work across the UK.

#### idea magazine

idea magazine has long been viewed by members as a trusted, dependable source of information and stories that hold fast to biblical truth in a quickly changing culture.

#### idea online

The digital extension of the magazine has continued to be an important and popular platform. We have made the most of this opportunity to bring together the hope-filled voice of the church and share innovation and encouragement.

More than
137,000
visits to idea online



66

Thank you for a wonderful theme in the last *idea* magazine! I believe that it is the first time that I have read the magazine from cover to cover! It really helped me to focus on something God has been trying to teach me. Thank you to you, your team and the various authors who put this whole theme together!"

- message to idea editor, Jan 2025

Hundreds of
Christian leaders are
speaking out against
assisted dying plans –
will you join them?

3,508

views

What does Jesus say about our mental health?

3,304

views

Three ways to pray for church leaders

2,073

views

### Thank you!

We are an alliance of evangelicals. Together we have made Jesus known in uncertain and challenging times. This year we welcomed into membership more than 5,600 new individuals, churches and organisations.

The call of unity is a powerful one. A united church is an expression of God's love to the world.

Thank you for being a part of the Evangelical Alliance. Thank you for standing with us.

### Structure, management and governance

The organisation, originally formed in 1846, is a charitable company limited by guarantee, incorporated on 26 July 1912 and registered as a charity on 19 December 1962. The members of the board of trustees are also the directors of the company and so have the legal, financial and fiduciary responsibility for the governance of the company. The board is elected by a council of full members of the Evangelical Alliance. The strategic direction of the Evangelical Alliance is informed by this wider, representative council. There were 81 members of the council as of 31 March 2025.

#### Governance including recruitment and induction of trustees

The Evangelical Alliance is governed by its Articles of Association, approved in September 2015, which requires the board to take responsibility for the business of the Evangelical Alliance. The members who form the board are shown on page 38. Members of the council are elected at a general meeting and are intended to be representative of the evangelical

community in the UK. Potential members of the council are considered by a nominations sub-committee of the board. Consideration. is given to the geographical location, gender, ethnicity, age and denominational background of members. Individuals hold office for four years, with discretion for reappointment for a further four-year term. The council held an in-person summit and general meeting in September 2024, and a virtual meeting in March 2025.

The board is appointed by the Evangelical Alliance council. Trustees are appointed for a three-year term and may serve a maximum of three terms without a break in service. The board may appoint a person who is willing to be a board member, either to fill a vacancy or as an additional board member, provided that the appointment does not cause the number of board members to exceed the maximum number fixed by the Memorandum and Articles of Association. A board member, so appointed, holds office only until the next general meeting, whereupon he or she is eligible for formal appointment provided he or she has also been appointed to the council. The chair of trustees and the director of finance

and operations arrange an induction for new trustees, covering topics such as the responsibilities of board members, legal framework, organisational structure, history, vision and mission, strategic plan, funding, and interpretation of financial statements. Council members are given similar induction information outlining the governance of the Evangelical Alliance as part of their appointment process. The Evangelical Alliance's Articles of Association permits the board to delegate any of its powers to committees consisting of such persons that the board thinks suitable. There are currently committees comprising both trustees and council members who consider matters concerning the specialist areas of finance, remuneration, nominations, membership and risk.

#### Responsibilities of the board

The trustees (who are also directors of the Evangelical Alliance for the purposes of company law) are responsible for preparing the report of the trustees and the financial statements in accordance with applicable law and UK Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources

and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP:
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements: and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). They are also responsible for safeguarding the assets of the charitable company and hence, for taking reasonable

steps for the prevention and detection of fraud and other irregularities.

During the year the trustees have reviewed their performance against the Charity Commission's Charity Governance Code and implemented areas for improvement, including awareness training for the board. The trustees are satisfied that overall performance against the code is good.

In so far as the trustees are aware: there is no relevant audit information of which the charitable company's auditors are unaware, and the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the UK governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions. The board met four times during the year.

#### Chair of board of trustees

Rev Manoj Raithatha

#### Chair of council

Mr John Risbridger (resigned 18 September 2024)

Rev Libby Talbot (appointed 18 September 2024)

#### CEO

Rev Gavin Calver

#### Company secretary

Mr John Gibson

#### Honorary treasurer

Mrs Sarah Powley (resigned 12 June 2025)

Mr Hugh Francis (appointed 12 June 2025)

#### **Trustees**

Rev Dr Girma Bishaw (appointed 17

September 2025)

Mrs Tracy Cotterell (vice-chair of board

- resigned 12 June 2025)

Mr Hugh Francis (honorary treasurer

appointed 12 June 2025)

Mr Patrick Goh (resigned 17 October 2024)

Rev Steve James

Mrs Debbie Laycock (vice-chair of board

appointed 12 June 2025)

Rev Alan McWilliam

Mrs Sarah Powley (honorary treasurer

- resigned 12 June 2025)

Rev Manoj Raithatha (chair of board of trustees)

Mr John Risbridger (chair of council

resigned 18 September 2024)

Rev Tim Roberts

Mrs Andi Russell

Mrs Arlene Small

Dr Chloe Swart

Rev Libby Talbot (chair of council

appointed 18 September 2024)

Dr Alan Wilson

#### Organisational information

Registered office:

176 Copenhagen Street, London, N1 OST

Company number: 00123448 Charity number: 212325

#### **Organisational structure**

The board is responsible for appointing the leadership group of the Evangelical Alliance which, overseen by the board of trustees, is responsible for developing, agreeing and implementing strategies, as well as motivating and developing staff.

During the year, the leadership group was restructured with a focus on delivering the strategic aims of the organisation. The leadership group comprises: Gavin Calver (CEO), Alicia Edmund (head of public policy), Danny Webster (director of advocacy), David Smyth (head of Northern Ireland), Hil Sewell (director of people and culture), Israel Olofinjana (director of the One People Commission), Jo Frost (director of communications and engagement), John Gibson (director of finance and operations), Lynne Paterson (head of Scotland) Peter Lynas (UK director) and Tim Rowlands (head of Wales),

Remuneration for the leadership group is agreed by the remuneration sub-committee of the board with reference to the agreed pay principles for all staff.

The Evangelical Alliance has a subsidiary trading company, The Evangelical Alliance Developments Limited, through which some aspects of the work of the Evangelical Alliance are carried out. In appropriate circumstances, this company transfers surpluses to the Evangelical Alliance. Details are given in Note 3 of the financial statements.

#### Membership of the board

Mr John Risbridger, Mr Patrick Goh, Mrs Tracy Cotterell and Mrs Sarah Powley resigned from the board either during the year or since the year end. The trustees are extremely grateful to them all for their exceptional contributions to the work of the Evangelical Alliance during their years on the board.

The following individuals have been added to the board either during the year or since the year end:

Rev Libby Talbot (18 September 2024)

Rev Dr Girma Bishaw (appointed 17 September 2025)

Mr Hugh Francis (appointed 12 June 2025)

#### Risk assessment

In line with trustee responsibilities and Charity Commission guidance, the board has considered the risks and opportunities facing the organisation.

The Evangelical Alliance's risk policy recognises that the plan for managing such risks requires it to adopt strategies that include, as applicable: accepting and monitoring the risk; avoiding the risk by stopping the activity; transferring the risk by insurance cover or contracting out; developing response plans to mitigate the effects; reducing the likelihood of an adverse risk; taking management action to increase the chances of success. In March 2023, the board engaged in some risk management training delivered by an external training provider. This increased the board's understanding of potential risks and how to effectively manage them. It also facilitated a deeper shared understanding of risk appetite within the organisation. As an outcome, the board has created a Risk Committee to oversee the area of risk management in the organisation. This committee is chaired by a trustee and brings together the expertise of a small group of the more senior members of staff. As well as periodically reviewing the full risk register, the risk committee also assesses new risks and reports to the board on a regular basis.

The four most significant risks identified, together with mitigating actions, are:

#### Risk: Reputational damage arising from actions of member organisations leading to a lack of trust and inability to achieve our strategic aims

Mitigation: While having membership organisations carries with it the risk of reputational harm arising from the actions of those organisations, we have a membership policy requiring satisfactory references for prospective member organisations and a procedure for dealing with complaints about existing member organisations. The chair of the membership committee is a member of the trustee board.

#### Risk: Misalignment and disunity within the evangelical church, leading to an inability to be a clear, representative voice for evangelicalism

Mitigation: Our Strategic Plan emphasises our focus on the promotion of evangelical unity. Particularly, we have committed to recruiting a strong staff team during the year to create new relationships and build on established ones across ethnicities, age groups, denominations, and networks. We have also adopted a reactive response model where our senior leadership intervene earlier, de-escalating risks as they emerge.

#### Risk: Increasing faith illiteracy in civil society and the media, leading to a growing sense of irrelevance

Mitigation: We have recognised in the Strategic Plan the increased need to be attentive to today's cultural conversations and challenges so that we can carry the voices, the concerns and the hope of the church into national conversations, public policy and new initiatives.

# Risk: A reduction in voluntary income in light of the cost of living crisis, leading to less available funds to accomplish the work

Mitigation: Over the last three years, and more recently with the help of the new CRM system, we have introduced weekly income monitoring to give us more realtime information and greater opportunity to respond quickly to any decline in income. As well as continuing the drive for new member engagement, we also recognise the benefit of high retention rates — a key aspect of the work of the membership department. We have also been growing the fundraising team focused on looking for new income opportunities.

#### **Bankers**

National Westminster Bank plc 290 Walworth Road London SE17 3RQ

CCLA Investment Management Ltd St Alphage House 2 Fore Street London EC2Y 5AQ

#### Giving

The majority of income is from regular donations from personal, church and organisation members and supporters. This does not require direct fundraising activity. Other voluntary income is sought by a small fundraising staff team. The Evangelical Alliance does not use external fundraisers. We are a charity registered with the Fundraising Regulator and adhere to their Code of Fundraising Practice and Fundraising Promise. This is reflected in our fundraising policy, which also explains how we protect people in vulnerable circumstances and has been approved by our board of trustees. The charity has received no complaints in respect of its fundraising activities.

Advertising income continues to be significantly negatively impacted following the pandemic, resulting in revenue of £70,777 (2024: £69,560), giving a return on investment of 2.7 (2024: 2.7).

#### **Auditor**

Sayer Vincent LLP Invicta House 108-114 Golden Lane London EC1Y 0TL

# Financial review

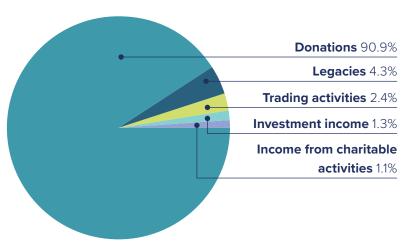
# Financial review

# INCOME

£3,004,210\*

up from £2,900,520 last year\*

We are so thankful to God for a good year in terms of overall income growth. This is largely thanks to our rising membership numbers, particularly among individuals. We are also grateful for the 12% increase in income from the various charitable trusts who partnered with us during the year.



\*Includes gains on investment of £790 (2024: £926)

# **EXPENDITURE**

£3,271,252

up from £2,931,152 last year

Unity and mission initiatives 39.6%

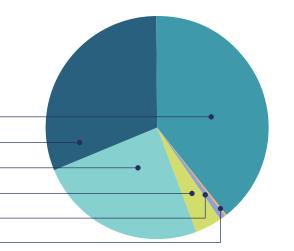
Communications and membership 31.0%

**Advocacy initiatives** 24.5%

Fundraising and publicity 4.0%

Income generation 0.8%

Property and IT projects 0.1%



Expenditure during the year has increased across our charitable activities and in line with our strategic objectives. The continuing increase in membership numbers has inevitably generated increased costs to support that membership, although the overall percentage of costs for this department has not increased. The Statement of Financial Activities on pages 52–53 shows net incoming resources of the combined unrestricted and restricted funds for the 'group' (incorporating the charity and the trading subsidiary, The Evangelical Alliance Developments Limited). It reports net outgoing resources for both restricted and unrestricted funds of £267,042 compared with net outgoing resources of £30,632 the previous year.

#### Income

Total income for the group amounted to £3,003,420 (2024: £2,899,594). This excludes gains on investment of £790 (2024: £926). Over 90% of this was from donations.

An analysis is given in Note 2 of the financial statements.

# **Expenditure**

Total expenditure for the year was £3,271,252 (2024: £2,931,152), with 95% of expenditure related to charitable activities and the balance of 5% attributed to the cost of publicity, generating funds and IT projects. A detailed analysis of expenditure is given in Note 5. Advocacy initiatives accounted for 25% of expenditure, with unity initiatives amounting to 40% and communications and membership 31%. Charity accounting regulations mean that

governance and support costs are allocated across the areas of activity.

Management accounts were produced monthly and were reviewed and distributed to the Finance Committee of the board, ensuring that finances are regularly monitored. Updated forecasts are prepared quarterly.

# Balance sheet and reserves

The balance sheet in the financial statements shows that funds for the group at 31 March 2025 totalled £3,198,121, of which £2,989,518 is unrestricted and £208,603 is restricted (2024: £3,465,163, of which £3,188,106 was unrestricted and £277,057 was restricted). This includes net current assets of £1,120,292 (2024: £1,423,978) and unrestricted general funds of £381,701 (2024: £534,935).

The reserves policy was reviewed by the Finance Committee during the year and remains unchanged, with the target reserves ranging between £350,000 and £400,000. This is based on a calculation taking into account a number of factors including the levels of monthly regular giving and monthly payroll costs. The policy states that the board believes it is prudent to hold a cash reserve providing working capital to cover the seasonal fluctuations in its budget and

to provide sufficient funds to cover the occurrence of potential risks as identified in the risk register. Note 18 shows the free reserves at 31 March 2025 to be £381.701. which is in line with the reserves policy range. The current investment policy is to hold funds on interest-bearing deposit accounts with banks.

The board has reviewed budgets and forecasts for the 12 months that follow the signing of the Annual Report and Financial Statements including the review of cashflow and free reserves. The charity has no debt and the majority of its income is derived from the regular giving of a large donor base and any items of exceptionally large expenditure are typically paid for from designated funds. Consequently, the board are satisfied that there are no significant uncertainties over going concern.

#### The future

2024-2025 continued to see significant growth in personal memberships with over 5,500 new individual members joining us during the year. The majority of these members join as the result of hearing an Evangelical Alliance speaker, but we are seeing an increase in online sign-ups which require less administration. During the year we also successfully piloted membership recruitment using social media channels and this is something we intend to develop in the year ahead.

Looking ahead, we are excited to be representing our members through increasing opportunities in all four parliaments of the UK. With significant legislation in the pipeline our advocacy team have many opportunities to both equip the church for engagement and directly represent the church to those in power. We continue to receive numerous invitations to speak at churches, conferences and events, sharing the wider work of the Evangelical Alliance and specific initiatives like Being Human, One People Commission and Both Lives. In line with our ten-year strategy we are undertaking research to better understand the landscape of the evangelical community. This research should be released in spring 2026, during our 180th anniversary year.

# Preparation of this report

The report of the trustees has been prepared in accordance with the special provisions applicable to companies subject to the small companies regime.

#### Manoj Raithatha

Chair of board of trustees

16 October 2025

# Independent auditor's report to the members of Evangelical Alliance

#### **Opinion**

We have audited the financial statements of Evangelical Alliance (the 'parent charitable company') and its subsidiary (the 'group') for the year ended 31 March 2025 which comprise the consolidated statement of financial activities, the group and parent charitable company balance sheets, the consolidated statement of cash flows and the notes to the financial statements. including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

# In our opinion, the financial statements:

 Give a true and fair view of the state of the group's and of the parent charitable company's affairs as at 31 March 2025

- and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice
- Have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulations 6 and 8 of the Charities Accounts (Scotland) Regulation 2006 (as amended)

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are

independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast

significant doubt on Evangelical Alliance's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

#### Other Information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

# Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the trustees' annual report for the financial year for which the financial statements are prepared is consistent with the financial statements
- The trustees' annual report, including the strategic report has been prepared in accordance with applicable legal requirements

# Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and the parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' annual report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and Charities Accounts (Scotland) Regulations 2006 (as amended) requires us to report to you if, in our opinion:

- Adequate accounting records have not been kept by the parent charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- The parent charitable company financial statements are not in agreement with the accounting records and returns; or
- Certain disclosures of trustees' remuneration specified by law are not made; or
- We have not received all the information and explanations we require for our audit; or
- The directors were not entitled to prepare the financial statements in

accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' annual report and from the requirement to prepare a strategic report.

#### Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities set out in the trustees' annual report, the trustees (who are also the directors of the parent charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

#### Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and under the Companies Act 2006 and report in accordance with regulations made under those Acts.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material. misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect

of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud are set out below.

# Capability of the audit in detecting irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- We enquired of management, which included obtaining and reviewing supporting documentation, concerning the group's policies and procedures relating to:
  - Identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance;
  - Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected, or alleged fraud;
  - The internal controls established to mitigate risks related to fraud or noncompliance with laws and regulations.
- We inspected the minutes of meetings of those charged with governance.

- We obtained an understanding of the legal and regulatory framework that the group operates in, focusing on those laws and regulations that had a material effect on the financial statements or that had a fundamental effect on the operations of the group from our professional and sector experience.
- We communicated applicable laws and regulations throughout the audit team and remained alert to any indications of non-compliance throughout the audit.
- We reviewed any reports made to regulators.
- We reviewed the financial statement disclosures and tested these to supporting documentation to assess compliance with applicable laws and regulations.
- We performed analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments, assessed whether the judgements made in making accounting estimates are indicative of a potential bias and tested significant transactions that are unusual or those outside the normal course of business.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: frc.org.uk/ auditorsresponsibilities. This description forms part of our auditor's report.

#### Use of our report

This report is made solely to the charitable company's members as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and section 44(1) (c) of the Charities and Trustee Investment (Scotland) Act 2005. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

**Noelia Serrano** (Senior statutory auditor)

Date

for and on behalf of Sayer Vincent LLP, Statutory Auditor Invicta House, 108-114 Golden Lane, London, EC1Y OTL

Sayer Vincent LLP is eligible to act as auditor in terms of section 1212 of the Companies Act 2006

# **CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES**

# (incorporating an Income and Expenditure account)

#### Year ended 31 March 2025

				2025			2024
		RESTRICTED	UNRESTRICTED	TOTAL	RESTRICTED	UNRESTRICTED	TOTAL
Income from:	NOTE	£	£	£	£	£	£
<b>Donations and legacies</b>							
Donations	2	305,012	2,426,623	2,731,635	248,663	2,165,946	2,414,609
Legacies		-	127,925	127,925	-	354,586	354,586
Other trading activities							
Serviced desks and sub-lease		-	2,350	2,350	-	6,600	6,600
Advertising revenue		-	70,777	70,777	-	69,560	69,560
Income from investments							
Interest and dividends receivable		1,027	37,153	38,180	993	27,640	28,633
Income from charitable activities							
Advocacy initiatives		10,365	16,322	26,687	6,166	8,611	14,777
Unity and mission initiatives		-	5,836	5,836	-	10,594	10,594
Other income							
Other income		-	30	30	-	235	235
Total income		316,404	2,687,016	3,003,420	255,822	2,643,772	2,899,594

				2025			2024
		RESTRICTED	UNRESTRICTED	TOTAL	RESTRICTED	UNRESTRICTED	TOTAL
Expenditure on:	NOTE	£	£	£	£	£	£
Fundraising and publicity		-	131,563	131,563	-	124,856	124,856
Generation of advertising revenue		-	26,550	26,550	-	26,075	26,075
Charitable activities							
Advocacy initiatives		116,767	684,642	801,409	74,252	673,198	747,450
Unity and mission initiatives		251,421	1,043,688	1,295,109	290,913	824,528	1,115,441
Communications and membership		12,273	1,003,020	1,015,293	-	917,330	917,330
Property and IT projects		-	1,328	1,328	-	-	-
Total expenditure	5	380,461	2,890,791	3,271,252	365,165	2,565,987	2,931,152
Gains on investment	13	-	790	790	-	926	926
Net	6	(64,057)	(202,985)	(267,042)	(109,343)	78,711	(30,632)
(expenditure) / income							
Transfer between funds	20	(4,397)	4,397	_	(35,792)	35,792	-
Net movement in funds		(68,454)	(198,588)	(267,042)	(145,135)	114,503	(30,632)
Funds at 1 April		277,057	3,188,106	3,465,163	422,192	3,073,603	3,495,795
Funds at 31 March		208,603	2,989,518	3,198,121	277,057	3,188,106	3,465,163

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 20 to the financial statements.

Company No. 123448

#### **BALANCE SHEETS**

As at 31 March 2025			THE GROUP	THE EVANO	SELICAL ALLIANCE
		2025	2024	2025	2024
Fixed assets	NOTE	£	£	£	£
Intangible fixed assets	11	180,211	211,691	174,544	211,691
Tangible fixed assets	12	1,883,285	1,815,951	1,883,285	1,815,951
Investments	13	14,333	13,543	14,335	13,545
		2,077,829	2,041,185	2,072,164	2,041,187
Current assets					
Debtors	15	210,925	132,817	187,925	109,368
Short-term deposits	14	947,207	455,643	947,207	455,643
Cash at bank and in hand	14	222,584	1,050,607	188,504	1,022,689
		1,380,716	1,639,067	1,323,636	1,587,700
Liabilities					
Creditors: amounts falling due	16	260,424	215,089	217,667	182,219
within one year					
Net current assets		1,120,292	1,423,978	1,105,969	1,405,481
Net assets	18	3,198,121	3,465,163	3,178,133	3,446,668
Funds					
Restricted funds		208,603	277,057	208,603	277,057
Designated fixed asset funds		2,057,829	2,027,642	2,057,829	2,027,642
Designated fund – non-charitable		19,988	18,495	-	-
trading funds					
Designated funds – others		530,000	607,034	530,000	607,034
Unrestricted general funds		381,701	534,935	381,701	534,935
Total funds	20	3,198,121	3,465,163	3,178,133	3,446,668

The deficit of the parent charity for the year was £268,537 (2024: deficit £31,710). The financial statements have been prepared in accordance with the special provisions applicable to companies subject to the small companies regime.

Approved by the board of trustees on DATE and signed on their behalf by Hugh Francis, treasurer.

# **CONSOLIDATED STATEMENT OF CASH FLOWS**

#### Year ended 31 March 2025

		2025	2024
	NOTE	£	£
Cash flow from operating activities	21	(232,791)	124,872
Net cash (used in) / provided by operating activities		(232,791)	124,872
Cash flows from investing activities			
Purchase of property, plant and equipment		(135,898)	(18,619)
Purchase of intangibles		(5,950)	-
Interest received		38,180	28,633
Net cash (used in) / provided by investing activities		(103,668)	10,014
Change in cash and cash equivalents		(336,459)	134,886
Cash and cash equivalents at 1 April		1,506,250	1,371,364
Cash and cash equivalents at 31 March		1,169,791	1,506,250
Cash and cash equivalents consist of:			
Cash at bank and in hand	14	222,584	1,050,607
Short-term deposits	14	947,207	455,643
Cash and cash equivalents at 31 March		1,169,791	1,506,250

#### **NOTES TO THE FINANCIAL STATEMENTS**

#### Year ended 31 March 2025

# 1. Accounting policies

a) General information and basis of preparation

The Evangelical Alliance is a charitable company limited by guarantee in the United Kingdom. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £5 per member of the charity. The address of the registered office is given in the charity information on page 39 of these financial statements. The nature of the charity's operations and principal activities are to unite churches and organisations in our shared mission to see a transformed society and to present a confident and effective evangelical voice to government and the media by presenting Jesus as good news for spiritual, social and physical transformation.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Practice.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include listed investments at fair value and the trustees believe that no material uncertainties relating to the charity's ability to continue as a going concern exist. The financial statements are prepared in sterling which is the functional currency of the charity and rounded to the nearest £1.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

The trustees have considered the level of funds held and the expected level of income and expenditure for twelve months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

- b) The financial statements include the accounts of the national teams in England, Wales, Scotland and Northern Ireland. The group accounts consolidate the accounts of the charity and its subsidiary undertaking, The Evangelical Alliance Developments Limited. No income and expenditure account is presented for the Evangelical Alliance as provided by Section 408 of the Companies Act 2006. Consolidation has been undertaken on a line-by-line basis.
- c) Intangible fixed assets acquired separately from the charity are recognised at cost and are subsequently measured at cost less accumulated amortisation and accumulated impairment losses. Intangible assets comprise a CRM system with amortisation charged

on a straight line basis over its estimated useful life of seven years.

- d) Depreciation is calculated at the following annual rates in order to write off each asset over its estimated useful life.
- Interests in long leasehold buildings over 50 years straight line.
- Office equipment (including computers) 25% per annum straight line.

Items are only capitalised if their purchase price exceeds £1,000. All assets will be reviewed for impairment if circumstances indicate their recoverable value to be materially lower than their value disclosed in the accounts.

- e) Voluntary income is received by way of donations and gifts and is included in full, together with any associated recoverable Gift Aid in the Statement of Financial Activities when receivable. Donated services are recognised as income where the provider of the service has incurred a financial cost which is material. Volunteer time is not included in the financial. statements. Gifts in kind are valued at an estimate of their gross value to the Evangelical Alliance.
- f) Legacy income is accounted for only once the will has been reviewed, grant of probate certified, and it has been confirmed that there is entitlement to a sum which can be measured reliably and it is probable that it will be received.
- g) Expenditure is allocated to the different categories in the Statement of Financial Activities on a basis which reflects the day-to-day operations of the group.

Salary costs are allocated on a basis which reflects the responsibilities of the individual employees.

- h) Pension contributions are paid into an autoenrolment compliant Group Personal Pension Plan with Aviva on behalf of all eligible employees who elect to have such a pension arrangement. This is an individual defined contribution arrangement. The group's liability is limited to the employer's contributions. The amounts contributed are based on length of service and salary levels. All employees are eligible from the date employment begins. The assets of the pension scheme are held in funds which are administered independently of the group.
- i) Investments are held at mid-market value at the balance sheet date. The gain or loss for the period is taken to the Statement of Financial Activities
- j) Restricted funds are to be used for specific purposes laid down by the donor. Expenditure which meets these criteria is charged to the fund. Transfers from restricted funds represent charges by the charity for core budget staff or support, based on a reasonable percentage of restricted income received for the year. No further costs are allocated to restricted funds.
- k) Unrestricted funds are donations and other income receivable or generated for the objects of the charity.
- I) Designated funds are unrestricted funds earmarked by the trustees for particular purposes.
- m) The cost of raising advertising income relates to costs incurred by the wholly owned trading company in raising funds for the charitable work.

- n) Grants payable are charged to the Statement of Financial Activities in the year in which the offer is conveyed to the recipient except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions are fulfilled
- o) Governance costs include costs relating to the management of the charitable company's assets, organisational management and compliance with constitutional and statutory requirements.
- p) Expenditure includes attributable VAT which cannot be recovered.

- q) Exceptional items are transactions that fall within the ordinary activities of the group but are presented separately due to their size or incidence.
- r) Where employees are informed of redundancies by the balance sheet date, provisions are included in the financial statements.
- s) Rental expenses in respect of offices in Belfast, Cardiff, Glasgow and Stockport are accounted for as operating leases with rent paid as invoiced in accordance with the terms of the lease

#### 2. Donations

			2025			2024
	RESTRICTED	UNRESTRICTED	TOTAL	RESTRICTED	UNRESTRICTED	TOTAL
	£	£	£	£	£	£
Individual donors	162,217	1,431,265	1,593,482	88,131	1,267,445	1,355,576
Income tax recoverable	13,067	203,788	216,855	16,266	184,502	200,768
Charitable trusts	104,286	241,368	345,654	132,000	176,000	308,000
Churches	3,642	473,538	477,180	7,713	460,013	467,726
Organisations	21,800	76,664	98,464	4,553	77,986	82,539
	305,012	2,426,623	2,731,635	248,663	2,165,946	2,414,609

# 3. Net income of trading subsidiary and financial performance of the charity

The Consolidated Statement of Financial Activities includes the results of the charity's wholly owned trading subsidiary which is incorporated in England and Wales, Company Number 03181440. The

Evangelical Alliance Developments Limited manages the production and distribution of publications and conducts trading activities for the Evangelical Alliance. It has the same registered office as the charity. A summary of trading results is shown below.

Accounts of The Evangelical Alliance Developments Limited will be filed with Companies House.

	2025	2024
	£	£
Turnover	265,625	228,221
Cost of sales	(150,576)	(128,966)
Gross profit	115,049	99,255
Administration	(69,556)	(68,177)
Net profit before distribution to the Evangelical Alliance	45,493	31,078
Funds at 31 March	19,990	18,497

During the year, The Evangelical Alliance Developments Limited made distributions to the charity (the Evangelical Alliance) of £44,000 (2024: £30,000). At 31 March 2025, The Evangelical Alliance Developments Limited had aggregate assets of £57,260 (2024: £51,547) and aggregate liabilities of £42,937 (2024: £33,050).

During the year, The Evangelical Alliance

Developments Limited fulfilled print and distribution services to the charity at a cost of £194,848 (2024: £158,660) and the charity charged The Evangelical Alliance Developments Limited the sum of £67,999 (2024: £67,142) for management charges and office accommodation.

The summary financial performance of the charity alone is:

	2025	2024
	£	£
Gross income	3,044,641	2,927,175
Results for the year	(268,537)	(31,710)

#### 4. Taxation

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in paragraph 1 schedule 6 Finance Act 2010 and meets the definition of a

charitable company for UK tax purposes. During the year The Evangelical Alliance Developments Limited, a 100% owned trading subsidiary of The Evangelical Alliance, paid £nil in Corporation Tax (2024: £nil).

# 5. Total expenditure

CURRENT YEAR	STAFF- RELATED COSTS	PROPERTY, EQUIPMENT AND OFFICE EXPENSES	MEMBERSHIP MATERIALS AND RESOURCES	ACTIVITIES AND PROGRAMMES	FINANCIAL COSTS INC. IRRECOVERABLE VAT	
Cost of raising funds	£	£	£	£	£	
Fundraising and publicity	83,896	-	11,191	-	-	
Generation of advertising revenue	19,189	-	-	-	-	
Charitable activities						
Advocacy initiatives	539,192	21,213	-	51,187	-	
Unity and mission initiatives	863,853	44,945	-	51,144	-	
Communications and membership	515,240	98	221,867	-	-	
Property and IT projects	-	960	-	-	-	
Support costs	336,646	353,820	-	-	72,603	
Governance	24,410	7,206	-	-	17,003	
PRIOR YEAR	STAFF- RELATED COSTS	PROPERTY, EQUIPMENT AND OFFICE EXPENSES	MEMBERSHIP MATERIALS AND RESOURCES	ACTIVITIES AND PROGRAMMES	FINANCIAL COSTS INC. IRRECOVERABLE VAT	
PRIOR YEAR  Cost of raising funds	RELATED	EQUIPMENT AND	MATERIALS AND		COSTS INC.	
	RELATED COSTS	EQUIPMENT AND OFFICE EXPENSES	MATERIALS AND RESOURCES	PROGRAMMES	COSTS INC. IRRECOVERABLE VAT	
Cost of raising funds	RELATED COSTS	EQUIPMENT AND OFFICE EXPENSES	MATERIALS AND RESOURCES £	PROGRAMMES	COSTS INC. IRRECOVERABLE VAT	
Cost of raising funds Fundraising and publicity	RELATED COSTS £ 78,409	EQUIPMENT AND OFFICE EXPENSES	MATERIALS AND RESOURCES £	PROGRAMMES	COSTS INC. IRRECOVERABLE VAT	
Cost of raising funds Fundraising and publicity Generation of advertising revenue	RELATED COSTS £ 78,409	EQUIPMENT AND OFFICE EXPENSES	MATERIALS AND RESOURCES £	PROGRAMMES	COSTS INC. IRRECOVERABLE VAT	
Cost of raising funds Fundraising and publicity Generation of advertising revenue Charitable activities	RELATED COSTS  £  78,409  18,666	EQUIPMENT AND OFFICE EXPENSES  £  -	MATERIALS AND RESOURCES £	PROGRAMMES £	COSTS INC. IRRECOVERABLE VAT	
Cost of raising funds Fundraising and publicity Generation of advertising revenue Charitable activities Advocacy initiatives	78,409 18,666	£ £ 16,933	MATERIALS AND RESOURCES £	£ 51,396	COSTS INC. IRRECOVERABLE VAT	
Cost of raising funds Fundraising and publicity Generation of advertising revenue Charitable activities Advocacy initiatives Unity and mission initiatives	78,409 18,666 487,855 713,648	EQUIPMENT AND OFFICE EXPENSES  £  -  16,933 23,530	MATERIALS AND RESOURCES  £ 10,974  -	£ 51,396	COSTS INC. IRRECOVERABLE VAT	
Cost of raising funds Fundraising and publicity Generation of advertising revenue Charitable activities Advocacy initiatives Unity and mission initiatives Communications and membership	78,409 18,666 487,855 713,648	EQUIPMENT AND OFFICE EXPENSES  £  -  16,933 23,530	MATERIALS AND RESOURCES  £ 10,974  -	£ 51,396	COSTS INC. IRRECOVERABLE VAT	
Cost of raising funds Fundraising and publicity Generation of advertising revenue Charitable activities Advocacy initiatives Unity and mission initiatives Communications and membership Property and IT projects	RELATED COSTS  \$ 78,409 18,666 487,855 713,648 489,516	£  £  -  16,933 23,530 264	MATERIALS AND RESOURCES  £ 10,974  -	£ 51,396	COSTS INC. IRRECOVERABLE VAT  £	

GRANTS MADE	2025 SUBTOTAL	ALLOCATED SUPPORT COSTS	ALLOCATED GOVERNANCE COSTS	2025 TOTAL
£	£	£	£	£
-	95,087	34,263	2,213	131,563
-	19,189	6,914	447	26,550
-	611,592	178,302	11,515	801,409
35,589	995,531	282,025	17,553	1,295,109
-	737,205	261,219	16,869	1,015,293
-	960	346	22	1,328
-	763,069	(763,069)	-	-
-	48,619	-	(48,619)	-
35,589	3,271,252	-	-	3,271,252
GRANTS MADE	2024 SUBTOTAL	ALLOCATED SUPPORT COSTS	ALLOCATED GOVERNANCE COSTS	2024 TOTAL
MADE	SUBTOTAL	SUPPORT COSTS	GOVERNANCE COSTS	TOTAL
MADE £	SUBTOTAL	SUPPORT COSTS	GOVERNANCE COSTS £	TOTAL £
MADE £	£ 89,383	\$UPPORT COSTS € 32,542	GOVERNANCE COSTS £ 2,931	£ 124,856
MADE £	£ 89,383	\$UPPORT COSTS € 32,542	GOVERNANCE COSTS £ 2,931	£ 124,856
MADE £	\$9,383 18,666	\$\frac{\partial}{2}\$ 32,542 6,797	©OVERNANCE COSTS  £ 2,931 612	124,856 26,075
### MADE  £  -  -	\$9,383 18,666 556,184	\$UPPORT COSTS \$ 32,542 6,797 175,461	<b>GOVERNANCE COSTS £</b> 2,931  612  15,805	124,856 26,075 747,450
### MADE  £  -  -	\$9,383 18,666 556,184 882,638	\$\frac{\partial}{2}\$ 32,542 6,797 175,461 213,445	©OVERNANCE COSTS  £ 2,931 612 15,805 19,358	124,856 26,075 747,450 1,115,441
### MADE  £  -  -	\$9,383 18,666 556,184 882,638	\$\frac{\partial}{2}\$ 32,542 6,797 175,461 213,445	©OVERNANCE COSTS  £ 2,931 612 15,805 19,358	124,856 26,075 747,450 1,115,441
### MADE  £  -  -	\$9,383 18,666 556,184 882,638 656,703	\$\frac{\mathbf{x}}{32,542} \\ 6,797 \\ 175,461 \\ 213,445 \\ 239,091 \\ -	©OVERNANCE COSTS  £ 2,931 612 15,805 19,358	124,856 26,075 747,450 1,115,441

Staff-related costs includes £137,032 (2024: £106,073) in respect of staff expenses, recruitment, welfare and training and £57,169 (2024: £30,378) in respect of amounts paid to freelance operatives who are not employees of the Evangelical Alliance.

Property, equipment and office expenses includes depreciation of £68,564 (2024: £65,891) in respect of buildings and equipment of the group. It also includes amortisation of £37,430 (2024: £37,147) of the CRM.

Governance costs in the Consolidated Statement of Financial Activities includes the tax charge of £nil (2024: £nil) relating to the liability in The Evangelical Alliance Developments Limited.

Support costs and governance costs, including the salary cost of staff with support responsibilities, have been allocated to other unrestricted expenditure headings on a pro rata of costs basis.

# 6. Net outgoing resources for the year

	2025	2024
This is stated after charging:	£	£
Depreciation – owned assets	68,564	65,891
Amortisation – owned assets	37,430	37,147
Operating leases – property	26,863	23,662
Operating leases – equipment	3,065	2,723
Trustee expenses	2,269	4,437
Trustee remuneration	-	-
Auditors' remuneration – audit fees	11,000	10,500
Auditors' remuneration – other fees	2,455	2,260

During the year, seven members of the board of trustees received reimbursement for travel expenses (2024: eight).

There is a trustees' indemnity policy which is permitted by the Articles of Association of the Evangelical Alliance.

#### 7. Staff costs and numbers

	2025	2024
Staff costs were as follows:	£	£
Salaries	1,846,040	1,681,175
Social security costs	167,024	157,416
Pension costs	158,726	141,290
Death in service benefits	4,553	4,762
Other staff-related costs	137,032	106,073
Redundancy or termination payments	11,882	-
Payments to freelancers	57,169	30,378
	2,382,426	2,121,094

One employee received salary payments of between £80,000 and £90,000, one between £70,000 and £80,000 and five between £60,000 and £70,000 during the year (2024: £80,000 to £90,000 one employee, £60,000 to £70,000 three employees).

The trustees consider that the key management personnel of the charity are the 11 members of the Leadership Group. The total employment costs, including employer's National Insurance and pension contributions, for the Leadership Group was £779,064 (2024: eight members £617,651).

Redundancy or termination payments of £11,882 were paid during the financial year (2024: £nil).

The cost to the group of providing pension and death in service benefits during the year ended 31 March 2025 was £163,279 (2024: £146,052). There was an accrual of £nil in respect of pension contributions at the year end (2024: £nil) and an accrual of £26,898 (2024: £21,079) in respect of untaken staff annual leave.

The monthly average number of employees employed under contracts of service during the year was as follows:

	2025	2025	2024	2024
	ACTUAL NO.	FTE NO.	ACTUAL NO.	FTE NO.
Fundraising and publicity	1.9	1.9	1.5	1.5
Advocacy initiatives	12.6	10.3	13.0	10.6
Unity and mission initiatives	26.5	17.2	20.3	13.6
Communications	11.8	11.4	11.1	11.0
and membership				
Support team	5.7	5.2	5.4	5.1
Governance	0.4	0.4	0.5	0.5
	58.9	46.4	51.8	42.3

## 8. Grants payable

During the year, the Evangelical Alliance made grants from unrestricted funds to two (2024: three) organisations with similar objects to its own. These organisations are not under the control of the Evangelical Alliance and they are each separately administered. The unrestricted grants totalled £6,500 (2024: £19,000). These are included within unity initiatives as unrestricted expenditure. A payment

of £6,000 was made to the European Evangelical Alliance (EEA) and £500 to the World Evangelical Alliance (WEA).

Grants of £29,089 were made from restricted funds. All of these were made to Bible and theological colleges to support seven UK lay ministers in training (2024: £29,612 to 12 UK lay ministers).

# 9. Related party transactions

During the year, 13 (2024: 14) members of the board of trustees gave unconditional donations to the Evangelical Alliance of £1,135 (2024: £2,416).

There was no expenditure to related parties in the year.

# 10. Working arrangements

Where a working arrangement relates to a restricted fund, it is explained in Note 20.

# 11. Intangible fixed assets

			THE GROUP	THE EVANGELICAL ALLIANCE
	CRM SYSTEM	WEBSITE	TOTAL	TOTAL
Cost	£	£	£	£
At 1 April 2024	260,031	-	260,031	260,031
Additions in the year		5,950	5,950	-
At 31 March 2025	260,031	5,950	265,981	260,031
Amortisation				
At 1 April 2024	48,340	-	48,340	48,340
Charge for the year	37,147	283	37,430	37,147
At 31 March 2025	85,487	283	85,770	85,487
Net Book Value				
At 31 March 2025	174,544	5,667	180,211	174,544
At 31 March 2024	211,691	-	211,691	211,691

The trustees have undertaken an impairment review at 31 March 2025 and concluded that no impairment losses need to be recognised.

# 12. Tangible fixed assets

	INTERESTS IN LEASEHOLD		
THE GROUP AND THE EVANGELICAL ALLIANCE	PROPERTY	OFFICE EQUIPMENT	TOTAL
Cost	£	£	£
At 1 April 2024	2,281,459	160,431	2,441,890
Additions in the year	96,288	39,610	135,898
At 31 March 2025	2,377,747	200,041	2,577,788
Depreciation			
At 1 April 2024	501,443	124,496	625,939
Charge for the year	46,743	21,821	68,564
At 31 March 2025	548,186	146,317	694,503
Net Book Value			
At 31 March 2025	1,829,561	53,724	1,883,285
At 31 March 2024	1,780,016	35,935	1,815,951

## 13. Investments

		THE GROUP	THE EVANGELICAL ALLIA		
	AS AT 31 MARCH 2025	AS AT 31 MARCH 2024	AS AT 31 MARCH 2025	AS AT 31 MARCH 2024	
	£	£	£	£	
COIF Charities Fixed Investment Fund	13,543	12,617	13,543	12,617	
Revaluation	790	926	790	926	
Shares in subsidiary undertakings	-	-	2	2	
	14,333	13,543	14,335	13,545	

Details of the subsidiary undertaking are set out in Note 3.

The historic cost of the COIF Investment Fund was £10,000 in October 2012.

Investments are held at market value.

# 14. Short-term deposits

Short-term deposits are held in an interest-bearing COIF Charities Deposit Fund and a number of different interest bearing deposit accounts. Cash at bank is primarily held in an interest-bearing account at National Westminster Bank PLC.

#### 15. Debtors

		THE GROUP	THE EVANGELICAL ALLIANCE			
	2025	2024	2025	2024		
	£	£	£	£		
Tax recoverable	8,083	4,942	1,972	460		
Trade debtors	15,352	17,812	180	230		
Other debtors	128,446	73,559	128,446	73,559		
Prepayments	59,044	36,504	57,327	35,119		
	210,925	132,817	187,925	109,368		

# 16. Creditors: amounts falling due within one year

		THE GROUP	THE EVANGELICAL ALLIANCE			
	2025	2024	2025	2024		
	£	£	£	£		
Taxation and social	45,468	44,257	45,468	44,257		
security costs						
Trade creditors	101,209	82,113	60,752	50,243		
Accruals	51,070	51,483	48,770	50,483		
Other creditors	62,677	37,236	62,677	37,236		
	260,424	215,089	217,667	182,219		

# 17. Operating lease commitments payable as a lessee

The charity's total future minimum lease payments under non-cancellable operating leases is as follows for each of the following periods:

	THE	GROUP PROPERTY	THE EVANGELICAL ALLIANCE PROPERTY		
	2025	2024	2025	2024	
	£	£	£	£	
Within one year	26,350	24,732	26,350	24,732	
Between one and five years	45,917	3,589	45,917	3,589	
	72,267	28,321	72,267	28,321	
	THE G	ROUP EQUIPMENT	THE EVANGELICAL ALLIA	ANCE EQUIPMENT	
	2025	2024	2025	2024	
	£	£	£	£	
Within one year	5,184	2,724	5,184	2,724	
Between one and five years	17,725	8,778	17,725	8,778	
Between one and five years  More than five years	17,725 3,114	8,778 -	17,725 3,114	8,778	

# 18. Analysis of net assets between funds of the group

	DESIGNATED FUNDS	GENERAL FUNDS	RESTRICTED FUNDS	TOTAL
Current year	£	£	£	£
Fixed assets (tangible and intangible)	2,063,496	-	-	2,063,496
Investments	-	14,333	-	14,333
Net current assets	544,321	367,368	208,603	1,120,292
Net assets	2,607,817	381,701	208,603	3,198,121

It is the Net Current Assets plus Investments General Fund balance of £381,701 (2024: £534,935) that is

considered to be 'free reserves' for the purposes of the Reserves Policy.

	DESIGNATED FUNDS	GENERAL FUNDS	RESTRICTED FUNDS	TOTAL
Prior year	£	£	£	£
Fixed assets (tangible and intangible)	2,027,642	-	-	2,027,642
Investments	-	13,543	-	13,543
Net current assets	625,529	521,392	277,057	1,423,978
Net assets	2,653,171	534,935	277,057	3,465,163

# 19. Limitation by guarantee

The guarantee of members is limited to £5 each. There were 81 members at 31 March 2025 (2024: 83).

# 20. Consolidated movement in funds

CURRENT YEAR	AT 1 APRIL 2024	INCOME	EXPENDITURE	GAINS AND LOSSES	TRANSFERS	AT 31 MARCH 2025
Restricted funds	£	£	£	£	£	£
Advocacy	-	2,601	(2,601)	-	-	-
Being Human – discovery stream	149,941	-	(62,618)	-	-	87,323
Both Lives	16,935	23,004	(28,124)	-	-	11,815
Coalition on Drugs	2,911	-	-	-	-	2,911
Finding Jesus	-	35,000	(16,815)	-	-	18,185
Graduate Scheme	-	70,000	(63,012)	-	-	6,988
H M Gooch Memorial Fund	12,556	612	-	-	(612)	12,556
Intercultural Church Conference (ICC)	1,556	-	(209)	-	-	1,347
Mission	-	27,030	(27,030)	-	-	-
Northern Ireland	-	17,340	(17,340)	-	-	-
Northern Ireland Intern Fund	2,193	-	(2,193)	-	-	-
Northern Ireland Legacy Fund	24,045	-	(13,487)	-	-	10,558
Office for Northern England	8,309	-	(6,840)	-	-	1,469
Public Leadership	-	27,140	(27,140)	-	-	-
Restricted Property Project Fund	12,501	-	(10,216)	-	(2,285)	-
Scotland	-	400	(400)	-	-	-
Scottish Intern Fund	19,772	15,000	(19,237)	-	-	15,535
Scottish Public Leaders	16,959	34,672	(34,015)	-	-	17,616
South Asian Forum	-	22,181	(9,931)	-	-	12,250
Speak Up	1,551	-	(956)	-	-	595
Student Bursary Fund	373	30,414	(29,287)	-	(1,500)	-

Talking Jesus	6,000	2,000	-	-	-	8,000
What Kind of Church	1,155	-	-	-	-	1,155
Wales	-	2,760	(2,760)	-	-	-
Welsh Public Leaders	300	-	-	-	-	300
Evangelism and Missiology (formerly Young Adults)	-	6,250	(6,250)	-	-	-
Total restricted funds	277,057	316,404	(380,461)	-	(4,397)	208,603
Designated Fixed Asset Fund	2,027,642	-	(105,711)	-	135,898	2,057,829
Designated CEO Vision and Development Fund	233,018	-	(233,018)	-	80,000	80,000
Designated Facilities Fund	74,016	-	(960)	-	(73,056)	-
Designated Strategic Investment Fund	300,000	-	-	-	150,000	450,000
Designated Non-Charitable Trading Fund	18,495	70,777	(69,284)	-	-	19,988
General Funds	534,935	2,616,239	(2,481,818)	790	(288,445)	381,701
Total unrestricted funds	3,188,106	2,687,016	(2,890,791)	790	4,397	2,989,518
Total funds	3,465,163	3,003,420	(3,271,252)	790	-	3,198,121

PRIOR YEAR	AT 1 APRIL 2023	INCOME	EXPENDITURE	GAINS AND LOSSES	TRANSFERS	AT 31 MARCH 2024
Restricted funds	£	£	£	£	£	£
Advocacy	-	2,750	(2,750)	-	-	-
Being Human –	210,208	25,000	(84,110)	-	(1,157)	149,941
discovery stream	00.000	45.077	(0.0.705)			40.005
Both Lives	28,293	15,377	(26,735)	-	-	16,935
CICC	2,266	-	(2,266)	-	-	
Coalition on Drugs	2,911	-	-	-	-	2,911
Education Fund	3,327	-	(2,041)	-	(1,286)	-
GWEINI	5,736	-	(5,736)	-	-	-
H M Gooch Memorial Fund	12,557	620	-	-	(621)	12,556
Intercultural Church Conference (ICC)	1,556	-	-	-	-	1,556
Leadership Summit Research Project	7,193	-	(3,597)	-	(3,596)	-
Mission	-	39,750	(39,750)	-	-	-
Northern Ireland	-	14,605	(14,605)	-	-	-
Northern Ireland Intern Fund	2,193	-	-	-	-	2,193
Northern Ireland Legacy Fund	67,352	-	(20,683)	-	(22,624)	24,045
Office for Northern England	23,160	-	(14,851)	-	-	8,309
Public Leadership	-	24,380	(24,380)	-	-	-
Restricted Property Project Fund	11,043	-	1,458	-	-	12,501
Scotland	-	450	(450)	-	-	-
Scottish Intern Fund	14,258	15,000	(9,486)	-	-	19,772
Scottish Public Leaders	19,622	41,027	(38,682)	-	(5,008)	16,959
South Asian Forum	-	2,443	(2,443)	-	-	-
Speak Up	7,950	-	(6,399)	-	-	1,551
Student Bursary Fund	1,112	30,372	(29,611)	_	(1,500)	373
Talking Jesus	-	6,000	-	-	-	6,000

Total funds	3,495,795	2,899,594	(2,931,152)	926		3,465,163
Total unrestricted funds	3,073,603	2,643,772	(2,565,987)	926	35,792	3,188,106
General Funds	452,091	2,574,212	(2,094,467)	926	(397,827)	534,935
Designated Non-Charitable Trading Fund	17,417	69,560	(68,482)	-	-	18,495
Designated Strategic Investment Fund	-	-	-	-	300,000	300,000
Designated Facilities Fund	59,016	-	-	-	15,000	74,016
Designated CEO Vision and Development Fund	433,018	-	(300,000)	-	100,000	233,018
Designated Fixed Asset Fund	2,112,061	-	(103,038)	-	18,619	2,027,642
	, ,		(333)		(3.5)	,
Total restricted funds	422,192	255,822	(365,165)		(35,792)	277,057
Evangelism and Missiology (formerly Young Adults)	-	36,013	(36,013)	-	-	-
Welsh Public Leaders	300	-	-	-	-	300
Wales	-	2,035	(2,035)	-	-	-
What Kind of Church	1,155	-	-	-	-	1,155

#### Purpose of restricted funds and related working arrangements

The Advocacy restricted fund held donations given for initiatives specifically undertaken by the advocacy team. However, the majority of advocacy work was funded from unrestricted income

The Being Human project aims to inspire and equip everyday Christians to understand, articulate and participate in the biblical vision of humanity.

Both Lives is a movement of individuals and organisations (co-founded by the Evangelical Alliance, CARE and LIFE) seeking to reframe the abortion debate in Northern Ireland and beyond, to advocate for better care in pregnancy crisis, and to create a culture that values every woman and her unborn child.

The vision for the Cymru Institute of Contemporary Christianity (CICC) was to see and help Christians in Wales engaging biblically with contemporary issues and people. There is a working arrangement for this initiative.

The Coalition on Drugs raises awareness of drug issues to church and society and provides a network of support for Christians in drug/alcohol-related ministries.

The Education restricted fund was set up to fund our Education Policy work, which represents and resources the voice of evangelicals in education by engaging with government and policy makers on key issues affecting Christian schools, parents and children, and producing resources to support teachers, pupils and parents.

The Finding Jesus restricted fund supports the creation, development, and ongoing rollout of the Evangelical Alliance's Finding Jesus research report and accompanying tools and resources.

The Graduate Scheme fund represents the balance of funds donated to enable the organisation to run a one-year graduate education programme equipping young adults to live out their faith in the workplace.

GWEINI was an initiative of the Evangelical Alliance in Wales, working with churches and organisations to represent the Christian voluntary sector in Wales to all levels of government and to network at a local level. The finances are administered through two restricted funds in the accounts of the Evangelical Alliance.

The HM Gooch Memorial Fund was established in memory of a late general secretary of the Evangelical Alliance. One half of the income from the fund in any year is used for the relief of distressed and persecuted Christians and the maintenance of

religious liberty, with the remainder used for the general purposes of the Evangelical Alliance.

The Intercultural Church Conference (ICC) is an idea to promote the approach of intercultural churches as a significant way of doing church in the UK in a season when there is division and polarisation in both church and society. The idea is to promote this through conferencing, leadership consultation, developing resources and engaging theological institutions.

The Leadership Summit Research Project had a vision to see the UK reached with the power of the gospel leading to spiritual and social transformation of the UK. This was a working agreement with Hope Together.

The Mission restricted fund is for donations for the work and programmes of the Evangelical Alliance's mission team, including the Great Commission web portal.

The Northern Ireland restricted fund held donations specifically given for work in the nation. However, the majority of funding for initiatives in Northern Ireland is shown as unrestricted expenditure.

The Northern Ireland Intern fund is for donations specifically given for the Northern Irish Intern Programme.

The Northern Ireland Legacy fund is a legacy left for the work of the Evangelical Alliance in Northern Ireland

The Office for Northern England fund supports our desire to invest in a tangible, visible presence in the north of England, part of which is a base in Stockport. We recognise that, in order to deliver well on our

priorities and ensure our impact is far more effective culturally, we need to become far less London-centric.

Public Leadership is the Evangelical Alliance's programme to see more Christians inspired to serve and lead in public life. The restricted fund holds donations specifically given to this programme. Programme costs from the core budget are charged to the fund.

The Restricted Property Project fund was set up for the move to new premises in Copenhagen Street in 2013. The balance is maintained to provide a working environment which is both fit for purpose and makes for more effective working.

The Scotland restricted fund held donations specifically given for work in the nation. However, the majority of funding for initiatives in Scotland is shown as unrestricted expenditure.

The Scottish Intern fund is for donations specifically given for the Scottish Intern Programme.

Scottish Public Leaders programme is part of the main Public Leadership programme to see more Christians inspired to serve and lead in public life. The restricted fund holds donations specifically given to the Scottish programme. Scottish programme costs from the core budget are charged to the fund.

The South Asian Forum (SAF) provides a forum for South Asian Christians in the UK church

Speak Up is an accessible resource produced by the Evangelical Alliance and the Lawyers' Christian Fellowship to encourage Christians to speak about the good news of Jesus Christ in private, work and

public life by reference to the law as it is today.

The Student Bursary fund provides support for lay ministers in training at Bible and theological colleges. These funds are a grant from the Jerusalem Trust.

The Talking Jesus fund is held by the Evangelical Alliance as we chair the steering group. This comprises the six partners (Evangelical Alliance, Alpha, CV Global, Hope Together, Kingsgate and Luis Palau Association) who launched the UK research together in April 2022. The fund will be used for the ongoing upkeep of the Talking Jesus website, the development of the suite of resources to serve the local church, and ongoing research needs.

What Kind of Church? is a resource produced by the Evangelical Alliance to provoke a discussion about the UK church's values and praxis when compared to God's calling on us as individuals and what the church should be to make a difference in the nation

The Wales fund held donations specifically given for work in the nation. However, the majority of funding for initiatives in Wales is shown as unrestricted. expenditure.

Welsh Public Leaders programme as per the Scottish Public Leaders programme mentioned above.

The Evangelism and Missiology fund supports the work of the Evangelical Alliance in equipping and inspiring churches and individuals to share their faith, including, but not limited to, young adults.

Transfers from restricted funds represent charges by the Evangelical Alliance for administrative services, these being contributions to the remuneration of

shared project staff, support staff and other dayto-day running costs such as electricity, printing, postage and stationery etc and any capital expenditure incurred. Transfers into restricted funds are the Evangelical Alliance's contributions to shared programmes.

#### **Purpose of designated funds**

The Designated Fixed Asset fund reflects the net book value of all fixed assets held by the Evangelical Alliance. This includes the Evangelical Alliance's interest in a long leasehold property, IT and office equipment held by the Evangelical Alliance as per notes 11 and 12. The transfer to the fund in the year from unrestricted general funds and restricted funds of £135,898 represents additions in the year funded by unrestricted general funds (£60,557), unrestricted designated funds (£73,056) and restricted funds (£2,285).

The Designated CEO Vision and Development fund's purpose is to fund infrastructure and projects within the organisation whilst Gavin Calver is the CEO of the Evangelical Alliance. £80,000 was designated by the board during the year.

The Designated Facilities fund was set up to even out facilities expenditure within the five year rolling maintenance plan. £73,056 has been transferred to

the designated Fixed Asset fund in respect of works to reconfigure the London office to make the space more productive.

The Strategic Investment fund is a designated fund that represents monies that the board have set aside for key investment areas from 2025 to 2029. Areas targeted for this investment over the four years include membership growth, CRM development, Grad Scheme costs, unity champions, prayer strategy and digital equipment. £150,000 was designated by the board during the year.

The Designated Non-Charitable Trading fund represents the activities of the Evangelical Alliance's subsidiary company, The Evangelical Alliance Developments Limited. This fund will remain as long as the Evangelical Alliance has any trading subsidiaries.

The net transfers from unrestricted general funds of £288,445 represent the designations in the year by the trustees of additional unrestricted designated funds of £290,557 less transfers from restricted funds to unrestricted general funds of £2,112, these being contributions to the remuneration of shared project staff, support staff and other day-to-day running costs such as electricity, printing, postage and stationery etc.

# 21. Reconciliation of net income to net cash flow from operating activities

	2025	2024
	£	£
Net expenditure for the year	(267,042)	(30,632)
Interest receivable	(38,180)	(28,633)
Depreciation of tangible fixed assets	68,564	65,891
Amortisation of intangible fixed assets	37,430	37,147
Gain on investments	(790)	(926)
(Increase) / decrease in debtors	(78,108)	87,415
Increase / (decrease) in creditors	45,335	(5,390)
	(232,791)	124,872

## 22. Net debt reconciliation

	AT START OF YEAR	CASHFLOWS	AT YEAR END
CURRENT YEAR - GROUP	£	£	£
Short-term deposits	455,643	491,564	947,207
Cash at bank and in hand	1,050,607	(828,023)	222,584
	1,506,250	(336,459)	1,169,791
CURRENT YEAR - CHARITY			
Short-term deposits	455,643	491,564	947,207
Cash at bank and in hand	1,022,689	(834,185)	188,504
	1,478,332	(342,621)	1,135,711
PRIOR YEAR - GROUP			
Short-term deposits	534,818	(79,175)	455,643
Cash at bank and in hand	836,546	214,061	1,050,607
	1,371,364	134,886	1,506,250
PRIOR YEAR - CHARITY			
Short-term deposits	534,818	(79,175)	455,643
Cash at bank and in hand	819,407	203,282	1,022,689
	1,354,225	124,107	1,478,332



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