Vacancy

Evangelical Alliance appointment of

Church engagement co-ordinator, Wales

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Introduction from the CEO

The Evangelical Alliance is the largest and oldest body serving evangelical Christians in the UK. Since 1846, we've been uniting Christians and making their voices heard in the corridors of power. We've also been equipping churches for mission; inspiring them to drive the spiritual, social and physical transformation of their communities.

In John 17 – the final prayer of Jesus – Christ prays: "I in them and you in me—so that they may be brought to complete unity. Then the world will know that you sent me and have loved them even as you have loved me." We believe that the unity Jesus prayed for is reflected in the church coming together, setting aside denominational differences, and working together for the gospel.

This is an exciting and challenging time to be a part of this organisation that I'm so privileged to lead. Our annual report, included in this document, gives you a flavour of the projects, programmes and campaigns that we've been involved in over the past year and just how we are making a difference. The global pandemic has changed everything, but we remain committed to our vision of together making Jesus known.

Thank you for taking the time to consider applying to the Evangelical Alliance. We're praying that God brings the right people to us.

Gavin Calver

Gavin Calver
CEO
Evangelical Alliance

About the Evangelical Alliance

The Evangelical Alliance joins together hundreds of organisations, thousands of churches and tens of thousands of individuals for the sake of the gospel. Working across the UK, with offices in London, Cardiff, Glasgow, Belfast and Stockport, our members come together from across denominations, locations, age groups and ethnicities, all sharing a passion to know Jesus and make Him known. Today our dedication to serving the church, and society at large, is as strong as ever.

Like the evangelicals who have gone before us – those who abolished the slave trade, those who reformed our justice system, those who championed education for all – we are dedicated to blessing those around us as we worship God with all that we have and all that we are.

Today it is evangelicals who are at the heart of debt counselling, street pastors, night shelters and food-banks. Today it is active evangelical faith that is making a profound difference throughout our communities for the sake of the gospel. We speak up on behalf of those who are maligned and marginalised, affirming freedoms and proclaiming the good news of Jesus in words and in action.

We love Jesus and we want everyone in the UK to be given an opportunity to know Him. We love His church, and we will do all we can to unite evangelicals, building confidence in the gospel and speaking as a trusted voice into society to see it changed for Him.

eauk.org

Who we're looking for

The Evangelical Alliance is the largest and oldest body representing the UK's two million evangelical Christians. For over 175 years, we have been bringing Christians together and helping them to listen to, and be heard by government, media and society.

We aim to serve, strengthen and unite the evangelical church and in so doing develop networks of evangelical Christians to encourage and promote unity for the purpose of effective local mission.

We are looking for someone committed to our vision and able to grow and develop relationships with members and churches under the leadership of the head of the Evangelical Alliance in Wales. You will:

- Resource and support churches in liaison with our unity and mission teams and be proactive in promoting our public leadership work in Wales.
- Have experience of relating to church and organisational leaders across different church expressions and an understanding of the evangelical community in Wales.
- Thrive on meeting new people and engaging with leaders.
- Bring excellent communication skills to the role, including the ability to enthuse groups of all ages.
- Demonstrate a passion for the need to serve Christians in the public sphere.

This exciting role is full of opportunities for growth and development and will require energy and creativity in implementing plans for this next season.

The role is based in our office in Cardiff.

About the role

Job title:	Church engagement co-ordinator, Wales (2.5 days per week, 0.5fte contract)
Responsible to:	Head of Evangelical Alliance in Wales

Overall role objective:

- To grow and develop the Evangelical Alliance's relationships with members and churches in Wales.
- To resource and support churches in liaison with the unity and mission teams.
- To promote Christian public leadership development in Wales.

Main tasks and responsibilities:

- Increase the membership of the Evangelical Alliance among churches, organisations and individuals through mission resources, events and communications.
- Liaise with the heads of mission and unity to ensure the Evangelical Alliance is effectively resourcing the church in Wales for mission.
- Assist in the development and delivery of communication strategies for church engagement in Wales.
- Assist in the delivery and marketing of our resources, liaising with the wider staff team and producing content; networking and relationship building as necessary.
- Promote the Public Leadership programme and support engagement in Wales in liaison with the Public Leadership UK lead.
- Develop and support the Wales Public Leader steering group and local volunteer champions.
- Contribute to development and strategic planning discussions for the Public Leadership programme in Wales.
- Oversee the day-to-day management of the Public Leadership alumni network in Wales in liaison with the Public Leadership UK lead.
- To undertake other duties as directed by the head of Evangelical Alliance in Wales.

The above list of job duties is not exclusive or exhaustive and the post holder will be required to undertake such tasks as may reasonably be expected within the scope and level of the post.

There are some activities which apply to all members of staff and these are listed below:

- To further the aims and objectives of the Evangelical Alliance.
- To undertake training/personal development through participation in the Evangelical Alliance's performance review programme.
- To manage one's own learning and contribute to the learning of others.

- To take part in other Evangelical Alliance activities arranged centrally or by other teams where appropriate.
- To participate in and take turns in leading staff prayers or staff worship.
- To maintain and develop the ethos of the Evangelical Alliance with reference to the Ethos Statement and Code of Conduct.
- To regularly pray for the work of the Evangelical Alliance.

This post is subject to an Occupational Requirement that the post holder is a committed evangelical Christian under Part 1 of Schedule 9 to the Equality Act 2010.

September 2023

About you

Your experience, skills and abilities

The role of church engagement co-ordinator, Wales requires a committed Christian who can demonstrate the following that will be tested at Application (A), Interview (I), Exercise (E) and Reference (R):

E = Essential **/ D** = Desirable

Your education / training:

- Educated to degree level or equivalent vocational experience – E (A)
- Some theological education/understanding – D (AI)

Your experience:

- At least two years' work experience in a similar role/environment – E (AI)
- Experience in relating to church and organisational leaders across different church expressions – E (AI)
- Experience in delivering good communications across a range of media – E (AI)
- Experience in public speaking at seminars, conferences and church services – E (AI)

Your skills / abilities:

- Excellent networking and relational skills with the ability to engage leaders, develop relationships, and draw people into membership of the Evangelical Alliance – E (AIER)
- Strong prioritisation skills, ability to work in a team and manage own workload to deadlines – E (AI)
- Excellent communicator with strong organisational skills and the ability to engage young adults/leaders – E (AI)
- Good IT skills including ability to use MS Office – E (AI)
- An understanding of the breadth of the UK church environment, and in particular the evangelical community in Wales – E (AI)
- Understanding of social media channels, platforms and audiences and the ability to effectively engage – E (AI)
- Excellent public speaking skills – E (AI)
- Enthusiastic and proactive with an understanding of Welsh culture – E (AI)
- Willingness to be flexible in approach to travel and working hours when needed – E (AI)
- Ability to communicate in Welsh, verbally and in writing – D (AI)

Your personal qualities:

- A clear commitment to the Christian faith and agreement with the Evangelical Alliance's Basis of Faith – E (AI)
- Able to identify and be committed to the vision and mission of the Evangelical Alliance UK and to reflect our values – E (AI)
- Regular commitment and participation in the life of the local church – E (AI)

September 2023

ANNUAL REPORT SNAPSHOT 2021–22

Another full year of making Jesus known, together.

"At the end of another full year at the Evangelical Alliance, my overwhelming feeling is one of gratitude."

What a year we have had, again! The pandemic rolled on but many of the challenges were new as the restrictions changed and things began to open up. We at the Evangelical Alliance continued to do everything we could to keep the church informed, safe and equipped in testing times. It was amazing to hear so many stories of how churches responded to the crisis they were faced with and how they continued to serve their communities despite the added obstacles.

We continued to stay in touch with our membership and make sure we were serving them in the best way possible. This year has had many challenges, for example speaking up on issues such as a proposed ban on conversion therapy and helping Christians to engage with government more widely. There have also been many opportunities to share the gospel, so we have worked hard to equip and inspire you to rise to them.

We have been busy speaking, preaching and meeting leaders, both online and back on the road as well as sharing timely and innovative resources such as *7 Conversations* and *Motivating Mission* to help churches reach even more people with the gospel.

At the end of another full year at the Evangelical Alliance, my overwhelming feeling is one of gratitude. Thank you so much to every member, every donor, and every person who prays for us. Without you, none of this would be possible. I'm always saying that the Evangelical Alliance is not a staff team (though we do have one). What makes up the Evangelical Alliance is the 3,000 churches, 800 organisations, and tens of thousands of individuals who come together to make Jesus known. Thank you for being part of this.

Most of all, I am grateful to the Lord, for showing us His favour, using the Evangelical Alliance, and for His enduring presence in a time of great challenge and opportunity. It's been a great year, and still I'm praying that the best is yet to come! Please continue to stick with us on the journey.

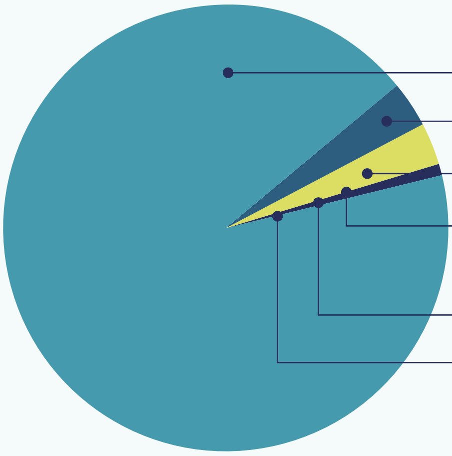
Every blessing,

Gavin Calver
CEO

Stewarding our finances responsibly, preparing for what's ahead.

Income £2,518,612

down from £2,673,547 last year



Donations 92.9%

Legacies 3.4%

Trading activities 3.0%

Investment income 0.1%

Income from charitable activities 0.6%

Other income 0.0%

Expenditure £2,470,471

up from £2,132,308 last year

Income generation 1.6%

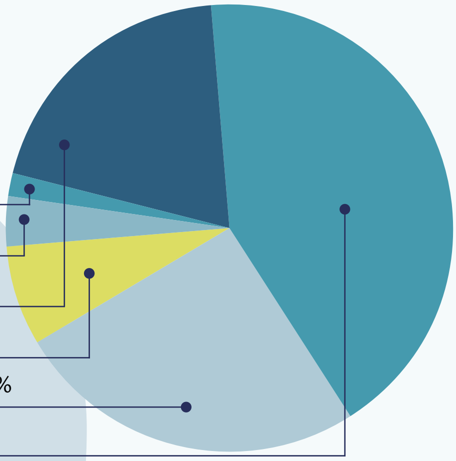
Fundraising and publicity 3.7%

Advocacy initiatives 19.9%

Property and IT projects 7.2%

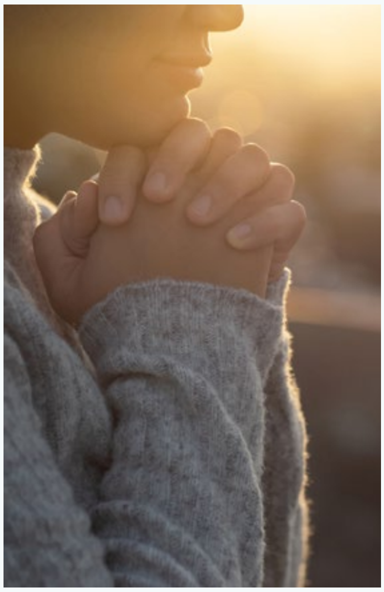
Communications and membership 25.5%

Unity and mission initiatives 42.1%



The world is changing fast.

But together, we're sharing the glorious gospel hope we've found. Raising up the voice of the church. Speaking into culture. Serving those struggling the most in our communities. And we won't give up until Jesus is known in every corner of the UK.



To every one of our supporters, including the

1,200

new members who joined us this year, thank you.

Nathan Sadler, our Wales public policy officer at the Welsh parliamentary prayer breakfast

2

appearances before government giving evidence on the importance of religious freedom in public life.

We work together with member organisations, elected representatives, government advisers and legal experts to advocate for policies that reflect the values of love, freedom, justice and truth across the UK.

This year, we've engaged in policy development on conversion therapy, cost of living, and asylum seekers. We were also privileged to attend the Welsh parliamentary prayer breakfast and share good news stories of what the church is doing in our booklet *Stories of Hope Wales.*

27

next-generation public leaders supported on our Public Leader programme.

We have now been running our Public Leader programme for five years. It's a 10-month journey with teaching, mentoring, residential weekends and opportunities to connect with senior and other emerging leaders. The programme is designed to equip and encourage Christians to intentionally and strategically take the lead so that they can make a difference wherever they are.

> **It has given me a new boldness for sharing my faith.**
> **– programme participant**

80

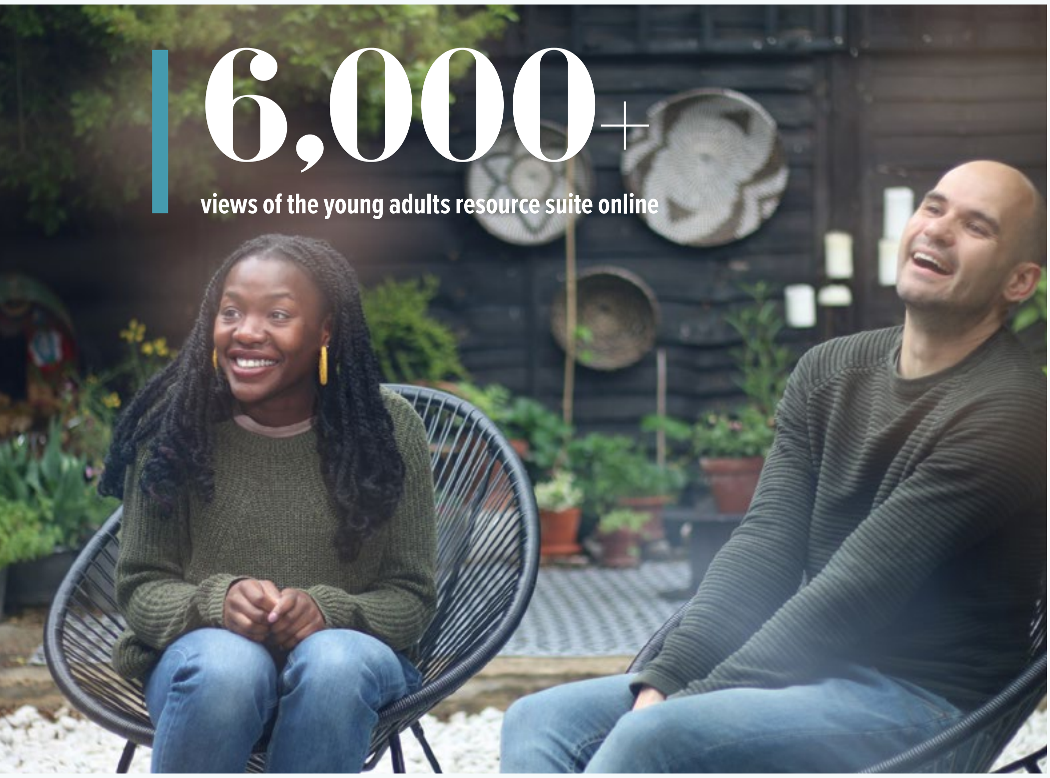
TV and radio appearances carrying the voice of the UK church

> **[UK director Peter Lynas] spoke really well on the Today programme this morning. Thanks so much for serving the evangelical community with such courage, clarity and calmness.**
> **– John, BBC Radio 4 listener**

90+

Events hosted or co-hosted – including our "life-giving" leadership conference

Christians in positions of leadership, both in the church and other spheres of society, were adapting to life post-pandemic and preparing for a new chapter in 2022. But it is often hard to see beyond the immediate, to pray into what God is saying to His church, and gain insights about the UK's current spiritual and cultural landscape. We hosted a free online evening full of interviews, worship, prayer and talks, with contributions from evangelical Christian leaders from across the UK and beyond.



6,000+

views of the young adults resource suite online

Young adults have been a keen area of interest for us as an Evangelical Alliance for more than a decade. We have been working to equip and serve the church in reaching and discipling this generation and creating cultures where they feel at home. The past three years have been building to the launch of *7 Conversations*, which supports leaders in local settings who want to understand young adults and bring them into a lasting relationship with Jesus.

Behind the numbers is a passion for lasting gospel unity across the UK church. We're committed to strengthening relationships across the church, representing our members in every corner of the UK, and promoting evangelical unity. This year, we're excited to welcome Ben Jeffrey, head of unity, to the team and celebrate the new office based in the north of England and we continue to celebrate diversity while promoting unity through the work of our One People Commission (OPC).

16

innovative resources produced

175

years of the Evangelical Alliance celebrated

500

individual meetings, Zooms and coffees with church and organisational leaders

160,000

views of *idea* online

...and much, much more.

From bringing people together in community-shaping conversations, to developing our Being Human project to help you speak into culture with the gospel, we have been working tirelessly to strengthen the UK church. Read more in our full report on eauk.org/about-us/annual-report

Terms & conditions
and how to apply

Location:	Cardiff (with the benefit of hybrid working)
Salary range:	£13,000–£15,000 (for a 0.5fte role) depending on experience
Hours:	17.5 hours (2.5 days) per week
Contract type:	Permanent
Closing date:	9:00am on Monday 4 December 2023
Interviews:	Thursday 14 December in Cardiff

We would like to hear from you if you are interested in what we have shared so far. For an informal conversation, please email hr@eauk.org and we will arrange for someone to speak to you.

Apply by downloading the application form and emailing us at hr@eauk.org with your completed application **and a covering letter**.

All applicants must be committed to the basis of faith, vision and ethos of the Evangelical Alliance.

Please read our privacy notice for details of our use of your information.

This post is subject to an Occupational Requirement that the post holder is a committed evangelical Christian under Part 1 of Schedule 9 to the Equality Act 2010.

Swydd wag

Y Cynghrair Efengylaidd i benodi

Cydlynydd ymgysylltu ag eglwysi, Cymru

Cynnwys

3 **Cyflwyniad** gan y PSG

4 **Ynglŷn â'r** Cynghrair Efengylaidd

5 **Am bwy** rydyn ni'n chwilio

10 **Adroddiad blynyddol** 2021–2022

14 **Telerau ac Amodau** a sut i wneud cais

Cyflwyniad gan y PSG

Y Cynghrair Efengylaidd ydy'r corff mwyaf a'r hynaf sy'n gwasanaethu Cristnogion efengylaidd yn y DU. Ers 1846, rydyn ni wedi bod yn uno Cristnogion a sicrhau llais iddyn nhw yng nghoridorau grym. Rydyn ni hefyd wedi bod yn arfogi eglwysi ar gyfer cenhadaeth: yn eu hysbrydoli i yrru trawsnewidiad ysbrydol, cymdeithasol a chorfforol eu cymunedau.

Yn Ioan 17 – gweddi olaf Iesu – mae Crist yn gweddïo fel hyn: "Fi ynddyn nhw a ti ynof fi. Dw i am iddyn nhw gael eu dwyn i undod llawn, i'r byd gael gwybod mai ti sydd wedi fy anfon i, a dy fod ti wedi'u caru nhw yn union fel rwyt wedi fy ngharu i." Rydyn ni'n credu bod yr undod hwnnw a weddïodd Iesu yn cael ei adlewyrchu trwy i'r eglwys ddod ynghyd, gosod o'r neilltu gwahaniaethau enwadol, a chydweithio dros yr efengyl.

Mae hi'n adeg cyffrous a heriol i fod yn rhan o'r mudiad rwy' mor freintiedig o'i arwain. Mae'n hadroddiad blynyddol, sy'n gynwysedig yn y ddogfen hon, yn rhoi blas ichi o'r prosiectau, y rhaglenni a'r ymgyrchoedd y buon ni'n rhan ohonyn nhw dros y flwyddyn ddiwethaf a'r modd yr ydyn ni'n gwneud gwahaniaeth. Mae'r pandemig byd-eang wedi newid popeth, ond yr un ydy'n hymrwymiad ni o gyhoeddi Iesu gyda'n gilydd.

Diolch am gymryd yr amser i ystyried gwneud cais i'r Cynghrair Efengylaidd. Ein gweddi ydy y bydd Duw'n dod â'r bobl iawn aton ni.

Gavin Calver
PSG
Cynghrair Efengylaidd

Ynglŷn â'r Cynghrair Efengylaidd

Mae'r Cynghrair Efengylaidd yn uno ynghyd cannoedd o fudiadau, miloedd o eglwysi a degau o filoedd o unigolion er mwyn yr efengyl. Gan weithio ledled y DU, gyda swyddfeydd yn Llundain, Caerdydd, Glaschu (Glasgow), Béal Feirste (Belfast) a Stockport, mae ein haelodau yn dod ynghyd ar draws enwadau, lleoliadau, grwpiau oedran ac ethnigrwydd, pawb yn rhannu'r angerdd i adnabod a chyhoeddi Iesu. Heddiw, mae ein hymrwymiad i wasanaethu'r eglwys, a chymdeithas yn gyffredinol, mor gryf ag erioed.

Fel yr efengylwyr a aeth o'n blaenau – y rhai hynny a ddiddymodd y fasnach gaethwasiaeth, y rhai hynny a ddiwygiodd ein system cyfiawnder, y rhai hynny fu'n mynnu addysg i bawb – rydyn ni'n selog dros fendithio'r rhai o'n cwmpas wrth inni addoli Duw gyda phopeth sydd ganddon ni a phopeth sydd ynon ni.

Heddiw, yr efengylwyr ydy'r rhai sydd wrth wraidd calon cwnsela dyledion, bugeiliaid y stryd, llochesi nos a banciau bwyd. Heddiw, ffydd efengylaidd ar waith sy'n gwneud gwahaniaeth dwfn trwy ein cymunedau er mwyn yr efengyl. Ni sy'n codi llais ar ran y rhai hynny sy'n cael eu difrïo ac sydd ar y cyrion, gan datgan rhyddid a chyhoeddi newydd da Iesu mewn gair a gweithred.

Rydyn ni'n caru Iesu ac am i bawb yn y DU gael y cyfle i'w nabod E. Rydyn ni'n caru ei eglwys, ac fe wnawn bopeth yn ein gallu i uno efengylwyr, adeiladu hyder yn yr efengyl a llefaru fel llais y gellir ymddiried ynddo i gymdeithas, a'i weld yn cael ei newid iddo Fe.

eauk.org

Am bwy rydyn ni'n chwilio

Y Cynghrair Efengylaidd ydy'r corff mwyaf a'r hynaf sy'n cynrychioli'r dwy filiwn o Gristnogion efengylaidd yn y DU. Am dros 175 o flynyddoedd, rydyn ni wedi bod yn dod â Christnogion at ei gilydd a'u helpu i wrando ar, a chael eu clywed gan lywodraeth, y cyfryngau a chymdeithas.

Ein nod ydy gwasanaethu, cryfhau ac uno'r eglwys efengylaidd a thrwy wneud hynny, datblygu rhwydweithiau o Gristnogion efengylaidd i annog a hyrwyddo undod at ddibenion cenhadu lleol effeithiol.

Rydyn ni'n chwilio am rywun sy'n ymroddedig i'n gweledigaeth ac â'r gallu i dyfu a datblygu cydberthnasau ag aelodau ac eglwysi dan arweiniad pennaeth y Cynghrair Efengylaidd yng Nghymru. Fe fyddwch:

- Yn darparu adnoddau i a chefnogi eglwysi trwy gysylltiad â'n timau undod a chenhadaeth ac bod yn flaengar wrth hyrwyddo ein gwaith o arwain gyhoeddus yng Nghymru.
- Â phrofiad o ymwneud ag arweinwyr eglwysi a mudiadau ar draws gwahanol fynegiant o eglwys a dealltwriaeth o'r gymuned efengylaidd yng Nghymru.
- Yn ffynnu ar gyfarfod pobl newydd ac ymgysylltu ag arweinwyr.
- Yn dod â sgiliau cyfathrebu ardderchog i'r rôl, gan gynnwys y gallu i ennyn brwdfrydedd grwpiau o bob oed.
- Yn arddangos angerdd am yr angen i wasanaethu Cristnogion yn y sffêr gyhoeddus

Mae'r swydd gyffrous hon yn llawn cyfleoedd ar gyfer twf a datblygiad a bydd yn gofyn ynni a chreadigrwydd wrth weithredu cynlluniau ar gyfer y tymor sydd i ddod.

Mae'r rôl wedi'i lleoli yn ein swyddfa yng Nghaerdydd.

Ynglŷn â'r rôl

Teitl y swydd: Cydlynydd ymgysylltu ag eglwysi, Cymru (2.5 diwrnod yr wythnos, cytundeb fte 0.5)

Yn atebol i: Pennaeth y Cynghrair Efengylaidd yng Nghymr

Amcanion cyffredinol y rôl:

- I dyfu a datblygu perthynas y Cynghrair Efengylaidd gydag aelodau ac eglwysi yng Nghymru.
- I sicrhau adnoddau a chefnogaeth i eglwysi, trwy gysylltiad â'r timau undod a chenhadaeth.
- I hyrwyddo datblygiad arweinyddiaeth gyhoeddus Gristnogol yng Nghymru.

Prif orchwylion a chyfrifoldebau:

- Cynyddu aelodaeth y Cynghrair Efengylaidd ymysg eglwysi, mudiadau ac unigolion trwy adnoddau cenhadu, digwyddiadau a chyfathrebu.
- Cysylltu â phenaethiaid undod a chenhadaeth i sicrhau bod y Cynghrair Efengylaidd yn sicrhau'n effeithiol, adnoddau i'r eglwys yng Nghymru ar gyfer cenhadaeth.
- Cynorthwyo gyda datblygu a chyflenwi strategaethau cyfathrebu ar gyfer ymgysylltu ag eglwysi yng Nghymru.
- Cynorthwyo cyflenwi a marchnata ein hadnoddau, cydgysylltu â'r tîm staff ehangach a chynhyrchu cynnwys; rhwydweithio ac adeiladu perthnasau lle bo angen.
- Hyrwyddo'r rhaglen Arweinyddiaeth Gyhoeddus a chefnogi ymgysylltiad yng Nghymru mewn cydweithrediad ag arweinydd Arweinyddiaeth Gyhoeddus y DU.
- Datblygu a chefnogi grŵp llywio Arweinydd Cyhoeddus Cymru a hyrwyddwyr gwirfoddol lleol.
- Cyfrannu at ddatblygiad trafodaethau cynllunio strategol ar gyfer y rhaglen Arweinyddiaeth Gyhoeddus yng Nghymru.
- Goruchwylio rheolaeth ddyddiol y rhwydwaith alumni Arweinyddiaeth Gyhoeddus yng Nghymru mewn cydweithrediad ag arweinydd Arweinyddiaeth Gyhoeddus y DU.
- I ymgymryd â dyletswyddau yn ôl cyfarwyddyd pennaeth y Cynghrair Efengylaidd yng Nghymru.

Dydy'r rhestr uchod o ddyletswyddau'r swydd ddim yn gyfyngedig nac yn gyflawn a bydd gofyn i ddeiliad y swydd ymgymryd â thasgau o'r fath ag y dylai fod yn rhesymol eu disgwyl o fewn cwmpas a lefel y swydd.

Mae rhai gweithgareddau sy'n berthnasol i holl aelodau'r staff ac fe'u rhestrir isod:

- I hyrwyddo nodau ac amcanion y Cynghrair Efengylaidd.
- I ymgymryd â hyfforddiant/datblygiad personol trwy gymryd rhan yn rhaglen adolygu

perfformiad y Cynghrair Efengylaidd.

- I reoli eich dysg eich hunain a chyfrannu tuag at ddysg eraill.
- I gymryd rhan mewn gweithgareddau eraill y Cynghrair Efengylaidd a drefnir yn ganolog neu gan dimau eraill lle bo'n briodol.
- I gymryd rhan ac arwain yn eich tro gweddïau'r staff neu addoliad staff.
- I gynnal a datblygu ethos y Cynghrair Efengylaidd gyda golwg ar y Datganiad Ethos a'r Cod Ymddygiad.
- I weddïo'n rheolaidd dros waith y Cynghrair Efengylaidd

Mae'r swydd hon yn amodol ar Ofyniad Galwedigaethol fod deiliad y swydd yn Gristion efengylaidd o ymrwymiad o dan Rhan 1, Atodlen 9 o Ddeddf Cydraddoldeb 2010.

Medi 2023

Amdanoch chi

Eich profiad, sgiliau a galluoedd

Mae rôl cydlynydd a gweinyddwr digwyddiadau undod yn gofyn cael Cristion ymrwymedig sy'n medru arddangos y canlynol a gaiff eu profi adeg Cais (C), Cyfweliad (Cyf), Ymarferiad (Y) a Geirda (G)

H = Hanfodol / **D** = Dymunol

Eich addysg / hyfforddiant:

- Addysg at lefel gradd neu brofiad galwedigaethol cyfatebol – H (C)
- Rhywfaint o addysg/dealltwriaeth ddiwinyddol – D (C Cyf)

Eich profiad:

- O leiaf dwy flynedd o brofiad mewn rôl/amgylchfyd tebyg – H (C Cyf)
- Profiad o ymwneud ag arweinwyr eglwysi a mudiadau ar draws gwahanol fynegiant o eglwys – H (C Cyf)
- Profiad o gyflwyno gohebiaeth dda ar draws ystod o gyfryngau cyfathrxperience in delivering good communications across a range of media – H (C Cyf)
- Profiad o siarad yn gyhoeddus mewn seminarau, cynadleddau a gwasanaethau eglwys – H (C Cyf)

Eich sgiliau / galluoedd:

- Sgiliau rhwydweithio a pherthynol rhagorol gyda'r gallu i ymgysylltu ag arweinwyr, datbygu perthnasoedd a dwyn pobl i ymaelodi â'r Cynghrair Efengylaidd – H (C CyfYG)
- Sgiliau blaenoriaethu cryf, y gallu i weithio mewn tîm a rheoli eich baich gwaith i amserlenni – H (C Cyf)
- Cyfathrebwr ardderchog gyda sgiliau trefnu cryf a'r gallu i ymgysylltu ag oedolion ifanc/ arweinwyr – H (C Cyf)
- Sgiliau TG da, gan gynnwys y gallu i ddefnyddio MS Office – H (C Cyf)
- Dealltwriaeth o led amgylchfyd yr eglwys yn y DU ac, yn benodol, y gymuned efengylaidd yng Nghymru – H (C Cyf)
- Dealltwriaeth o sianelau, llwyfannau a chynulleidfaoedd y cyfryngau cymdeithasol a'r gallu i ymgysylltu'n effeithiol – H (C Cyf)
- Sgiliau siarad cyhoeddus rhagorol – H (C Cyf)
- Brwdfrydig a blaenweithgar gyda dealltwriaeth o ddiwylliant Cymru – H (C Cyf)
- Parodrwydd i fod yn hyblyg gyda golwg ar deithio ac oriau gwaith pan fo'r angen – H (C Cyf)
- Y gallu i gyfathrebu yn Gymraeg, ar lafar ac yn ysgrifenedig – D (C Cyf)

Eich priodweddau personol:

- Ymrwymiad clir i'r ffydd Gristnogol ac yn cytuno â Sylfaen Ffydd y Cynghrair Efengylaidd – H (C Cyf)
- Y gallu i adnabod ac ymrwymo i weledigaeth a chenhadaedth Cynghrair Efengylaidd y DU ac i adlewyrchu ein gwerthoedd – H (C Cyf)
- Ymrwymo a chyfranogi'n rheolaidd i fywyd yr eglwys leol – H (C Cyf)

Medi 2023

CIPOLWG O ADRODDIAD BLYNYDDOL 2021–22

Blwyddyn lawn arall o gyhoeddi Iesu, gyda'n gilydd.

"Ar ddiwedd blwyddyn lawn arall yn y Cynghrair Efengylaidd, fy nheimlad cyffredinol ydy un o ddiolchgarwch."

Am flwyddyn arall fuodd hi inni, eto fyth! Parhaodd y pandemig ond roedd llawer o'r heriau'n newydd wrth i'r cyfyngiadau newid a phethau'n dechrau ailgydio unwaith eto . Fe fuon ni'n parhau yn y Cynghrair Efengylaidd i wneud popeth yn ein gallu i hysbysu, diogelu a galluogi'r eglwys trwy amseroedd heriol. Roedd hi'n anhygoel clywed cymaint o hanesion am y ffordd roedd eglwysi'n ymateb i'r argyfwng oedd yn eu hwynebu a sut y bu iddyn nhw ddal arti i wasanaethu eu cymunedau er gwaetha'r rhwystrau ychwanegol.

Fe wnaethon ni barhau i gadw cyswllt â'n haelodaetho a sicrhau ein bod yn eu gwasanaethu gorau gallen ni. Mae'r flwyddyn hon wedi cynnig sawl her, er enghraifft codi llais ar faterion megis gwaharddiad arfaethedig ar therapi trosi a helpu Cristnogion i ymgysylltu'n ehangach â llywodraeth. Cafwyd llawer o gyfleoedd hefyd i rannu'r efengyl, felly rydyn ni wedi gweithio'n galed i'ch galluogi a'ch ysbrydoli i'w hwynebu nhw. Fe fuon ni'n brysur yn annerch, pregethu ac yn cyfarfod ag arweinwyr, ar-lein ac o deithio o gwmpas, yn ogystal â rhannu adnoddau amserol ac arloesol megis *7 Conversations* a *Motivating Mission* i helpu eglwysi i gyrraedd hyd yn oed fyw o bobl gyda'r efengyl.

Ar ddiwedd blwyddyn lawn arall yn y Cynghrair Efengylaidd, fy nhemlad cyffredinol ydy un o ddiolchgarwch. Diolch yn fawr i bob un aelod , pob rhoddwr, a phob person sy'n gweddïo droston ni. Fyddai dim o hyn yn bosib hebddoch chi. Dwi bob amser yn dweud nad tîm o staff ydy'r Cynghrair Efengylaidd (er bod ganddon ni dîm). Yr hyn sy'n gwneud y Cynghrair Efengylaidd ydy'r 3,000 o eglwysi, 800 o fudiadau, a'r degau o filoedd o unigolion sy'n dod ynghyd i gyhoeddi Iesu. Diolch am fod yn rhan o hyn.

Yn fwy na dim, rydw i'n ddiolchgar i'r Arglwydd, am ddangos Ei ffafr inni, defnyddio'r Cynghrair Efengylaidd, ac am Ei bresenoldeb parhaol mewn amser o cher a chyfle. Mae hi wedi bod yn flwyddyn fawr, ac rwy'n dal i weddïo bod y gorau eto'i ddod! Arhoswch gyda ni ar y daith.

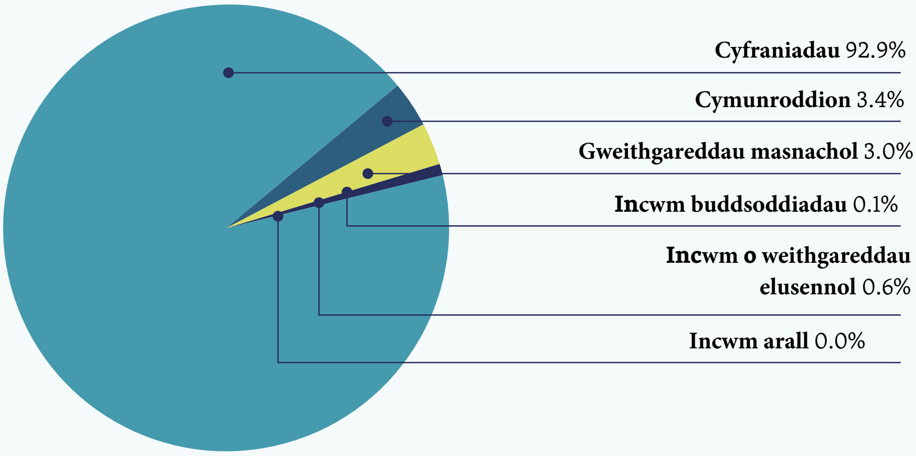
Pob bendith,

Gavin Calver
PSG

Stiwardio ein cyllid yn gyfrifol, gan baratoi am yr hyn sydd o'n blaen.

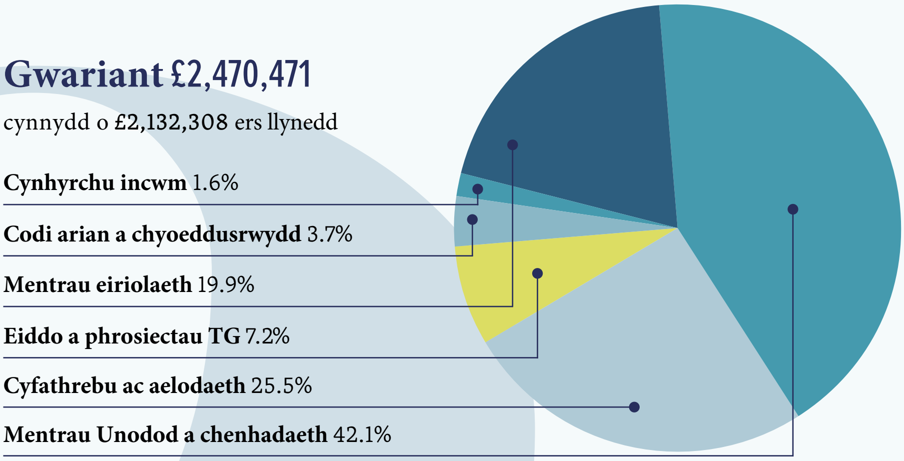
Incwm £2,518,612

gostyngiad o £2,673,547 o'r llynedd



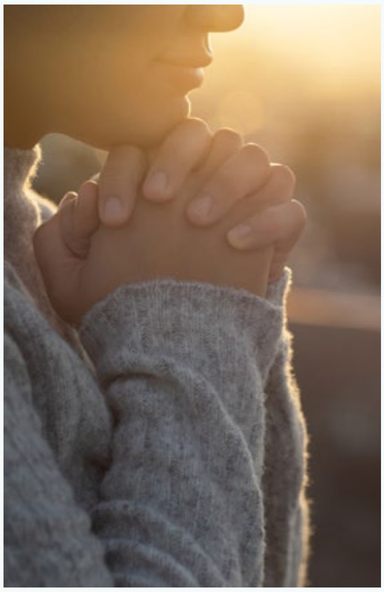
Gwariant £2,470,471

cynnydd o £2,132,308 ers llynedd



Mae'r byd yn newid yn gyflym.

Ond, gyda'n gilydd, rydyn ni'n rhannu gobaith yr efengyl ogoneddus sydd ynon ni. Codi llais yr eglwys. Treiddio i ddiwylliant. Gwasanaethu'r rhai hynny sy'n ei chael hi fwyaf anodd yn ein cymunedau. Ac fe wnawn ni ddal ati nes bod pawb wedi clywed am Iesu ymhob twll a chornel o'r DU.



I bob un o'n cefnogwyr, gan gynnwys y

1,200

o aelodau newydd a ymunodd â ni eleni, diolch.

Nathan Sadler, ein swyddog polisi cyhoeddus, ym mrecwast gweddi Senedd Cymru

2

ymddangosiad o flaen llywodraeth yn rhoi tystiolaeth ar bwysigrwydd rhyddid crefyddol ym mywyd cyhoeddus.

Rydyn ni'n cydweithio â mudiadau sy'n aelodau, cynrychiolwyr etholedig, cynghorwyr llywodraeth ac arbenigwyr cyfreithiol i eiriol am bolisïau sy'n adlewyrchu gwerthoedd rhyddid, cyfiawnder a gwirionedd ledled y DU.

Eleni, fe fuon ni'n ymgymryd â datblygu polisïau ar therapi trosi, costau byw, a cheiswyr lloches Cawsom hefyd y fraint o fynychu brecwast gweddi Senedd Cymru a rhannu hanesion newyddion da am yr hyn mae'r eglwys yn ei gwneud yn ein llyfryn *Straeon Gobaith Cymru*.

27

ydy'r nifer o arweinwyr y genhedlaeth nesaf a gefnogodd ein rhaglen Arweinwyr Cyhoeddus.

Rydyn ni wedi bod yn cynnal ein rhaglen Arweinwyr Cyhoeddus ers pum mlynedd bellach. Mae hi'n daith o 10 mis gydag addysgu, mentora, penwythnosau preswyl a chyfleoedd i gysylltu ag uwch-arweinwyr ac arweinwyr datblygol eraill. Mae'r rhaglen wedi'i llunio i alluogi ac annog Cristnogion i ymgymryd ag awenau arweinyddiaeth yn fwriadol ac yn strategol i'w galluogi i wneud gwahaniaeth lle bynnag y maen nhw.

> **"Mae wedi rhoi hyder newydd imi i rannu fy ffydd – cyfranogwr yn y rhaglen"**

80

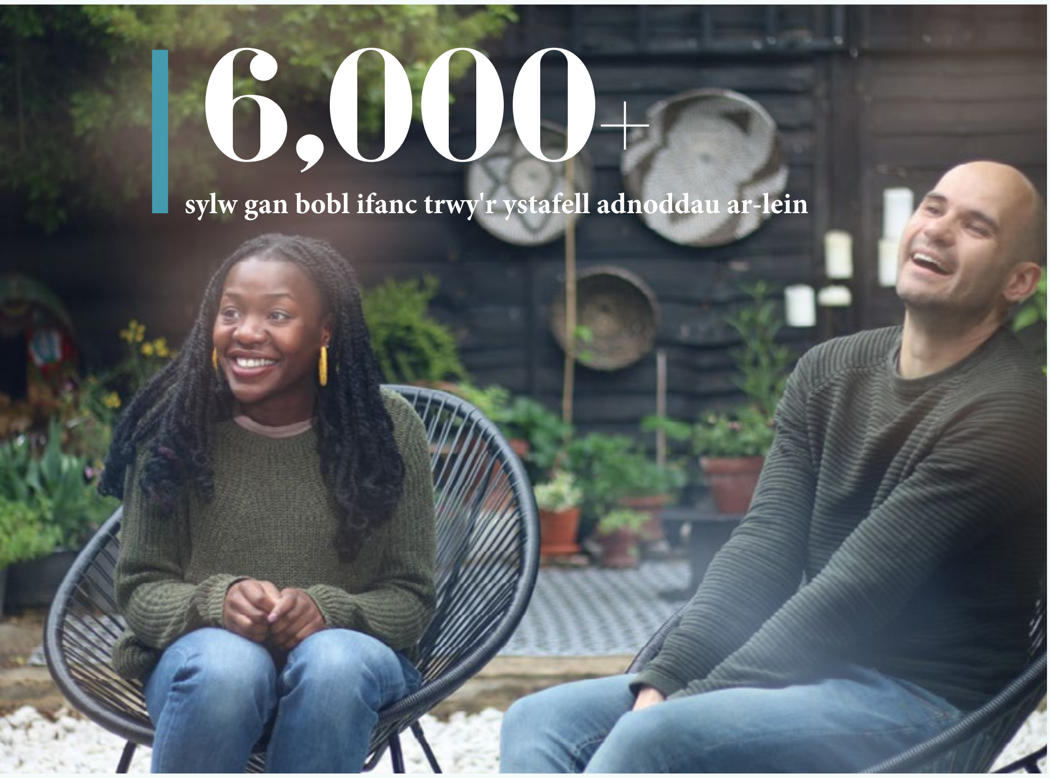
ymddangosiad teledu a radio yn mynegi llais yr eglwys yn y DU

> **"siaradodd [cyfarwyddwr y DU Peter Lynas] yn dda iawn ar raglen *Today* bore 'ma. Diolch gymaint am wasanaethu'r gymdeithas efengylaidd gyda'r fath ddewrder, eglurder ac mor ddigyffro.**
> **– John, gwrandäwr BBC Radio 4"**

90+

Digwyddiad wedi cynnal neu cydgynnal - gan gynnwys ein cynhadledd arweinyddiaeth "bywiol"

Roedd Cristnogion mewn safleoedd o arweiniad, yn yr eglwys ac mewn rhannau eraill o gymdeithas, yn addasu i fywyd wedi'r pandemig ac yn paratoi am bennod newydd yn 2022. Ond mai'n aml yn anodd gweld y tu hwnt i'r presennol, i weddïo ynghylch yr hyn mae Duw'n ei ddweud wrth Ei eglwys, a cheisio dirnadaeth ynglŷn â thirwedd ysbrydol a diwylliannol bresennol y DU. Fe fuon ni'n cynnal noson ar-lein rhad ac am ddim yn llawn cyfweliadad, addoliad, gweddi ac anerchiadau , gyda chyfraniadau gan arweinwyr Cristnogol efengylaidd o bob rhan o'r DU a thu hwnt.



6,000+

sylw gan bobl ifanc trwy'r ystafell adnoddau ar-lein

Mae oedolion ifanc wedi bod yn faes brwd o ddiddordeb i ni fel Cynghrair Efengylaidd am dros ddegawd. Rydyn ni wedi bod yn gweithio i alluogi a gwasanaethu'r eglwys i gyrraedd a gwneud disgyblion o'r genhedlaeth hon a chreu diwylliannau lle maen nhw'n teimlo'n gartrefol. Mae'r dair blynedd ddiwethaf wedi bod yn adeiladu tuag at lansio *7 Conversations*, sy'n cefnogi arweinwyr mewn lleoliadau lleol sydd am ddeall oedolion ifanc a'u harwain at berthynas sy'n para gydag Iesu.

Yn gefn i'r niferoedd ydy'r angerdd am undod parhaol yn yr efengyl ledled yr eglwys yn yr DU. Rydyn ni'n ymrwymedig i gryfhau ein perthnasoedd ledled yr eglwys, cynrychioli ein haelodau ym mhob rhan o'r DU, a hyrwyddo undod efengylaidd. Eleni , mae'n gyffrous inni allu croesawu Ben Jeffrey, pennaeth undod, i'r tîm a dathlu'r swyddfa newydd yng ngogledd Lloegr a phrhau i ddathlu ein hamrwyiaeth tra'n hyrwyddo undod trwy waith ein Comisiwn Un Pobl (OPC).

16

o adnoddau arloesol wedi'u cynhyrchu

175

o flynddoedd o'r Cynghrair Efengylaidd i ddathlu

500

cyfarfod unigol, Zoom a choffi gydag arweinwyr eglwysi a mudiadau

160,000

sylw ar *idea* ar-lein

...a llawer, llawer mwy.

O ddod â phobl at ei gilydd trwy sgyrsiau i drawsnewid cymunedau, at ddatblygu ein prosiect *Being Human* i'ch helpu chi i argyhoeddi diwylliant,fe fuon ni'n gweithio'n ddiflino i gryfhau yr eglwys yn y DU. Darllenwch fwy yn ein hadroddiad llawn yn eauk.org/about-us/annual-report

Telerau ac amodau
a sut i wneud cais

Lleoliad:	Caerdydd (gyda'r mantais o weithio hybrid)
Ystod cyflog:	£13,000–£15,000 (ar gyfer rôl 0.5fte) yn dibynnu ar brofiad
Oriau:	17.5 awr (2.5 diwrnod) yr wythnos
Math o gontract:	Parhaol
Dyddiad cau:	9:00yb ar ddydd Llun 4 Rhagfyr 2023
Cyfweliadau:	Dydd Iau 14 Rhagfyr yng Nghaerdydd

Fe hoffen ni glywed oddi wrthoch chi os oes ganddoch chi ddiddordeb yn yr hyn a rannwyd ganddon ni hyd yn hyn. Am sgwrs anffurfiol, anfonwch e-bost at hr@eauk.org ac fe drefnwn ni i rywun gael sgwrs gyda chi.

Gwnewch gais trwy lawrlwytho'r ffurflen gais ac anfodn e-bost aton ni yn hr@eauk.org gyda'ch ffurflen wedi'i chwblhau **a llythyr eglurhaol.**

Rhaid i bob ymgeisydd fod wedi ymrwymo i sylfaen ffydd, gweledigaeth ac ethos y Cynghrair Efengylaidd.

Darllenwch ein hysbysiad preifatrwydd am fanylion o'n defnydd o'ch gwybodaeth.

Mae'r swydd hon yn amodol ar Ofyniad Galwedigaethol fod deiliad y swydd yn Gristion efengylaidd o ymrwymiad o dan Rhan 1, Atodlen 9 o Ddeddf Cydraddoldeb 2010.