

Evangelical Alliance
appointment of

head of unity



evangelical alliance
together making Jesus known



A photograph of a man with short, light-colored hair and a beard, wearing a dark button-down shirt. He is holding a black microphone in his right hand and appears to be speaking. The background is blurred, showing what might be a stage or a presentation area with some light-colored shapes. The image is partially covered by a dark blue gradient overlay on the right side.

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Introduction from the CEO

The Evangelical Alliance is the largest and oldest body serving evangelical Christians in the UK. Since 1846, we've been uniting Christians and making their voices heard in the corridors of power. We've also been equipping churches for mission; inspiring them to drive the spiritual, social and physical transformation of their communities.

In John 17 – the final prayer of Jesus – Christ prays: “I in them and you in me—so that they may be brought to complete unity. Then the world will know that you sent me and have loved them even as you have loved me.” We believe that the unity Jesus prayed for is reflected in the church coming together, setting aside denominational differences, and working together for the gospel.

This is an exciting time to join this organisation that I'm so privileged to lead. Our annual report, included in this document, gives you a flavour of the projects, programmes and campaigns that we've been involved in over the past year and just how we are making a difference. But there is so much more to come: we have ambitious dreams.

Thank you for taking the time to consider applying for this key role. We're praying that God brings the right person to us.

A handwritten signature in blue ink that reads "Gavin Calver".

Gavin Calver
CEO
Evangelical Alliance

About the Evangelical Alliance

The Evangelical Alliance joins together hundreds of organisations, thousands of churches and tens of thousands of individuals for the sake of the gospel. Working across the UK, with offices in London, Cardiff, Glasgow and Belfast, our members come together from across denominations, locations, age groups and ethnicities, all sharing a passion to know Jesus and make Him known. Today our dedication to serving the church, and society at large, is as strong as ever.

Like the evangelicals who have gone before us – those who abolished the slave trade, those who reformed our justice system, those who championed education for all – we are dedicated to blessing those around us as we worship God with all that we have and all that we are.

Today it is evangelicals who are at the heart of debt counselling, street pastors, night shelters and food-banks. Today it is active evangelical faith that is making a profound difference throughout our communities for the sake of the gospel. We speak up on behalf of those who are maligned and marginalised, affirming freedoms and proclaiming the good news of Jesus in words and in action.

We love Jesus and we want everyone in the UK to be given an opportunity to know Him. We love His church, and we will do all we can to unite evangelicals, building confidence in the gospel and speaking as a trusted voice into society to see it changed for Him.

eauk.org

The role of **head of unity**

The Evangelical Alliance is the largest and oldest body representing the UK's two million evangelical Christians. For 175 years, we have been bringing Christians together and helping them to listen to, and be heard, by government, media and society.

We aim to serve, strengthen and unite the evangelical church and in so doing develop networks of evangelical Christians to encourage and promote unity for the purpose of effective local mission.

We are looking for a 'leader of leaders' to develop our unity work in England. This is an exciting new role within the structure of the Evangelical Alliance UK.

You will already be a senior evangelical church leader with a heart for unity, a self-starter and builder of people and teams. You will thrive on engaging, strengthening and supporting external networks whilst actively liaising internally with other Evangelical Alliance teams to promote the work.

You'll have the ability to establish and build a regional Evangelical Alliance office which we expect to be in the north of England.

About the role:

Job title: Head of unity

Responsible to: UK director

Overall role objectives

To develop the voice of the Evangelical Alliance within the framework of its strategic plan in order to serve, strengthen and unite the evangelical church.

To develop networks of evangelical Christians to encourage and promote unity in England for the purpose of effective local mission.

To work with the nations, advocacy, mission and membership teams to enhance and develop the work regionally in each area.

Main responsibilities

- To work within the overarching strategic plan, developing strategies and networks that enable the Evangelical Alliance to serve, strengthen and unite the evangelical church.
- To develop a network of key relationships across England to initiate and support unity and mission.
- To take existing resources, and initiate new where appropriate, to better connect with and serve churches.
- Initiate, manage and deliver campaigns, events and conferences on behalf of the Evangelical Alliance UK.
- To build and be a part of unity gatherings which reflect the diverse spread of evangelicals across England. Support existing structures including Evangelical Alliance Local Evangelical Fellowships (LEFs), GATHER and Churches Together in England (CTE).
- Actively engage and liaise with the Evangelical Alliance's One People Commission (OPC) team, involving them in key gatherings and initiatives.
- To work with the communications team on developing and delivering communication to members and on recruiting new members.
- To budget, plan and manage the operational work in line with the strategic plan.
- Regularly review initiatives in conjunction with the leadership team and the UK director.
- To represent the Evangelical Alliance externally in forums, coalitions and groups relevant to the work of the Evangelical Alliance.
- Represent the Evangelical Alliance to the media and communicate its vision by speaking at conferences, church meetings and on other occasions.
- This job will require travelling and a high level of independence and flexibility.
- Any other tasks, as directed by the UK director.

There are some activities which apply to all members of staff and are listed below:

- To further the aims and objectives of the Evangelical Alliance.
- To undertake training/personal development through participation in the Evangelical Alliance's performance review programme.
- To manage one's own learning and contribute to the learning of others.
- To take part in other Evangelical Alliance activities arranged centrally or by other teams where appropriate.
- To participate in and take a turn in leading staff prayers and staff worship.
- To maintain and develop the ethos of the Evangelical Alliance (ref. Ethos Statement and Code of Conduct).
- To regularly pray for the work of the Evangelical Alliance.

This post is subject to an Occupational Requirement that the post holder is a committed evangelical Christian under Part 1 of Schedule 9 to the Equality Act 2010.

About you:

Your experience, skills and abilities

The role of head of unity requires a committed Christian who can demonstrate the following that will be tested at Application (A), Interview (I) and Exercise (E):

E = Essential / **D** = Desirable

Your education/training:

- Educated to degree level or relevant experience – **E** (A)
- Some theological training or education – **D** (A)

Your experience

- Senior church leadership experience in an evangelical church context. Understanding of UK evangelical churches in all of their diversity – **E** (AI)
- Experience of building and leading teams and relationships – **E** (AI)
- Experience of engaging and growing networks of leaders and promoting unity – **E** (AI)
- Experience of developing the vision, strategic planning and key messaging of an area of an organisation – **E** (AI)
- Budget management experience – **E** (AI)
- Experience in public speaking – **E** (AI)

Your knowledge/skills/abilities

- Inspirational in leadership – **E** (AI)
- Ability to carry the confidence of and influence fellow leaders – **E** (AI)
- Ability to engage with the wider church beyond your own personal experience – **E** (AI)
- Able to communicate effectively, both internally and externally, including with the media, bringing energy, creativity and resourcefulness – **E** (AI)
- Adaptable and flexible in leadership – **E** (AI)
- Able to demonstrate sound judgement, commanding respect and having presence within the wider evangelical church – **E** (AI)
- Enthusiastic, positive, proactive and relentless in their pursuit of growing a unified church – **E** (AI)
- Good level of theological and biblical literacy – **E** (AI)

Your personal qualities

- A clear commitment to the Christian faith and agreement with the Evangelical Alliance's Basis of Faith – **E** (AI)
- Able to identify and be committed to the vision and mission of the Evangelical Alliance and to reflect our values – **E** (AI)
- Regular commitment and participation in the life of the local church – **E** (AI)

EVANGELICAL ALLIANCE ANNUAL REPORT 2019-2020 HIGHLIGHTS

What a year it has been. Thank you for journeying with us as we said goodbye to Steve Clifford as he stepped down after 10 faithful years leading the Evangelical Alliance and I stepped into my role as CEO.

In the last year we have galvanised prayer during Brexit and through our general election. We have brought together agencies and organisations on issues around mental health, gun and knife crime, education, drug and gambling reforms, and many others. We have shared the stories of individuals, churches and towns as the transforming power of Jesus has changed lives. We have produced resources, articles, videos and podcasts to help Christians navigate the coronavirus pandemic. In the last year the team has hosted or participated in more than 400 events across the UK and beyond.

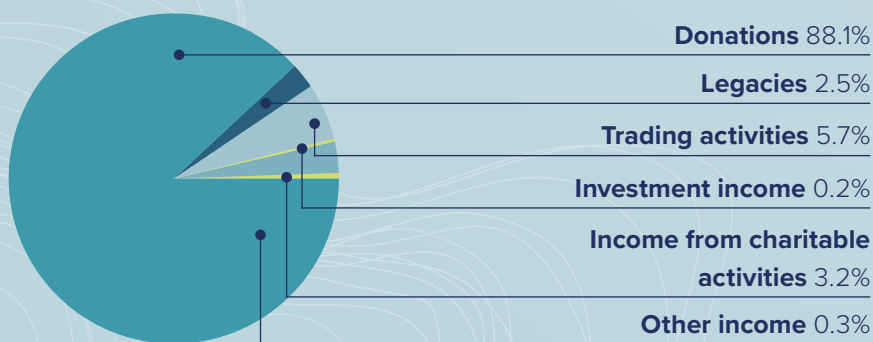
The Evangelical Alliance has worked tirelessly this year with parliamentarians and policy makers to influence legislation and affect policy. Much of our work takes place behind closed doors to represent the concerns and convictions of evangelicals and ensure that the freedom to practise, live out and share our faith is maintained in our society.

This coming year may look very different. Our church buildings have been closed, our movements have been restricted, and as we look ahead, we don't yet know how long this pandemic will last or what comes next. But of some things I am certain: the church is alive, the gospel is changing lives, and we are the hope of the world.

Gavin Calver, CEO

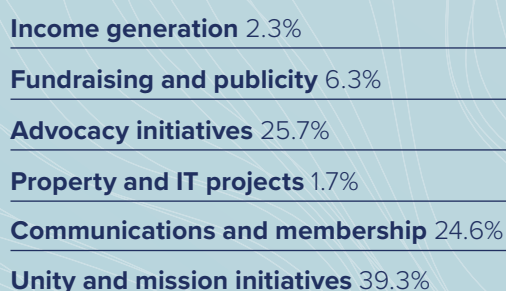
INCOME £2,640,451

up from £2,508,079 last year



EXPENDITURE £2,615,919

up from £2,568,479 last year



MEMBERSHIP

We have built upon the significant membership growth we saw in the last financial year and have increased the number of new members by 50%.

2,384

NEW MEMBERS
INCLUDING:

2,212
INDIVIDUALS

127
CHURCHES

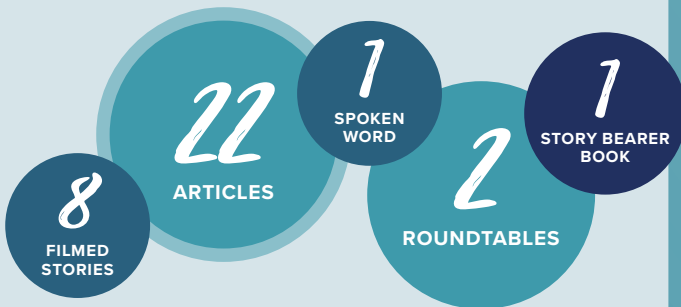
45
ORGANISATIONS

SHARING THE GOSPEL

The gospel is central to everything we do. We never cease proclaiming the gospel, through unity, words and actions; so that people are led to a life with Jesus. This year we have collaborated and celebrated as we have seen lives transformed by Jesus

The Great Commission

We believe that sharing stories about the goodness of God builds confidence and equips people to share Jesus. Through the work of the Great Commission we have sought to inspire and enable the church to share the hope we have in Jesus.



HIGHLIGHTS:

The Comeback

A spoken word film which creatively shares the Easter story. Released in March 2020. A message of hope amid the coronavirus outbreak in the UK.

“Poetical, stunning, visually brilliant!”

Matt Summerfield



6,500+
VIEWS

348
DOWNLOADS

743
SHARES

RAISING OUR VOICES

We are speaking up into government and the media on issues that matter. We provide a hope-filled, trustworthy and confident voice. We are here to champion the church.



HIGHLIGHTS:

Young Adults

We are committed to raising up voices within the evangelical community to be salt and light wherever they are positioned. Through Public Leadership, Mission to Young Adult conversations and our OPC young leaders forum, we have made great strides in seeing the church thriving amongst all generations and significant numbers of young adults in their 20s and 30s coming to faith in Jesus.



Being Human

We launched this six-part podcast series in February 2020. Hosted by directors Jo Frost and Peter Lynas, the podcast looks at the themes behind the news, taking the long view and trying to understand what is driving some of the big stories, all the while exploring what it means to be human.

“Brilliant cultural critique from a Christian perspective. An absolute must for Christians trying to navigate life in the 21st century.”

– iTunes review

HIT THE TOP 5
IN RELIGION AND
SPIRITUALITY
ON ITUNES

SEASON ONE:

5,700
DOWNLOADS

Both Lives Matter

In July 2019 Westminster chose to intervene and impose a new abortion framework on Northern Ireland. Through the Both Lives Matter campaign, we played a major role in mobilising tens of thousands of people from right across our province, to speak out against that new abortion law.

Silent gathering at Stormont attended by more than 20,000 people.

100,000 POSTCARDS were sent by supporters to their political representatives at Stormont and Westminster.

More than 1,000 media mentions
across print and broadcast in four months.

30% GROWTH in Both Lives Matter social media following.

SERVING OUR MEMBERS

We are committed to reaching out, listening, and engaging with our members. We are finding out how to pray for our members, what your needs are and what God is doing. We are spotlighting the great things happening, the challenges being faced and the hope being realised by our members for our communities.

In December 2019 we published **The [Im]possible Dream**, by Rev Yemi Adedeji and Steve Clifford. This workbook is based on the experiences and lessons learnt over the years of building the One People Commission and encouraging rich cultural expression within UK churches. The book includes many case studies and experiences of churches and leaders, inspiring readers to increase their outreach and be more fully representative of the ethnic and cultural diversity of the communities in which they serve.

In May 2019 we held our second **Above and Beyond** conference to help churches and Christian charities run their organisations for the glory of God. With expert input from lawyers and finance specialists, and input from politicians and Christian leaders, the 200+ attendees were equipped to navigate the terrain with diligence and expertise and thrive in fulfilling their mission.

HIGHLIGHTS:

eauk.org

27%

INCREASE IN USERS
FROM LAST YEAR

ALMOST

240,000

VISITORS

552,254

UNIQUE PAGE
VIEWS

MOST POPULAR
ARTICLE:
CORONAVIRUS:
A CHRIST-
CENTRED RESPONSE

14,000
VIEWS

MOST POPULAR
DOWNLOAD:
TRANSFORMED

2,524

120,000
NEWS AND VIEWS
VIEWS

30,479
FIND A CHURCH
SEARCHES

May the God of hope
fill you with
ALL JOY AND PEACE
as you trust in him,
so that you may
OVERFLOW
WITH HOPE
by the power of the Holy Spirit.

Romans 15:13



Terms & conditions and How to apply



Location:	To be confirmed (outside London)
Salary:	£34,800-£39,000pa depending on experience
Type:	Permanent
Hours:	35 hours per week
Closing Date:	9.00am Wednesday, 30 June 2021
Interviews:	Likely to be early July

If you are interested in what we have shared so far, we are interested in hearing from you. For an informal conversation, please email hr@eauk.org and we will arrange for someone to speak to you. Alternatively, send us your CV as your expression of interest and we'll be in touch for a further conversation if appropriate.

Alternatively, you may apply by [downloading the application form](#) and email us at hr@eauk.org with your completed application and a covering letter.

All applicants must be committed to the Evangelical Alliance's [basis of faith](#), [vision](#), [ethos](#) and [code of conduct](#).

Please read our [privacy notice](#) for details of our use of your information.

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