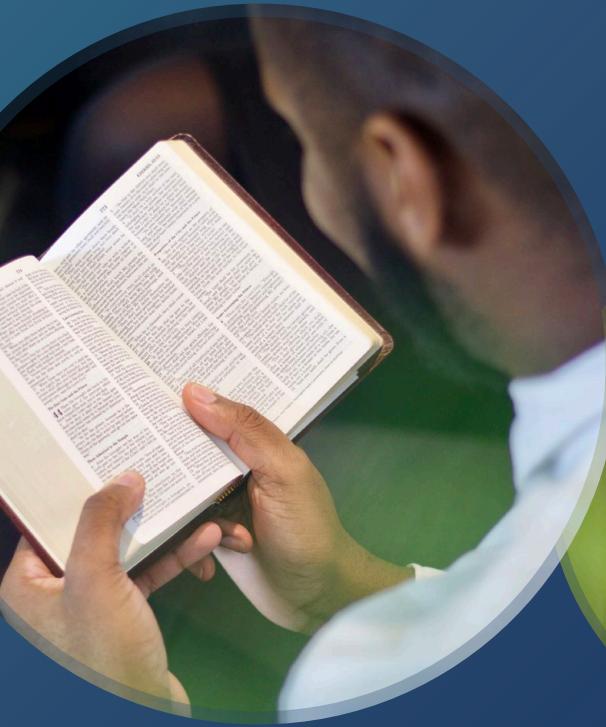


Evangelical Alliance
appointment of

One People Commission co-ordinator

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Introduction from the CEO

The Evangelical Alliance is the largest and oldest body serving evangelical Christians in the UK. Since 1846, we've been uniting Christians and making their voices heard in the corridors of power. We've also been equipping churches for mission; inspiring them to drive the spiritual, social and physical transformation of their communities.

In John 17 – the final prayer of Jesus – Christ prays: “I in them and you in me—so that they may be brought to complete unity. Then the world will know that you sent me and have loved them even as you have loved me.” We believe that the unity Jesus prayed for is reflected in the church coming together, setting aside denominational differences, and working together for the gospel.

This is an exciting time to join this organisation that I’m so privileged to lead. Our annual report, included in this document, gives you a flavour of the projects, programmes and campaigns that we’ve been involved in over the past year and just how we are making a difference. But there is so much more to come: we have ambitious dreams.

Thank you for taking the time to consider applying for this key role. We’re praying that God brings the right person to us.

Gavin Calver

Gavin Calver
CEO
Evangelical Alliance

About the Evangelical Alliance

The Evangelical Alliance joins together hundreds of organisations, thousands of churches and tens of thousands of individuals for the sake of the gospel. Working across the UK, with offices in London, Cardiff, Glasgow and Belfast, our members come together from across denominations, locations, age groups and ethnicities, all sharing a passion to know Jesus and make Him known. Today our dedication to serving the church, and society at large, is as strong as ever.

Like the evangelicals who have gone before us – those who abolished the slave trade, those who reformed our justice system, those who championed education for all – we are dedicated to blessing those around us as we worship God with all that we have and all that we are.

Today it is evangelicals who are at the heart of debt counselling, street pastors, night shelters and food-banks. Today it is active evangelical faith that is making a profound difference throughout our communities for the sake of the gospel. We speak up on behalf of those who are maligned and marginalised, affirming freedoms and proclaiming the good news of Jesus in words and in action.

We love Jesus and we want everyone in the UK to be given an opportunity to know Him. We love His church, and we will do all we can to unite evangelicals, building confidence in the gospel and speaking as a trusted voice into society to see it changed for Him.

eauk.org

The role of **One People Commission co-ordinator**

Are you passionate about developing networks and relationships within the UK's ethnically diverse evangelical church? Do you want to see evangelical Christians get better at celebrating diversity and promoting unity through the genuine integration of all ethnicities and a growth in multicultural church communities across the country?

We are looking for an individual to coordinate the work of the One People Commission (OPC), a network established by the Evangelical Alliance in 2010 to help churches, Christian organisations and other communities of believers act on their desire to see greater integration between Christians of different ethnic backgrounds.

The OPC coordinator will oversee and coordinate the development of the OPC's strategy and projects, aiming to increase its reach and messaging, and support UK evangelical church networks and partners in areas of multicultural church and mission.

The successful candidate will have:

- An understanding of the challenges and opportunities faced by the black and minority ethnic (BAME) church communities and how the OPC might support and encourage them.
- Experience of working in partnership and collaboration with Christian leaders, specifically those from ethnically diverse communities and/or church backdrops.
- Excellent project planning and project management skills.
- Excellent teamworking, communication, organisational and relational skills.

About the role:

Job title: One People Commission co-ordinator

Responsible to: Director of One People Commission

Overall purpose and role objectives

- To project manage the One People Commission (OPC)'s programme of work
- To develop the OPC network and its relationships, resources, communications and events
- To encourage further integration of the OPC constituency and values into the wider staff team and the Evangelical Alliance culture as a whole

Main tasks

- Reporting to the director of the OPC, under the supervision of the CEO, oversee the implementation of the OPC's strategy and the corresponding delivery plan and budget.
- Review and keep under development the relationships, values and aims of the OPC core group and wider group, utilising its members to support the growth and reach of the OPC, its outgoing messaging, and the impact across Evangelical Alliance church networks and organisational partners.
- Chair the internal OPC planning meetings and organise OPC network meetings, overseeing the OPC's administrative support staff and correspondence with key leaders.
- Oversee OPC events, resource development and projects, to enhance growth in the OPC's messaging and networks.
- Proactively seek to work with the OPC's director to recruit new senior and junior leaders into the OPC network.
- Develop the OPC Young Adults Strategic Forum (YASF), providing opportunities for members to develop relationships, receive mentoring, and help shape the Evangelical Alliance.
- Develop a strategy for setting up a group of OPC regional champions/advisers to gather, pray and develop OPC hubs.
- Develop a core team of specialists from the OPC network to be media spokespeople on behalf of the Evangelical Alliance and the OPC on specialist topics around ethnic diversity and integration, working closely with the Evangelical Alliance's communications and advocacy teams.
- Oversee effective communications to the OPC network, regularly communicating its purpose, priorities and activity, as well as the impact it's having within the Evangelical Alliance and its membership.
- Assist in the growth of the OPC networks and identify opportunities to promote and facilitate change, working with the communications team, existing networks and the UK church.
- Work with the OPC administrator in responding to speaking engagements, media approaches, and issues around ethnic diversity.
- Assist the director of the OPC in reporting back to the Evangelical Alliance board and other key stakeholders about the work, current challenges, and areas of growth within the OPC, in accordance with the strategic plan.

Other tasks

- Develop useful links with the unity team and mission teams, establishing key areas of growth and overlap.
- Undertake other projects relating to the OPC or unity, as required by the director of the One People Commission.
- Oversee any volunteers linked to the projects.

The following activities apply to all members of staff:

- To further the aims and objectives of the Evangelical Alliance.
- To undertake training/personal development through participation in the Evangelical Alliance's performance review programme.
- To manage one's own learning and contribute to the learning of others.
- To take part in other Evangelical Alliance activities arranged centrally or by other teams, where appropriate.
- To participate in and take a turn in leading staff prayers and staff worship.
- To maintain and develop the ethos of the Evangelical Alliance (ref. Ethos Statement and Code of Conduct).
- To regularly pray for the work of the Evangelical Alliance.

This post is subject to an Occupational Requirement that the post holder is a committed evangelical Christian under Part 1 of Schedule 9 to the Equality Act 2010.

About you:

Your experience, skills and abilities

The role of One People Commission (OPC) co-ordinator requires a committed Christian who can demonstrate the following that will be tested at Application (A), Interview (I) and Exercise (E):

E = Essential / **D** = Desirable

Your education/ training:

- Educated to degree level or relevant experience – **E** (A)

Your experience

- Understanding of the UK evangelical Christian church, and the development of the OPC programme – **E** (AI)
- Experience in initiating, planning, and managing projects and events to a high standard, liaising with staff team and volunteers to ensure efficient and timely delivery – **E** (AI)
- Experience of working in partnership and in collaboration with ethnically and culturally diverse people groups, to engage and grow networks of leaders – **E** (AI)
- Experience of producing regular online communications, advocating for the work and key messaging of an organisation – **E** (AI)
- Experience in developing vision, strategy, and overseeing project budgets, liaising with other departments as needed – **E** (AI)
- Experience in public speaking – **D** (AI)

Your skills/abilities

- Good level of theological and biblical literacy – **E** (AI)
- Ability to engage leaders, reflecting diverse ethnicity, develop relationships, and draw these people into membership of the Evangelical Alliance and the OPC network – **E** (AI)
- Able to communicate effectively in both written and verbal formats, keeping leaders up to date – **E** (AI)
- Ability to speak to media, on matters related to the OPC – **D** (AI)
- Good IT skills including ability to use MS office – **E** (AI)
- Excellent team-working and organisational skills, with ability to prioritise and work to deadline – **E** (AI)
- Able to demonstrate sound judgement and problem-solving skills when needed – **E** (AI)
- Enthusiastic, positive and proactive – **E** (AI)
- Willingness to be flexible in approach to travel, and working hours when needed – **E** (AI)

Your personal qualities

- A clear commitment to the Christian faith and agreement with the Evangelical Alliance's Basis of Faith – **E** (AI)
- Able to identify and be committed to the vision and mission of the Evangelical Alliance and to reflect our values – **E** (AI)
- Regular commitment and participation in the life of the local church – **E** (AI)

2018–2019

Annual Report Summary



This has been one of the busiest and most fruitful years in recent Evangelical Alliance history.

Across the UK it has been our privilege to cheer on and champion the good works of the local church, and respond to requests for help, support and resource, all the while advocating on your behalf in government, the media and society at large. We've spoken up on difficult issues, helping Christians find their own voice and modelling transformative communications. All that we do and all that we are is driven by our core passion to make Jesus' name heard and known.

I will never forget the overwhelming joy I felt as I worshipped with more than 350 people who originate from all over the world, in different languages and different traditional attire, but all praising the same name – Jesus. The celebration marked the fifth anniversary of our One People Commission, which is dedicated to connecting and serving the ethnic diversity and Christian expression in the evangelical community.

Similarly, I have been so encouraged by our campaigns and initiatives that inspire and equip the church in mission and evangelism. I have loved hearing of the renewed confidence of church-based toddler groups as they proactively demonstrate their distinctly Christian foundation and share Jesus with the families they are connected to through our Great Commission work and the work of so many of our members.

This year we have seen remarkable growth in membership. Each month we have celebrated

churches, organisations and individuals that have joined us from all over the UK and from across the evangelical community. Sharing our values of being Christ-like, relational, trustworthy and prayerful, we can cheer each other on, celebrate the work of the gospel in our towns, cities and places, and in all things make Jesus known. I am humbled to be serving you all, and I pray that we continue to faithfully serve you and the wider church for years to come.

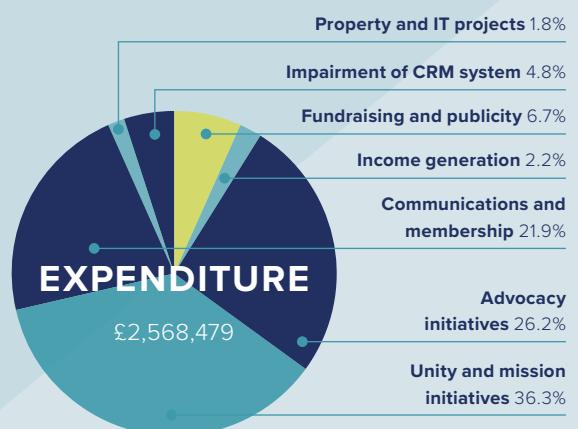
Our full annual report is available online and as a hard copy on request. But so much of our work can never be fully recognised in reports like these. The faithful women and men who work around the UK for the Evangelical Alliance, serving the church and transforming our society through their dedication and talent, never cease to move and inspire me. We have more than 50 members of staff, plus a large team of interns, volunteers and friends who generously gift their time, talents and resources to the Evangelical Alliance. Thank you for all you do.

This has been my tenth year as general director of the Evangelical Alliance, and I recently announced that I will be stepping down later this year. I can honestly say that I have never felt prouder to be associated with such a crucial organisation that is dedicated to serving the UK church, and I am utterly confident in our future as Gavin Calver takes on the leadership mantel as CEO.

God bless,

Steve Clifford, general director

FINANCIALS



Serving our members Serving the church

GREAT COMMISSION

"I was about to give up on our local toddler group, having been discouraged and challenged with a number of obstacles. The Great Commission's toddler Im popped up on my feed, and after watching it, I felt convicted and inspired to keep going; nothing is more important than sharing Jesus with those families."

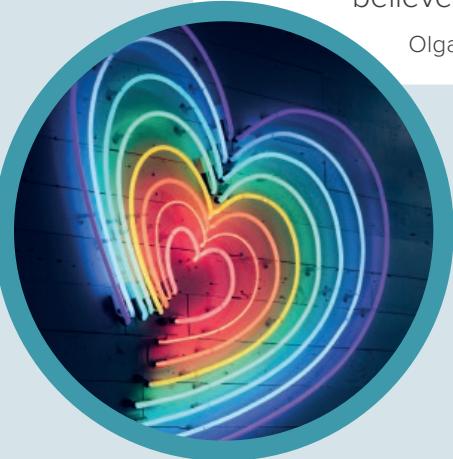
Debbie Constable, Edinburgh



TRANSFORMED

"Transformed has greatly benefited our local church in expanding our hearts to understand the challenges faced by those in the transgender community, while equipping us to extend care in a way we believe Jesus would."

Olga Mullarkey, Green Pastures Church



PUBLIC LEADERSHIP

"Public Leader: Scotland has been one of the best experiences I have ever had and I am just so grateful to God for His timing in it all. I feel like I'm going back to work tomorrow with increased faith for what God is going to do next."

Shona, Glasgow

BOTH LIVES MATTER

"The abortion debate can be so polarised, making people reluctant to get involved. Both Lives Matter captures a hopeful tone so well, encouraging others to take a stand."

Jude, midwife



OPC

"Being part of the OPC Young Adults Forum has been a wonderful way of building friendships with, and learning from, brothers and sisters from different ethnic and church backgrounds. It's amazing to see God's diverse church coming together as one."

Caroline Millar, London City Mission



50

CURRENT
PARTICIPANTS

(England 17, Scotland 16,
Northern Ireland 14)

5

YEARS OF THE
ONE PEOPLE
COMMISSION

20

YOUNG ADULT
CONSULTATIONS FOR
DENOMINATIONS,
CHURCHES AND
ORGANISATIONS

TRANSFORMED

3,000+

TRANSFORMED
COPIES
DISTRIBUTED

2,500

TRANSFORMED
PDF DOWNLOADS

1,000+

VIDEO VIEWS

COMMUNICATIONS

45,000+

FOLLOWERS ACROSS OUR
SOCIAL MEDIA PLATFORMS

23,000

IDEA COPIES
DISTRIBUTED EVERY
EDITION

1,482

INDIVIDUALS

23

ORGANISATIONS

350+

MEDIA ENGAGEMENTS
ACROSS LOCAL, NATIONAL
AND INTERNATIONAL
MEDIA OUTLETS

1,587

NEW MEMBERS
INCLUDING:

82

CHURCHES

b

NEW
RESOURCES

400+

SPEAKING
ENGAGEMENTS

LET US RUN

with ▼

ENDURANCE

the **RACE** MARKED OUT

: FOR
: US

FIXING OUR EYES ON

JESUS

Hebrews
12:1-2

▶▶▶▶▶

THE
PIONEER
AND
PERFECTER
OF FAITH.

*thank you
for your continuing support*

Terms & Conditions and How to apply



Location:	Kings Cross, London, N1
Salary:	£16,800–£18,000 per annum
Type:	Permanent
Hours:	3 days (21 hours) per week
Closing Date:	9.00am on Monday 17 August 2020
Interviews:	Tuesday 1 September 2020

To apply either [download the application form](#) and email it to hr@eauk.org or [complete our online form](#).

For an informal conversation about this role, please email hr@eauk.org and we will arrange for someone to speak to you.

All applicants must be committed to the basis of faith, vision and ethos of the Evangelical Alliance.

Please read our [privacy notice](#) for details of our use of your information.

This post is subject to an Occupational Requirement that the post holder is a committed evangelical Christian under Part 1 of Schedule 9 to the Equality Act 2010.