

Vacancy

Evangelical Alliance appointment of

Public Leadership Scotland lead



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Introduction from the CEO

The Evangelical Alliance is the largest and oldest body serving evangelical Christians in the UK. Since 1846, we've been uniting Christians and making their voices heard in the corridors of power. We've also been equipping churches for mission; inspiring them to drive the spiritual, social and physical transformation of their communities.

In John 17 – the final prayer of Jesus – Christ prays: “I in them and you in me—so that they may be brought to complete unity. Then the world will know that you sent me and have loved them even as you have loved me.” We believe that the unity Jesus prayed for is reflected in the church coming together, setting aside denominational differences, and working together for the gospel.

This is an exciting and challenging time to be a part of this organisation that I'm so privileged to lead. Our annual report, included in this document, gives you a flavour of the projects, programmes and campaigns that we've been involved in over the past year and just how we are making a difference. The global pandemic has changed everything, but we remain committed to our vision of together making Jesus known.

Thank you for taking the time to consider applying to the Evangelical Alliance. We're praying that God brings the right people to us.

Gavin Calver
CEO
Evangelical Alliance

About the Evangelical Alliance

The Evangelical Alliance joins together hundreds of organisations, thousands of churches and tens of thousands of individuals for the sake of the gospel. Working across the UK, with offices in London, Cardiff, Stockport, Glasgow and Belfast, our members come together from across denominations, locations, age groups and ethnicities, all sharing a passion to know Jesus and make Him known. Today our dedication to serving the church, and society at large, is as strong as ever.

Like the evangelicals who have gone before us – those who abolished the slave trade, those who reformed our justice system, those who championed education for all – we are dedicated to blessing those around us as we worship God with all that we have and all that we are.

Today it is evangelicals who are at the heart of debt counselling, street pastors, night shelters and food-banks. Today it is active evangelical faith that is making a profound difference throughout our communities for the sake of the gospel. We speak up on behalf of those who are maligned and marginalised, affirming freedoms and proclaiming the good news of Jesus in words and in action.

We love Jesus and we want everyone in the UK to be given an opportunity to know Him. We love His church, and we will do all we can to unite evangelicals, building confidence in the gospel and speaking as a trusted voice into society to see it changed for Him.

eauk.org

Who we're looking for

The Evangelical Alliance is the largest and oldest body representing the UK's two million evangelical Christians. For over 175 years, we have been bringing Christians together and helping them to listen to, and be heard, by government, media and society.

Are you passionate about seeing the gospel transform every area of Scottish society? Do you long to see Christians equipped to lead in every walk of life?

The Public Leadership initiative is part of the Evangelical Alliance's commitment to see transformation across our society by equipping Christian leaders. We have a 30-year vision to see every corner of UK society transformed by supporting Christians to live and lead wherever God has placed them. This work involves developing networks across different sectors, supporting public leaders and church leaders and leading events, including our flagship one-year Scotland Public Leader programme for emerging leaders.

We are currently looking for a dynamic individual to lead and develop the Public Leader programme in Scotland based in our Glasgow office. You will be a people person and excellent networker who is comfortable talking to people from a variety of different backgrounds and sectors. You will be passionate about equipping emerging Christian leaders and able to manage and lead events in person and online. You will be creative in pioneering new areas of work, a self-starter who can work individually and as part of a wider team. You will need to be willing to travel across Scotland and able to work flexibly between our Glasgow office and a variety of remote locations. Some evening and weekend work will be required.

About the role

Job title:	Public Leadership Scotland lead (0.5fte, 2.5 days per week)
Responsible to:	Head of Public Leadership (UK)

Overall purpose:

- To deliver and develop the Public Leadership work of the Evangelical Alliance in Scotland, leading in the development of the programme in liaison with the head of Public Leadership (UK).
- To develop key relationships with internal and external partners to grow the work of Public Leadership in Scotland – including Evangelical Alliance staff teams, steering group, programme participants, contributors, alumni and the wider Public Leadership network.

Main responsibilities

- To take the lead in delivering the Public Leader programme in Scotland, enabling it to flourish, grow and develop further. Will include liaison with the steering group.
- To manage Public Leader-specific networks and events in Scotland, facilitating their smooth running and success.
- To develop and support the Public Leader steering group and local volunteer champions.
- To take the lead with reference to the head of Public Leadership and steering group, in the development of the Public Leader programme in Scotland.
- To contribute to the development of funding plans and relationships with key funders in Scotland. Will manage the budget at an operational level.
- To manage and support recruitment for new programmes.
- To contribute to development and strategic planning discussions for the Public Leader programme across the UK and specifically for Scotland.
- To oversee the development and day to day management of the Public Leadership alumni network in Scotland to support long term engagement with the programme and the Evangelical Alliance.
- To undertake other duties as directed by the head of Public Leadership.

There are some activities which apply to all members of staff and these are listed below:

- To further the aims and objectives of the Evangelical Alliance.
- To undertake training/personal development through participation in the Evangelical Alliance's performance review programme.
- To manage one's own learning and contribute to the learning of others.
- To participate in and take a turn in leading staff prayers and staff worship.

- To maintain and develop the ethos of the Evangelical Alliance with reference to the [Ethos Statement and Code of Conduct](#).
- To regularly pray for the work of the Evangelical Alliance.

The above list of job duties is not exclusive or exhaustive and the post holder will be required to undertake such tasks as may reasonably be expected within the scope and level of the post.)

This post is subject to an Occupational Requirement that the post holder is a committed evangelical Christian under Part 1 of Schedule 9 to the Equality Act 2010.

April 2024

About you

Your experience, skills and abilities

The role of the Public Leadership Scotland lead requires a committed Christian who can demonstrate the following that will be tested at Application (A), Interview (I) and References (R):

E = Essential / **D** = Desirable

Your education/ training:

- Educated to degree level or equivalent experience – **E** (A)

Your experience:

- Experience of managing projects and organising events – **E** (AI)
- Experience of developing and managing events including online / webinars – **E** (AI)
- Experience of working with a range of external and internal stakeholders to deliver projects – **E** (AI)
- Experience of resource development and managing resources and publications from design to delivery – **E** (AI)
- Experience of developing strategic plans – **D** (AI)

Your knowledge/skills/abilities:

- Excellent communication, relational and networking skills, including negotiation and persuasive skills – **E** (AI)
- Ability to adapt to a wide variety of audiences, to build and manage networks of relationships across the UK – **E** (AI)
- Ability to work unsupervised and be confident in developing, managing and fronting relationships – **E** (AIR)
- Ability to plan, prioritise and deliver multiple tasks to agreed deadlines – **E** (AIR)
- Ability to manage and co-ordinate budgets, understanding fundraising implications – **E** (AI)
- Ability to develop and manage relationships with key funders – **E** (AI)
- Confident in using digital technology and online platforms; ability to manage communication co-ordination across multiple platforms – **E** (AI)
- A good knowledge of Christian engagement in public life – **D** (AI)

Your personal qualities:

- A clear commitment to the Christian faith and agreement with the Evangelical Alliance UK's basis of faith – **E** (AI)
- Able to identify and be committed to the vision and mission of the Evangelical Alliance UK – **E** (AI)
- Regular commitment and participation in the life of the local church – **E** (AR)
- Excellent relational skills – **E** (IR)

ANNUAL REPORT SNAPSHOT 2022–23

“There has been
much to celebrate this
last financial year”



Once more, I find myself at the end of a year feeling so grateful to the Lord for all He’s done and His incredible provision to us at the Evangelical Alliance. As memories of the pandemic faded away, we found ourselves facing some new challenges, not least a significant cyber-attack at the beginning of our financial year, that had a big impact on us internally. Meanwhile our work has been affected, like for us all, through changes in government across much of the UK, and with the cost of living continuing to rise. However, yet again we have experienced the faithfulness of the Lord, as we have walked together seeking to have a positive impact in an ever-changing landscape.

Membership continues to be the heartbeat of what we do at the

Evangelical Alliance, and it has been a great delight to welcome people into membership at an increasing rate. By standing together, our mission is more effective, and our voice can be so much louder. We have continued to speak up in the corridors of power on the issues that matter most to evangelicals, and we are so grateful for your part in this. There have also been amazing opportunities for connecting with churches, and it’s been a great privilege for the team and I to be out and about on the road, meeting so many Christians nationwide and sharing our hope in Jesus. It’s also been great to have partnered with Alpha, CV Global, HOPE Together, Kingsgate Community Church and Luis Palau Association to see the latest version of the *Talking Jesus* research come out, that highlights the incredible opportunity and openness to the gospel right now.

At the end of another full year at the Evangelical Alliance, I’m feeling

very grateful. There have been battles and blessings, but the blessings do outnumber the battles. Thanks so much to every member, every donor, every friend who prays for us, without whom none of this would be possible. The Evangelical Alliance is not a staff team, though we have one, it’s an alliance of thousands of churches, hundreds of organisations, and tens of thousands of individuals who come together to make Jesus known. Thank you so much for your part in this.

Most of all I’m thankful to the Lord, for His presence, favour and comfort. I’m still believing the best is yet to come. Let’s continue to together make Jesus known.

Every blessing,

Gavin Calver
CEO

A year of strengthening the UK church...

Another full year of making Jesus known, together.

April

Launched the *Talking Jesus* report 2022, in partnership with Alpha, CV Global, HOPE Together, Kingsgate Community Church and Luis Palau Association, revealing how people come to faith.

1 of
12
resources we produced or co-produced this year

June

Alongside Serve Scotland, presented a *Stories of Hope* report to Scottish Parliament highlighting the significant contribution of Christians in supporting drug and alcohol addiction recovery (helping more than 2,000 individuals within the past decade).

August

Joined the 'Enough to live' campaign, coming together with key voices to call on the government to take urgent action on the cost of living crisis.

May

Kicked off our unity tours with six dates in northern England - since then our unity team have travelled more than 1,300 miles ranging from Lancaster to Truro, gathering more than 400 leaders together across 14 locations to lay solid foundations for collaboration.

600+
meetings with church and organisational leaders

250+
speaking engagements, talks and teaching sessions

July

Attended the UK Parliamentary Prayer Breakfast, which turned out to be a significant moment for UK politics; we agreed with the keynote speaker about the importance of integrity in public life.

September

Gathered stories from our members on how they are helping those most in need in the cost of living crisis.

40+
key moments of government or parliamentary engagement





October

Shared our resource *Living for Jesus at work* (produced with the Lawyers' Christian Fellowship) in an online webinar, providing guidance on how to live out and share our faith in the workplace.

December

Our joint letter to the Scottish Government with Restore Glasgow and 14 co-signatories against the sexual exploitation of women and girls had a positive response from MSPs.

February

Launched a suite of resources on friendship centred around the new book by Phil Knox, *The Best of Friends*, to help Christians tackle the loneliness epidemic, make connections and share Jesus within meaningful relationships.



November

Held a cost of living event in Westminster with Christians Against Poverty to share with MPs about the support churches and Christian-led organisations are providing at this time.

38

next-generation public leaders supported on our Public Leader programme

March

In Northern Ireland, we gathered to celebrate women of faith and influence on International Women's Day; on St David's Day in Wales, we led closing prayers for Senedd at the Welsh Parliamentary Prayer Breakfast.

Around 100

TV and radio appearances carrying the voice of the UK church

January

The One People Commission facilitated an in-person Intercultural Church Conversation, sharing why we need intercultural churches and how we can move in the right direction. Rev Dr Israel Oluwole Olofinjana's keynote speech subsequently had more than 600 views online.



Financial review

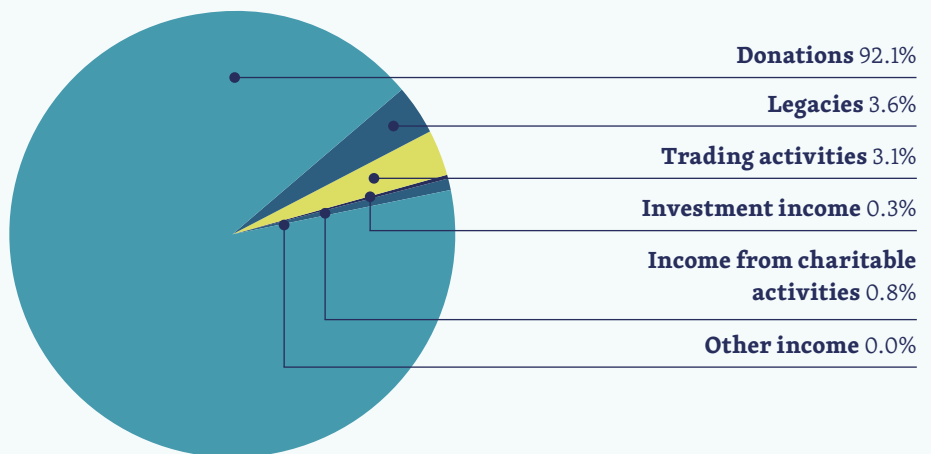
“Rejoice always, pray continually, give thanks in all circumstances; for this is God’s will for you in Christ Jesus.”
– 1 Thessalonians 5:16–18

INCOME

£2,590,073

up from £2,518,612 last year

In a challenging year, we maintained our income thanks to our charitable trust partners, offset by limitations in renewals and appeals due to the cyber-attack.



EXPENDITURE

£2,761,442

up from £2,470,471 last year

Income generation 1.3%

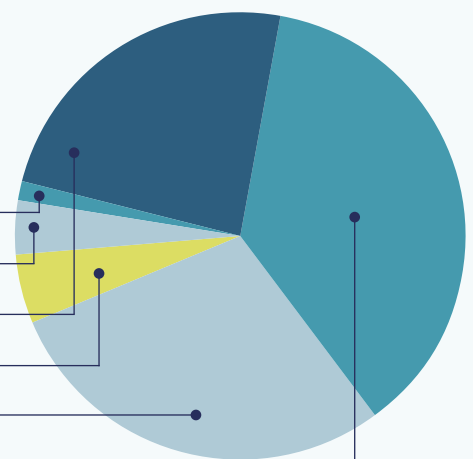
Fundraising & publicity 4%

Property & IT projects 4.8%

Communications & membership 28.9%

Unity & mission initiatives 37.1%

Advocacy initiatives 23.9%



We increased our expenditure in line with our strategic objectives: increasing the staff team, improving pay scales and launching great initiatives, such as the *Talking Jesus* report and unity tours.

Terms & conditions and how to apply



Location:	Glasgow
Salary range:	£16,000–£17,500pa (for 0.5fte)
Hours:	Part-time, 2.5 days (17.5 hours) per week
Contract type:	Permanent
Closing date:	9.00am on Monday, 13 May 2024
Interviews:	Likely to be Tuesday 28 May 2024

We are interested in hearing from you if you are interested in what we have shared so far. For an informal conversation, please email hr@eauk.org and we will arrange for someone to speak to you.

Alternatively, you may apply by downloading the application form and emailing us at hr@eauk.org with your completed application and a covering letter.

All applicants must be committed to the basis of faith, vision and ethos of the Evangelical Alliance.

Please read our [privacy notice](#) for details of our use of your information.

This post is subject to an Occupational Requirement that the post holder is a committed evangelical Christian under Part 1 of Schedule 9 to the Equality Act 2010.