Evangelical Alliance appointment of

Public policy officer

(Northern Ireland)







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Introduction from the CEO

The Evangelical Alliance is the largest and oldest body serving evangelical Christians in the UK. Since 1846, we've been uniting Christians and making their voices heard in the corridors of power. We've also been equipping churches for mission; inspiring them to drive the spiritual, social and physical transformation of their communities.

In John 17 – the final prayer of Jesus – Christ prays: "I in them and you in me—so that they may be brought to complete unity. Then the world will know that you sent me and have loved them even as you have loved me." We believe that the unity Jesus prayed for is reflected in the church coming together, setting aside denominational differences, and working together for the gospel.

This is an exciting time to join this organisation that I'm so privileged to lead. Our annual report, included in this document, gives you a flavour of the projects, programmes and campaigns that we've been involved in over the past year and just how we are making a difference. But there is so much more to come: we have ambitious dreams.

Thank you for taking the time to consider applying for this key role. We're praying that God brings the right person to us.

Gavin Calver

CFO

Evangelical Alliance

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About the **Evangelical Alliance**

The Evangelical Alliance joins together hundreds of organisations, thousands of churches and tens of thousands of individuals for the sake of the gospel. Working across the UK, with offices in London, Cardiff, Glasgow and Belfast, our members come together from across denominations, locations, age groups and ethnicities, all sharing a passion to know Jesus and make Him known. Today our dedication to serving the church, and society at large, is as strong as ever.

Like the evangelicals who have gone before us – those who abolished the slave trade, those who reformed our justice system, those who championed education for all – we are dedicated to blessing those around us as we worship God with all that we have and all that we are.

Today it is evangelicals who are at the heart of debt counselling, street pastors, night shelters and food-banks. Today it is active evangelical faith that is making a profound difference throughout our communities for the sake of the gospel. We speak up on behalf of those who are maligned and marginalised, affirming freedoms and proclaiming the good news of Jesus in words and in action.

We love Jesus and we want everyone in the UK to be given an opportunity to know Him. We love His church, and we will do all we can to unite evangelicals, building confidence in the gospel and speaking as a trusted voice into society to see it changed for Him.

eauk.org

The role of

Public policy officer (Northern Ireland)

Are you passionate about the church having a voice in public life?

Now more than ever Christians need to speak into a vast range of issues in government, politics and the media. The Evangelical Alliance is the largest and oldest body representing the UK's two million evangelical Christians. For over 170 years, we have been bringing Christians together and helping them to listen to, and be heard, by the government, media and society.

We are seeking a public policy officer to implement the UK advocacy strategy in Northern Ireland by monitoring the activities of the NI Assembly and related political structures. The post holder will represent the voice of evangelicals to elected representatives, policymakers and the media. You will engage with individual, church and organisational members of the Evangelical Alliance in order to analyse and inform public policy consultations at the Assembly and wider discussion in public life.

The successful candidate will have:

- Experience of lobbying or working with political decision-makers
- A good knowledge of political processes and major issues of public debate
- Good analytical and briefing skills
- Excellent communication, organisational and relational skills
- The ability and motivation to address political issues from an evangelical Christian perspective

About the role:

Job title: Public policy officer (Northern Ireland)

Responsible to: Operationally responsible to the head of

Northern Ireland (day to day line management).

Functionally responsible to the Director of

Advocacy, Evangelical Alliance (leads in goal

and objective setting)

Overall purpose

 To implement the UK advocacy strategy in Northern Ireland by monitoring the activities of the Northern Ireland Assembly and related political structures

- 2. To represent the voice of evangelicals in the Northern Ireland Assembly to elected representatives, policy makers and the media.
- 3. To liaise with church and voluntary bodies with similar concerns, so that wherever possible action will be complementary to work done by other evangelical organisations.
- 4. To analyse and report upon public policy and legislation in Northern Ireland from an evangelical Christian perspective.
- 5. To enhance the influence of evangelicals in Northern Ireland within their communities, and all levels of government as public leaders and active citizens.
- 6. To assist and support the work of Evangelical Alliance Northern Ireland as instructed by the head of Northern Ireland.

Main tasks and responsibilties

- To implement the UK Alliance's advocacy strategy in Northern Ireland under the day to day operational direction of the head of Northern Ireland, and in liaison with the director of advocacy, assisting the director of advocacy to review the effectiveness of the advocacy strategy and to revise it as necessary
- 2. To monitor the activities of the NI Assembly, government departments, political parties and other relevant groups, producing monthly and annual reports for the head of public policy
- 3. To monitor the NI media as it reports and offer comment on matters of concern to evangelicals in accordance with the advocacy strategy
- 4. To analyse and comment upon current and potential public policy and NI Assembly legislation from a Christian perspective.
- To pro-actively build strategic relationships with members of the NI Assembly, their advisers, civil servants, media and others concerned with government, public affairs and public services in NI, in order to offer support and represent evangelical perspectives to those groups.
- 6. To maintain a visible presence in the NI Assembly, leveraging strategic relationships with elected representatives and Assembly procedure to represent the concerns of the evangelical constituency and further the goals of the advocacy strategy.

- 7. To inform Evangelical Alliance NI members and others of major political and socially important developments relevant to the advocacy strategy; to encourage prayer and other appropriate responses.
- 8. To assist churches in NI as they seek to engage "in the public square" both at a national (NI) and local level within the framework of the advocacy strategy, where necessary, providing advice and practical assistance where possible.
- 9. To develop and grow networks for young adults for public leadership both locally and nationally.
- 10. To form coalitions with other groups working in areas of interest within the framework of the advocacy strategy, ensuring the Alliance plays a key role in these coalitions as authorised by the head of Northern Ireland in liaison with the director of advocacy for EAUK.
- 11. To speak at churches and other events promoting advocacy and the general work of the Evangelical Alliance in NI.
- 12. To participate in the team activities and strategic projects of the EA UK advocacy team, producing outputs which contribute to the wider UK team goals in ways commensurate with individual expertise and the wider needs of the EA as directed by the director of advocacy.

The post holder will be required to work on their own initiative, and to plan and prioritise their work to deliver quality outputs to tight deadlines.

There are some activities which apply to all members of staff and are listed below:

- To further the aims and objectives of the Evangelical Alliance
- To undertake training/personal development through participation in the Evangelical Alliance's performance review programme.
- To manage one's own learning and contribute to the learning of others.
- To maintain and develop the ethos of the Alliance (refer to Ethos Statement and Code of Conduct).
- To regularly pray for the work of the Evangelical Alliance.

This role is subject to an Occupational Requirement that the post holder is a committed evangelical Christian.

This job description will be reviewed annually as part of the annual appraisal process.

About you:

Your experience, skills and abilities

The role of Public Policy Officer (NI) requires a committed Christian who can demonstrate the following that will be tested at Application (A), Interview (I), Exercise (E) and Reference (R):

E = Essential / **D** = Desirable

Your education/ training:

Educated to degree level or relevant experience – E (AI)

Your experience

- Direct experience of influencing, lobbying and working with political and other decision makers in Northern Ireland – D (AI)
- Research experience including dealing with complex and analytical written materials **E** (AI)

Your skills/abilities

- Able to demonstrate a good knowledge of the political structures and processes in Northern Ireland and how they interact with those in GB, Republic of Ireland and EU – E (AI)
- Able to demonstrate a basic grasp of the major issues of public debate in Northern Ireland today and understanding of biblical teaching on at least some of the issues – E (AI)
- Able to demonstrate a capacity for analysing political arguments and interpreting them from a biblical perspective – E (AI)
- Able to demonstrate a good grasp of the church scene in Northern Ireland **E** (AI)
- Good understanding of the work of Evangelical Alliance in Northern Ireland and the rest of the $UK \mathbf{D}$ (Al)
- Ability to work as part of a close-knit team E (Al)
- Ability to prioritise your own work, meet deadlines and work unsupervised **E** (Al)
- Excellent communication and presentation skills, both verbal and written E (AI)
- Ability to network and build relationships E (Al)
- Proven ability to use modern IT technology E (AI)
- Willingness to work outside of normal working hours D (Al)

Your personal qualities

- A clear commitment to the Christian faith and agreement with Evangelical Alliance UK's basis
 of faith E (AI)
- Able to identify and be committed to the vision and mission of Evangelical Alliance E (Al)
- Evidence of involvement in local church life and an ongoing commitment to personal Christian discipleship **E** (AIR)

2018-2019

Annual Report Summary

This has been one of the busiest and most fruitful years in recent Evangelical Alliance history.

Across the UK it has been our privilege to cheer on and champion the good works of the local church, and respond to requests for help, support and resource, all the while advocating on your behalf in government, the media and society at large. We've spoken up on difficult issues, helping Christians find their own voice and modelling transformative communications. All that we do and all that we are is driven by our core passion to make Jesus' name heard and known.

I will never forget the overwhelming joy I felt as I worshipped with more than 350 people who originate from all over the world, in different languages and different traditional attire, but all praising the same name – Jesus. The celebration marked the fifth anniversary of our One People Commission, which is dedicated to connecting and serving the ethnic diversity and Christian expression in the evangelical community.

Similarly, I have been so encouraged by our campaigns and initiatives that inspire and equip the church in mission and evangelism. I have loved hearing of the renewed confidence of church-based toddler groups as they proactively demonstrate their distinctly Christian foundation and share Jesus with the families they are connected to through our Great Commission work and the work of so many of our members.

This year we have seen remarkable growth in membership. Each month we have celebrated

£2,508,079

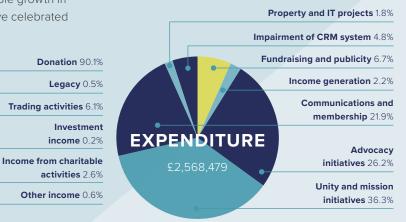
churches, organisations and individuals that have joined us from all over the UK and from across the evangelical community. Sharing our values of being Christ-like, relational, trustworthy and prayerful, we can cheer each other on, celebrate the work of the gospel in our towns, cities and places, and in all things make Jesus known. I am humbled to be serving you all, and I pray that we continue to faithfully serve you and the wider church for years to come.

Our full annual report is available online and as a hard copy on request. But so much of our work can never been fully recognised in reports like these. The faithful women and men who work around the UK for the Evangelical Alliance, serving the church and transforming our society through their dedication and talent, never cease to move and inspire me. We have more than 50 members of staff, plus a large team of interns, volunteers and friends who generously gift their time, talents and resources to the Evangelical Alliance. Thank you for all you do.

This has been my tenth year as general director of the Evangelical Alliance, and I recently announced that I will be stepping down later this year. I can honestly say that I have never felt prouder to be associated with such a crucial organisation that is dedicated to serving the UK church, and I am utterly confident in our future as Gavin Calver takes on the leadership mantel as CEO.

God bless,

Steve Clifford, general director



FINANCIALS

Serving our members Serving the church

GREAT COMMISSION

"I was about to give up on our local toddler group, having been discouraged and challenged with a number of obstacles. The Great Commission's toddler Im popped up on my feed, and after watching it, I felt convicted and inspired to keep going; nothing is more important than sharing Jesus with those families."

Debbie Constable, Edinburgh





TRANSFORMED

"Transformed has greatly benefited our local church in expanding our hearts to understand the challenges faced by those in the transgender community, while equipping us to extend care in a way we believe Jesus would."

Olga Mullarkey, Green Pastures Church

PUBLIC LEADERSHIP

"Public Leader: Scotland has been one of the best experiences I have ever had and I am just so grateful to God for His timing in it all. I feel like I'm going back to work tomorrow with increased faith for what God is going to do next."

Shona, Glasgow



BOTH LIVES MATTER

"The abortion debate can be so polarised, making people reluctant to get involved. Both Lives Matter captures a hopeful tone so well, encouraging others to take a stand."

Jude, midwife

OPC

"Being part of the OPC Young Adults Forum has been a wonderful way of building friendships with, and learning from, brothers and sisters from different ethnic and church backgrounds. It's amazing to see God's diverse church coming together as one."

Caroline Millar, London City Mission





50

CURRENT PARTICIPANTS

(England 17 Septland

(England 17, Scotland 16, Northern Ireland 14)

YEARS OF THE ONE PEOPLE COMMISSION

ONE PEOPLE COMMISSION celebrating unity, promoting ethnic diversity

YOUNG ADULTS

20

YOUNG ADULT
CONSULTATIONS FOR
DENOMINATIONS,
CHURCHES AND
ORGANISATIONS

TRANSFORMED

3,000+
TRANSFORMED
COPIES
DISTRIBUTED

7,000

2,500
TRANSFORMED PDF DOWNLOADS

7,000+

MEMBERSHIP

1,587

NEW MEMBERS INCLUDING:

82

COMMUNICATIONS

7,482
INDIVIDUALS

23
ORGANISATIONS

45,000+

FOLLOWERS ACROSS OUR SOCIAL MEDIA PLATFORMS

23,000

IDEA COPIES
DISTRIBUTED EVERY
EDITION

350+

MEDIA ENGAGEMENTS
ACROSS LOCAL, NATIONAL
AND INTERNATIONAL
MEDIA OUTLETS

400+
SPEAKING
ENGAGEMENTS

NEW RESOURCES

For our full report visit eauk.org/annual-report

LETUS RUN with

ENDURANCE

the RACE MARKED OUT

FOR

: US

FIXING OUR EYES ON

JESUS

Hebrews 12:1-2 THE
PIONEER
AND
PERFECTER
OF FAITH.

thank you for your continuing support

Terms & conditions and

How to apply



Location: Belfast, Northern Ireland

Salary: £11,300-£13,150 pa (actual salary)

Type: Permanent

Hours: 17.5 hours per week (2.5 days)

Closing Date: Monday, 24 August 2020, 9.00am

Interviews: Likely to be week commencing 31 August, in Belfast.

To apply download the application form and email us at hr@eauk.org with your completed application.

For an informal conversation about this role, please email hr@eauk.org and we will arrange for someone to speak to you.

All applicants must be committed to the <u>basis of faith</u>, <u>vision</u> and <u>ethos</u> of the Evangelical Alliance.

Please read our **privacy notice** for details of our use of your information.

This role is subject to an Occupational Requirement that the postholder is a committed evangelical Christian.