

Evangelical Alliance
appointment of

public policy officer (Scotland)



A photograph of a man with short, light-colored hair and a beard, wearing a dark button-down shirt. He is holding a black microphone in his right hand and appears to be speaking. The background is blurred, showing what might be a stage or a presentation area with some light-colored shapes. The image is partially covered by a dark blue gradient overlay on the right side.

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Introduction from the CEO

The Evangelical Alliance is the largest and oldest body serving evangelical Christians in the UK. Since 1846 we've been uniting Christians and making their voices heard in the corridors of power. We've also been equipping churches for mission, inspiring them to drive the spiritual, social and physical transformation of their communities.

In John 17 – the final prayer of Jesus – Christ prays: “I in them and you in me—so that they may be brought to complete unity. Then the world will know that you sent me and have loved them even as you have loved me.” We believe that the unity Jesus prayed for is reflected in the church coming together, setting aside denominational differences, and working together for the gospel.

This is an exciting time to join this organisation that I'm so privileged to lead. Our annual report, included in this document, gives you a flavour of the projects, programmes and campaigns that we've been involved in over the past year and just how we are making a difference. But there is so much more to come: we have ambitious dreams.

Thank you for taking the time to consider applying for this key role. We're praying that God brings the right person to us.

A handwritten signature in dark ink that reads "Gavin Calver".

Gavin Calver
CEO
Evangelical Alliance

About the Evangelical Alliance

The Evangelical Alliance joins together hundreds of organisations, thousands of churches and tens of thousands of individuals for the sake of the gospel. Working across the UK, with offices in London, Cardiff, Glasgow and Belfast, our members come together from across denominations, locations, age groups and ethnicities, all sharing a passion to know Jesus and make Him known. Today our dedication to serving the church, and society at large, is as strong as ever.

Like the evangelicals who have gone before us – those who abolished the slave trade, those who reformed our justice system, those who championed education for all – we are dedicated to blessing those around us as we worship God with all that we have and all that we are.

Today it is evangelicals who are at the heart of debt counselling, street pastors, night shelters and food banks. Today it is active evangelical faith that is making a profound difference throughout our communities for the sake of the gospel. We speak up on behalf of those who are maligned and marginalised, affirming freedoms and proclaiming the good news of Jesus in words and in action.

We love Jesus and we want everyone in the UK to be given an opportunity to know Him. We love His church, and we will do all we can to unite evangelicals, building confidence in the gospel and speaking as a trusted voice into society to see it changed for Him.

eauk.org

The role of **public policy officer (Scotland)**

Are you passionate about the church having a voice in public life? Now more than ever Christians need to speak into a vast range of issues in government, politics and the media.

The Evangelical Alliance UK is the largest and oldest body representing the UK's two million evangelical Christians. For more than 170 years, we have been bringing Christians together and helping them to listen to, and be heard, by government, media and society.

We are seeking a public policy officer (Scotland) to implement the UK advocacy strategy in Scotland by monitoring the activities of the Scottish Government and related political structures. The post holder will represent the voice of evangelicals in the Scottish Parliament to elected representatives, policymakers and the Scottish media. You will engage with individual, church and organisation members of the Evangelical Alliance UK in order to analyse and inform public policy consultations from both the Scottish Government and wider parliament.

The successful candidate will have:

- experience of influencing or working with political decision makers;
- a good knowledge of political processes and major issues of public debate;
- good analytical and briefing skills;
- excellent communication, organisational and relational skills; and
- the ability and motivation to address political issues from an evangelical Christian perspective.

About the role:

Job title:	Public policy officer (Scotland)
Responsible to:	<p>As a member of the Evangelical Alliance Scotland team reports to Evangelical Alliance Scottish director.</p> <p>On a day to day basis reports to head of Public Leadership (UK) and Scottish advocacy whilst operating under the overall team leadership of the Evangelical Alliance Scottish Director.</p> <p>Responsible to the head of advocacy, Evangelical Alliance UK to work within overall Evangelical Alliance advocacy strategy.</p>

Overall purpose

- To implement the UK advocacy strategy in Scotland by monitoring the activities of the Scottish Parliament and related political structures.
- To represent the voice of evangelicals in the Scottish Parliament to elected representatives, policy makers and the media.
- To liaise with church and voluntary bodies with similar concerns, so that wherever possible action will be complementary to work done by other evangelical organisations.
- To analyse and report on public policy and legislation in Scotland from an evangelical Christian perspective.
- To enhance the influence of evangelicals in Scotland within their communities, and all levels of government as public leaders and active citizens.
- To assist and support the work of Evangelical Alliance Scotland as instructed by the Scottish director.

Main responsibilities

- To implement the Evangelical Alliance UK's advocacy strategy in Scotland under the day-to-day operational direction of the head of Scottish advocacy, and in liaison with the head of advocacy, assisting the head of advocacy to review the effectiveness of the advocacy strategy and to revise it as necessary.
- To monitor the activities of the Scottish Parliament, government departments, political parties and other relevant groups, producing monthly and annual reports for the head of public policy.
- To monitor the Scottish media as it reports and offer comment on matters of concern to evangelicals in accordance with the advocacy strategy.
- To analyse and comment on current and potential public policy and Scottish Parliament legislation from a Christian perspective.
- To pro-actively build strategic relationships with members of the Scottish Parliament, their advisers, civil servants, media and others concerned with government, public affairs and public services in Scotland, in order to offer support and represent evangelical perspectives to those groups.

- To maintain a visible presence in the Scottish Parliament, leveraging strategic relationships with elected representatives and using parliament procedure to represent the concerns of the evangelical constituency and further the goals of the advocacy strategy.
- To inform Evangelical Alliance Scotland members and others of major political and socially important developments relevant to the advocacy strategy; to encourage prayer and other appropriate responses.
- To assist churches in Scotland as they seek to engage in the public square locally and nationally within the framework of the advocacy strategy, providing advice and practical assistance where possible.
- To support the development and growth of networks for young adults for public leadership both locally and nationally.
- To form coalitions with other groups working in areas of interest within the framework of the advocacy strategy, ensuring the Evangelical Alliance plays a key role in these coalitions as authorised by the Scottish director in liaison with the head of advocacy.
- To speak at churches and other events promoting advocacy and the general work of the Evangelical Alliance in Scotland.
- To participate in the team activities and strategic projects of the UK-wide advocacy team, producing outputs which contribute to the wider UK team goals in ways commensurate with individual expertise and the wider needs of the Evangelical Alliance as authorised by the Scottish director in liaison with the head of advocacy.

The post holder will be required to work on their own initiative and to plan and prioritise their work to deliver quality outputs to tight deadlines.

(The above list of job duties is not exclusive or exhaustive and the post holder will be required to undertake such tasks as may reasonably be expected within the scope and level of the post.)

There are some activities which apply to all members of staff and are listed below:

- To further the aims and objectives of the Evangelical Alliance.
- To undertake training/personal development through participation in the Evangelical Alliance's performance review programme.
- To manage one's own learning and contribute to the learning of others.
- To maintain and develop the ethos of the Evangelical Alliance (refer to Ethos Statement and Code of Conduct).
- To regularly pray for the work of the Evangelical Alliance.

This role is subject to an Occupational Requirement that the post holder is a committed evangelical Christian.

This job description will be reviewed annually as part of the annual appraisal process.

About you:

Your experience, skills and abilities

The role of public policy officer (part time), Evangelical Alliance Scotland requires a committed Christian who can demonstrate the following:

E = Essential D = Desirable A = Application form I = Interview Ex = Exercise R = References

Your education/training:

- Educated to degree level – **EA**

Your experience

- Direct experience of influencing, lobbying or working with political and other decision makers, preferably in Scotland – **EAI**
- Research experience including analysing complex written materials – **EAEx**
- Knowledge and experience of public campaigning – **DAI**
- Experience of organising events – **DAI**

Your knowledge/skills/abilities

- A good knowledge of the political structures and processes in Scotland and how they interact with those in the wider UK – **EAI**
- Understanding of the major issues of public debate in Scotland today and of biblical teaching on at least some of these issues – **EI**
- Capacity for analysing political arguments and interpreting them from a biblical perspective – **EI**
- Ability to communicate evangelical values and principles – **EAI**
- Broad understanding of the church scene in Scotland – **EAI**
- Ability to work unsupervised and take responsibility for tasks described in job description – **EAIR**
- Excellent communication skills – both written and verbal – adaptable to wide variety of audiences – **EAEx**
- Ability to plan, prioritise and work to deadlines – **EAIR**
- Confident in using Microsoft Office – **EA**

Your personal qualities

- A clear commitment to the Christian faith and agreement with Evangelical Alliance UK's basis of faith – **EAI**
- Able to identify and be committed to the vision and mission of Evangelical Alliance UK – **EAI**
- Regular commitment and participation in the life of the local church – **EAR**
- Excellent relational skills – **EIR**

You will be actively engaged in an evangelical church. You will be comfortable sharing about Jesus and your relationship with Him and applying your faith to your areas of expertise. You will be expected on occasion to lead staff prayers and to pray for the organisation's work with others.

Having read the Evangelical Alliance's [basis of faith](#) you'll be able to confidently say that you're an evangelical.

You'll also be fully in agreement with the Evangelical Alliance's [ethos statement](#) and [code of conduct](#).

EVANGELICAL ALLIANCE ANNUAL REPORT 2019-2020 HIGHLIGHTS

What a year it has been. Thank you for journeying with us as we said goodbye to Steve Clifford as he stepped down after 10 faithful years leading the Evangelical Alliance and I stepped into my role as CEO.

In the last year we have galvanised prayer during Brexit and through our general election. We have brought together agencies and organisations on issues around mental health, gun and knife crime, education, drug and gambling reforms, and many others. We have shared the stories of individuals, churches and towns as the transforming power of Jesus has changed lives. We have produced resources, articles, videos and podcasts to help Christians navigate the coronavirus pandemic. In the last year the team has hosted or participated in more than 400 events across the UK and beyond.

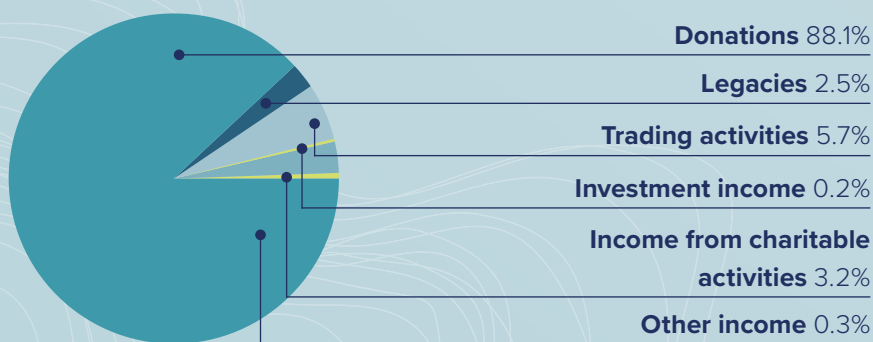
The Evangelical Alliance has worked tirelessly this year with parliamentarians and policy makers to influence legislation and affect policy. Much of our work takes place behind closed doors to represent the concerns and convictions of evangelicals and ensure that the freedom to practise, live out and share our faith is maintained in our society.

This coming year may look very different. Our church buildings have been closed, our movements have been restricted, and as we look ahead, we don't yet know how long this pandemic will last or what comes next. But of some things I am certain: the church is alive, the gospel is changing lives, and we are the hope of the world.

Gavin Calver, CEO

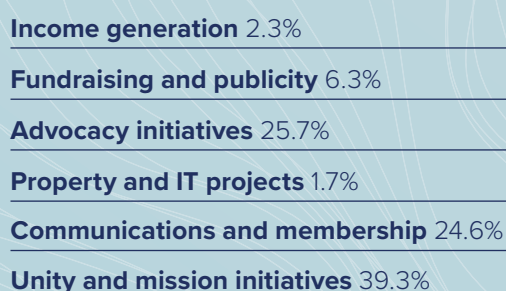
INCOME £2,640,451

up from £2,508,079 last year



EXPENDITURE £2,615,919

up from £2,568,479 last year



MEMBERSHIP

We have built upon the significant membership growth we saw in the last financial year and have increased the number of new members by 50%.

2,384

NEW MEMBERS
INCLUDING:

2,212
INDIVIDUALS

127
CHURCHES

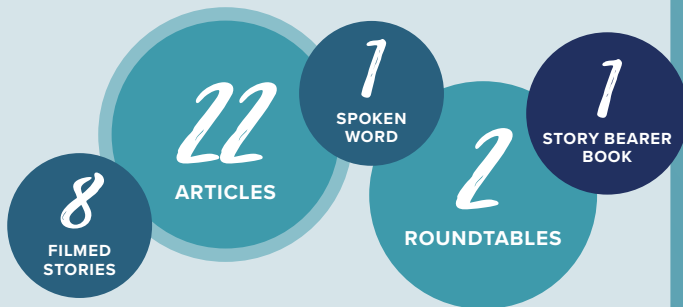
45
ORGANISATIONS

SHARING THE GOSPEL

The gospel is central to everything we do. We never cease proclaiming the gospel, through unity, words and actions; so that people are led to a life with Jesus. This year we have collaborated and celebrated as we have seen lives transformed by Jesus

The Great Commission

We believe that sharing stories about the goodness of God builds confidence and equips people to share Jesus. Through the work of the Great Commission we have sought to inspire and enable the church to share the hope we have in Jesus.



HIGHLIGHTS:

The Comeback

A spoken word film which creatively shares the Easter story. Released in March 2020. A message of hope amid the coronavirus outbreak in the UK.

“Poetical, stunning, visually brilliant!”

Matt Summerfield



6,500+
VIEWS

348
DOWNLOADS

743
SHARES

RAISING OUR VOICES

We are speaking up into government and the media on issues that matter. We provide a hope-filled, trustworthy and confident voice. We are here to champion the church.



HIGHLIGHTS:

Young Adults

We are committed to raising up voices within the evangelical community to be salt and light wherever they are positioned. Through Public Leadership, Mission to Young Adult conversations and our OPC young leaders forum, we have made great strides in seeing the church thriving amongst all generations and significant numbers of young adults in their 20s and 30s coming to faith in Jesus.



Being Human

We launched this six-part podcast series in February 2020. Hosted by directors Jo Frost and Peter Lynas, the podcast looks at the themes behind the news, taking the long view and trying to understand what is driving some of the big stories, all the while exploring what it means to be human.

“Brilliant cultural critique from a Christian perspective. An absolute must for Christians trying to navigate life in the 21st century.”

– iTunes review

HIT THE TOP 5
IN RELIGION AND
SPIRITUALITY
ON ITUNES

SEASON ONE:
5,700
DOWNLOADS

Both Lives Matter

In July 2019 Westminster chose to intervene and impose a new abortion framework on Northern Ireland. Through the Both Lives Matter campaign, we played a major role in mobilising tens of thousands of people from right across our province, to speak out against that new abortion law.

Silent gathering at Stormont attended by more than 20,000 people.

100,000 POSTCARDS were sent by supporters to their political representatives at Stormont and Westminster.

More than 1,000 media mentions
across print and broadcast in four months.

30% GROWTH in Both Lives Matter social media following.

SERVING OUR MEMBERS

We are committed to reaching out, listening, and engaging with our members. We are finding out how to pray for our members, what your needs are and what God is doing. We are spotlighting the great things happening, the challenges being faced and the hope being realised by our members for our communities.

In December 2019 we published **The [Im]possible Dream**, by Rev Yemi Adedeji and Steve Clifford. This workbook is based on the experiences and lessons learnt over the years of building the One People Commission and encouraging rich cultural expression within UK churches. The book includes many case studies and experiences of churches and leaders, inspiring readers to increase their outreach and be more fully representative of the ethnic and cultural diversity of the communities in which they serve.

In May 2019 we held our second **Above and Beyond** conference to help churches and Christian charities run their organisations for the glory of God. With expert input from lawyers and finance specialists, and input from politicians and Christian leaders, the 200+ attendees were equipped to navigate the terrain with diligence and expertise and thrive in fulfilling their mission.

HIGHLIGHTS:

eauk.org

27%

INCREASE IN USERS
FROM LAST YEAR

ALMOST

240,000

VISITORS

552,254

UNIQUE PAGE
VIEWS

MOST POPULAR
ARTICLE:
CORONAVIRUS:
A CHRIST-
CENTRED RESPONSE

14,000
VIEWS

MOST POPULAR
DOWNLOAD:
TRANSFORMED

2,524

120,000
NEWS AND VIEWS
VIEWS

30,479
FIND A CHURCH
SEARCHES

May the God of hope
fill you with
ALL JOY AND PEACE
as you trust in him,
so that you may
OVERFLOW
WITH HOPE
by the power of the Holy Spirit.

Romans 15:13



Terms & conditions and How to apply



Location:	Glasgow, Scotland (currently remote working from home)
Salary:	£11,525 - £13,400 (actual salary)
Type:	Permanent
Hours:	17.5 hours per week (2.5 days/0.5fte)
Closing date:	Friday 25th June 2021, 9.00am
Interviews:	Likely to be week commencing 5th July 2021, in Glasgow or on Zoom.

To apply, download the application form and email us at hr@eauk.org with your completed application.

For an informal conversation about this role, please email hr@eauk.org and we will arrange for someone to speak to you.

All applicants must be committed to the [basis of faith](#), [vision](#) and [ethos](#) of the Evangelical Alliance.

Please read our [privacy notice](#) for details of our use of your information.

This role is subject to an Occupational Requirement that the postholder is a committed evangelical Christian under Part 1 of Schedule 9 to the Equality Act 2010.