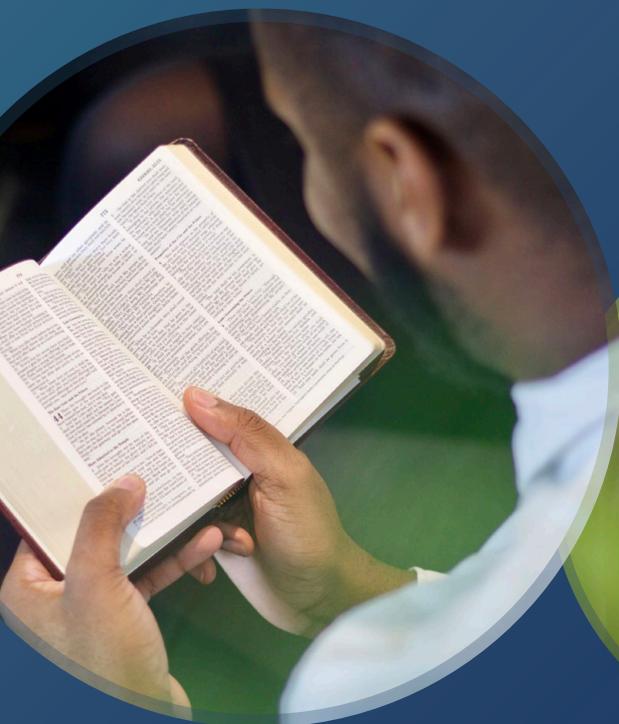


Evangelical Alliance  
appointment of

# Public policy officer (Wales)



A photograph of a man with short hair, wearing a dark button-down shirt, speaking into a microphone. The image is partially obscured by a dark blue gradient overlay on the right side of the page.

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# Introduction from the CEO

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The Evangelical Alliance is the largest and oldest body serving evangelical Christians in the UK. Since 1846, we've been uniting Christians and making their voices heard in the corridors of power. We've also been equipping churches for mission; inspiring them to drive the spiritual, social and physical transformation of their communities.

In John 17 – the final prayer of Jesus – Christ prays: “I in them and you in me—so that they may be brought to complete unity. Then the world will know that you sent me and have loved them even as you have loved me.” We believe that the unity Jesus prayed for is reflected in the church coming together, setting aside denominational differences, and working together for the gospel.

This is an exciting time to join this organisation that I'm so privileged to lead. Our annual report, included in this document, gives you a flavour of the projects, programmes and campaigns that we've been involved in over the past year and just how we are making a difference. But there is so much more to come: we have ambitious dreams.

Thank you for taking the time to consider applying for this key role. We're praying that God brings the right person to us.

*Gavin Calver*

**Gavin Calver**  
CEO  
Evangelical Alliance

# About the Evangelical Alliance

**The Evangelical Alliance joins together hundreds of organisations, thousands of churches and tens of thousands of individuals for the sake of the gospel. Working across the UK, with offices in London, Cardiff, Glasgow and Belfast, our members come together from across denominations, locations, age groups and ethnicities, all sharing a passion to know Jesus and make Him known. Today our dedication to serving the church, and society at large, is as strong as ever.**

Like the evangelicals who have gone before us – those who abolished the slave trade, those who reformed our justice system, those who championed education for all – we are dedicated to blessing those around us as we worship God with all that we have and all that we are.

Today it is evangelicals who are at the heart of debt counselling, street pastors, night shelters and food-banks. Today it is active evangelical faith that is making a profound difference throughout our communities for the sake of the gospel. We speak up on behalf of those who are maligned and marginalised, affirming freedoms and proclaiming the good news of Jesus in words and in action.

We love Jesus and we want everyone in the UK to be given an opportunity to know Him. We love His church, and we will do all we can to unite evangelicals, building confidence in the gospel and speaking as a trusted voice into society to see it changed for Him.

[eauk.org](http://eauk.org)

# The role of **Public policy officer (Wales)**

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Are you passionate about the church having a voice in public life? Now more than ever Christians need to speak into a vast range of issues in government, politics and the media.

The Evangelical Alliance is the largest and oldest body representing the UK's two million evangelical Christians. For over 170 years, we have been bringing Christians together and helping them to listen to, and be heard, by the government, media and society.

We are seeking a public policy officer to implement the UK advocacy strategy in Wales by monitoring the activities of the Senedd, Welsh Government and related political structures. The post holder will represent the voice of evangelicals to elected representatives, policymakers and the Welsh media. You will engage with individual, church and organisational members of the Evangelical Alliance in order to analyse and inform public policy consultations at the Senedd.

The successful candidate will have:

- experience of lobbying or working with political decision-makers.
- a good knowledge of political processes and major issues of public debate.
- good analytical and briefing skills.
- excellent communication, organisational and relational skills.
- the ability and motivation to address political issues from an evangelical Christian perspective.

# About the role:

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<b>Job title:</b>	Public policy officer (Wales)
<b>Responsible to:</b>	Operationally responsible to the Director of Evangelical Alliance, Wales (day to day accountability). Functionally responsible to the Director of Advocacy, Evangelical Alliance (goal and objective setting)

## Overall role objectives

1. To implement the UK advocacy strategy in Wales by monitoring the activities of the Senedd, Welsh Government and related political structures.
2. To represent the voice of evangelicals to elected representatives, policy makers and the Welsh media.
3. To engage with individual, church and organizational members, across Wales in order to analyse and inform public policy consultations at the Senedd.

## Main tasks and responsibilities

- To implement the UK Alliance's advocacy strategy in Wales under the day to day operational direction of the Director in Wales, and in liaison with the Director of Advocacy, reviewing the effectiveness of the strategy and suggesting revisions as necessary.
- To analyse and comment upon current and potential public policy and Welsh Assembly legislation from a Christian perspective under the coordination of the head of public policy.
- To pro-actively build strategic relationships with members of the National Assembly for Wales, their advisers, civil servants, media and others concerned with government, public affairs and public services in Wales, in order to monitor their activities, offer support and represent evangelical perspectives to those groups.
- To take the lead in the delivery of the Public leadership Wales course and all of its' planning (including recruitment, curriculum development, speakers, mentors, finances and logistics.) To feed back this information regularly to your line managers.
- To inform Evangelical Alliance Wales members and others of major political and socially important developments relevant to the advocacy strategy; to encourage prayer and other appropriate responses.
- To liaise with church and voluntary bodies with similar concerns, so that wherever possible action will be complementary to work done by other evangelical organisations.
- To engage with the work of the four regional HUBS in Wales in order to raise the profile of the Evangelical Alliance and promote engagement with local and national political institutions.
- To enhance the influence of evangelicals in Wales within their communities, and all levels of government as public leaders and active citizens.
- To assist and support the work of Evangelical Alliance in Wales as instructed by the Director of Wales.

## **Other tasks (as time permits)**

- To monitor the Welsh media as it reports and offer comment on matters of concern to evangelicals in accordance with the advocacy strategy.
- To assist churches in Wales as they seek to engage “in the public square” both at a national (Wales) and local level within the framework of the advocacy strategy, where necessary, providing advice and practical assistance where possible.
- To develop and grow networks of young adult public leaders across Wales.
- To form coalitions with other groups working in areas of interest within the framework of the advocacy strategy, ensuring the Alliance plays a key role in these coalitions as authorised by the national director of Evangelical Alliance Wales/Coalitions in liaison with director of advocacy for EAUk.
- To regularly contribute to IDEA magazine, Wales’ Headlines bulletins, Thursday Night Theology, Advocacy bulletins and various social media outlets.
- To speak and / or preach at churches and other events promoting advocacy and the general work of the Evangelical Alliance.
- To deliver ‘membership asks’ in line with the Evangelical Alliance’s Strategic Plan.
- To participate in the team activities and strategic projects of the EA UK advocacy team, producing outputs which contribute to the wider UK team goals in ways commensurate with individual expertise and the wider needs of the Alliance as directed by the Director of Advocacy.

**The post holder will be required to work on their own initiative, and to plan and prioritise their work to deliver quality outputs to tight deadlines.**

**There are some activities which apply to all members of staff and are listed below:**

- To further the aims and objectives of the Evangelical Alliance
- To undertake training/personal development through participation in the Alliance’s performance review programme.
- To manage one’s own learning and contribute to the learning of others.
- To maintain and develop the ethos of the Alliance (refer to Ethos Statement and Code of Conduct).
- To regularly pray for the work of the Evangelical Alliance.

Please note, this job is primarily either office based (20 High Street, Cardiff) or at the Senedd/Welsh Government offices.

This post is subject to an Occupational Requirement that the post holder is a committed evangelical Christian under Part 1 of Schedule 9 to the Equality Act 2010.

This job description will be reviewed annually as part of the annual appraisal process.

# About you:

## Your experience, skills and abilities

*The role of giving administrator requires a committed Christian who can demonstrate the following that will be tested at Application (A), Interview (I), Exercise (E) and Reference (R):*

**E** = Essential / **D** = Desirable

### Your education/ training:

- Educated to degree level or relevant experience – **E** (AI)

### Your experience

- Direct experience of influencing, lobbying and working with political and other decision makers – **E** (AI)
- Research experience including analysing complex written materials – **D** (AIE)
- Direct experience of influencing, lobbying or working with political decision makers in Wales – **D** (AI)
- Knowledge and experience of public campaigning – **D** (AI)
- Experience of organizing events – **D** (AI)

### Your skills/abilities

- Fluent Welsh speaker – **D** (AI)
- A good knowledge of the political structures and processes in Wales and how they interact with those in the wider UK and EU – **E** (AI)
- Understanding of the major issues of public debate in Wales today and of biblical teaching on at least some of these issues – **E** (I)
- Capacity for analysing political arguments and interpreting them from a biblical perspective – **E** (I)
- Ability to communicate evangelical values and principles – **E** (AI)
- Broad understanding of the church scene in Wales – **E** (AI)
- Ability to work unsupervised and take responsibility for tasks described in job description – **E** (AIR)
- Excellent communication skills – both written and verbal – adaptable to wide variety of audiences – **E** (AE)
- Ability to plan, prioritise and work to deadlines – **E** (AIR)
- Confident in using Microsoft Office – **E** (A)

### Your personal qualities

- A clear commitment to the Christian faith and agreement with Evangelical Alliance UK's basis of faith – **E** (AI)
- Able to identify and be committed to the vision and mission of Evangelical Alliance UK – **E** (AI)
- Regular commitment and participation in the life of the local church – **E** (AR)
- Excellent relational skills – **E** (IR)

# 2018–2019 Annual Report Summary

## This has been one of the busiest and most fruitful years in recent Evangelical Alliance history.

Across the UK it has been our privilege to cheer on and champion the good works of the local church, and respond to requests for help, support and resource, all the while advocating on your behalf in government, the media and society at large. We've spoken up on difficult issues, helping Christians find their own voice and modelling transformative communications. All that we do and all that we are is driven by our core passion to make Jesus' name heard and known.

I will never forget the overwhelming joy I felt as I worshipped with more than 350 people who originate from all over the world, in different languages and different traditional attire, but all praising the same name – Jesus. The celebration marked the fifth anniversary of our One People Commission, which is dedicated to connecting and serving the ethnic diversity and Christian expression in the evangelical community.

Similarly, I have been so encouraged by our campaigns and initiatives that inspire and equip the church in mission and evangelism. I have loved hearing of the renewed confidence of church-based toddler groups as they proactively demonstrate their distinctly Christian foundation and share Jesus with the families they are connected to through our Great Commission work and the work of so many of our members.

This year we have seen remarkable growth in membership. Each month we have celebrated

churches, organisations and individuals that have joined us from all over the UK and from across the evangelical community. Sharing our values of being Christ-like, relational, trustworthy and prayerful, we can cheer each other on, celebrate the work of the gospel in our towns, cities and places, and in all things make Jesus known. I am humbled to be serving you all, and I pray that we continue to faithfully serve you and the wider church for years to come.

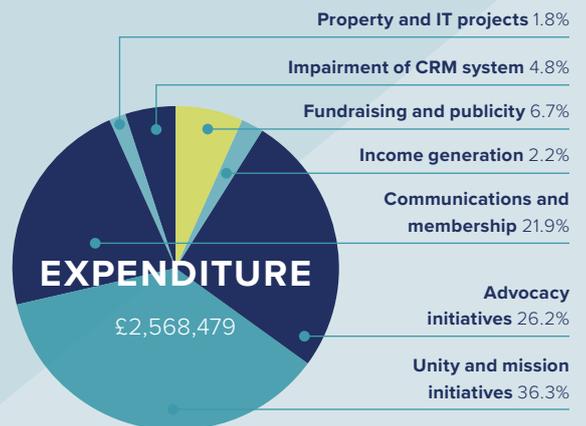
Our full annual report is available online and as a hard copy on request. But so much of our work can never be fully recognised in reports like these. The faithful women and men who work around the UK for the Evangelical Alliance, serving the church and transforming our society through their dedication and talent, never cease to move and inspire me. We have more than 50 members of staff, plus a large team of interns, volunteers and friends who generously gift their time, talents and resources to the Evangelical Alliance. Thank you for all you do.

This has been my tenth year as general director of the Evangelical Alliance, and I recently announced that I will be stepping down later this year. I can honestly say that I have never felt prouder to be associated with such a crucial organisation that is dedicated to serving the UK church, and I am utterly confident in our future as Gavin Calver takes on the leadership mantle as CEO.

God bless,

**Steve Clifford, general director**

## FINANCIALS



# Serving our members

# Serving the church



## GREAT COMMISSION

"I was about to give up on our local toddler group, having been discouraged and challenged with a number of obstacles. The Great Commission's toddler Im popped up on my feed, and after watching it, I felt convicted and inspired to keep going; nothing is more important than sharing Jesus with those families."

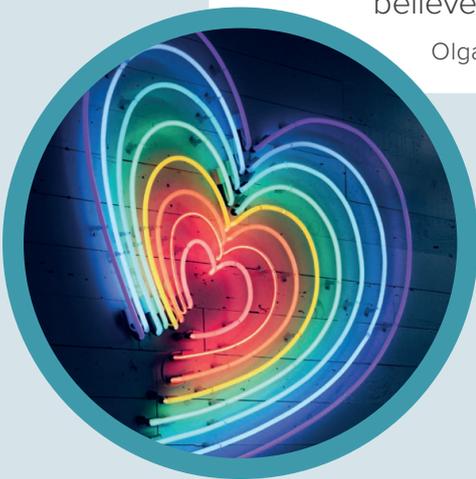
Debbie Constable, Edinburgh



## TRANSFORMED

"Transformed has greatly benefited our local church in expanding our hearts to understand the challenges faced by those in the transgender community, while equipping us to extend care in a way we believe Jesus would."

Olga Mullarkey, Green Pastures Church



## PUBLIC LEADERSHIP

"Public Leader: Scotland has been one of the best experiences I have ever had and I am just so grateful to God for His timing in it all. I feel like I'm going back to work tomorrow with increased faith for what God is going to do next."

Shona, Glasgow

## BOTH LIVES MATTER

"The abortion debate can be so polarised, making people reluctant to get involved. Both Lives Matter captures a hopeful tone so well, encouraging others to take a stand."

Jude, midwife



## OPC

"Being part of the OPC Young Adults Forum has been a wonderful way of building friendships with, and learning from, brothers and sisters from different ethnic and church backgrounds. It's amazing to see God's diverse church coming together as one."

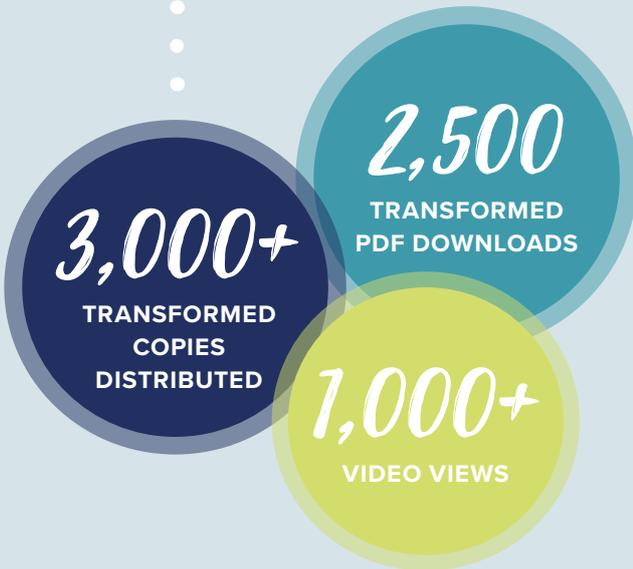
Caroline Millar, London City Mission



**YOUNG ADULTS**



**TRANSFORMED**



**MEMBERSHIP**



**COMMUNICATIONS**



For our full report visit [eauk.org/annual-report](http://eauk.org/annual-report)

LET US **RUN**

*with* ▼

**ENDURANCE**

*the* **RACE** MARKED  
OUT

• **FOR**  
• **US**

FIXING OUR EYES ON

**JESUS**

THE  
PIONEER  
AND  
PERFECTER  
OF FAITH.

*Hebrews*  
12:1-2



*thank you*  
*for your continuing support*

# Terms & conditions and How to apply



<b>Location:</b>	Central Cardiff, Wales
<b>Salary:</b>	£13,600- £15,800 pa (actual salary)
<b>Type:</b>	Permanent
<b>Hours:</b>	21 hours per week (3 days)
<b>Closing Date:</b>	Monday, 10 August 2020, 9.00am
<b>Interviews:</b>	Likely to be week commencing 24 August 2020, in Cardiff.

To apply either [download the application form](#) and email it to [hr@eauk.org](mailto:hr@eauk.org) or [complete our online form](#).

For an informal conversation about this role, please email [hr@eauk.org](mailto:hr@eauk.org) and we will arrange for someone to speak to you.

All applicants must be committed to the Evangelical Alliance's [basis of faith](#), [vision](#), [ethos](#) and [code of conduct](#).

Please read our [privacy notice](#) for details of our use of your information.

**This post is subject to an Occupational Requirement that the post holder is a committed evangelical Christian under Part 1 of Schedule 9 to the Equality Act 2010.**