

## Vacancy

Evangelical Alliance appointment of

**researcher, Scotland  
(intern scheme)**



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# Introduction from the CEO

The Evangelical Alliance is the largest and oldest body serving evangelical Christians in the UK. Since 1846, we've been uniting Christians and making their voices heard in the corridors of power. We've also been equipping churches for mission; inspiring them to drive the spiritual, social and physical transformation of their communities.

In John 17 – the final prayer of Jesus – Christ prays: “I in them and you in me—so that they may be brought to complete unity. Then the world will know that you sent me and have loved them even as you have loved me.” We believe that the unity Jesus prayed for is reflected in the church coming together, setting aside denominational differences, and working together for the gospel.

This is an exciting and challenging time to be a part of this organisation that I'm so privileged to lead. Our annual report, included in this document, gives you a flavour of the projects, programmes and campaigns that we've been involved in over the past year and just how we are making a difference. The global pandemic has changed everything, but we remain committed to our vision of together making Jesus known.

Thank you for taking the time to consider applying to the Evangelical Alliance. We're praying that God brings the right people to us.

A handwritten signature in black ink that reads "Gavin Calver".

**Gavin Calver**  
CEO  
Evangelical Alliance

# About the Evangelical Alliance

**The Evangelical Alliance joins together hundreds of organisations, thousands of churches and tens of thousands of individuals for the sake of the gospel. Working across the UK, with offices in London, Cardiff, Glasgow, Belfast and Stockport, our members come together from across denominations, locations, age groups and ethnicities, all sharing a passion to know Jesus and make Him known. Today our dedication to serving the church, and society at large, is as strong as ever.**

Like the evangelicals who have gone before us – those who abolished the slave trade, those who reformed our justice system, those who championed education for all – we are dedicated to blessing those around us as we worship God with all that we have and all that we are.

Today it is evangelicals who are at the heart of debt counselling, street pastors, night shelters and food-banks. Today it is active evangelical faith that is making a profound difference throughout our communities for the sake of the gospel. We speak up on behalf of those who are maligned and marginalised, affirming freedoms and proclaiming the good news of Jesus in words and in action.

We love Jesus and we want everyone in the UK to be given an opportunity to know Him. We love His church, and we will do all we can to unite evangelicals, building confidence in the gospel and speaking as a trusted voice into society to see it changed for Him.

[eauk.org](http://eauk.org)

# Who we're looking for

We are looking for two graduates, or those who have gained equivalent life experience, to join our latest workplace training programme. Building on the success of our previous internship and graduate programmes, we are offering two roles based in our office in Glasgow.

We appreciate this is a difficult season for many young people and continues to be a time of major transition for the UK and wider society. This programme seeks to equip and release some of the best and the brightest talent to serve the UK church through, and beyond, this season. You will work with our team in Scotland supporting the work of the Evangelical Alliance in Scotland. This will include a range of research and analyses from public policy and legislation to the state and life of the church in Scotland all from an evangelical perspective. In addition you will contribute to our work supporting Christians to engage well in the public square.

We have designed a training programme that will incorporate content, across your time with us, from a range of contributors. This will include personal development, communications, theological input and much more. You will report to our Scotland director who will oversee and manage your workload, and you will have opportunities to develop mentoring style relationships. Successful applicants will also attend and participate in regular Evangelical Alliance prayer gatherings and engage in team-wide worship.

Based at our offices in Glasgow you will work 2.5 days (17.5 hours) per week. There will be some flexibility in working hours and these will be agreed with your line manager.

These posts are subject to an Occupational Requirement that the post holder is a committed evangelical Christian under Part 1 of Schedule 9 to the Equality Act 2010.

# About the role

**Job title:** researcher, Scotland (intern scheme)

**Responsible to:** Scottish director

## Overall purpose

- To research, analyse and report upon public policy and legislation in Scotland from an evangelical Christian perspective.
- To research, analyse and report upon the state and life of the church in Scotland from an evangelical Christian perspective and to reflect upon the mission practices found.
- To support Christians and the wider church to engage well in the public square.
- To assist and support the work of the Evangelical Alliance Scotland as instructed by the Scottish director.

## Main objectives

- To support the implementation of the Evangelical Alliance's strategic plan in Scotland under the day-to-day operational direction of the Scottish director.
- To monitor, analyse and comment on current and potential public policy and Scottish legislation from a Christian perspective.
- To monitor the Scottish media as it reports and offer comment on matters of concern to evangelicals. To help build a growing media and social media presence in conjunction with the communications team.
- To assist the work of the Evangelical Alliance as we help churches in Scotland to engage in the public square both nationally and locally.
- To assist with the Scotland Public Leadership programme as appropriate.
- To participate in Scottish team activities and the strategic projects of the wider UK team, helping to produce responses and resources where appropriate.

*The above list of job duties is not exclusive or exhaustive and the post holder will be required to undertake such tasks as may reasonably be expected within the scope and level of the post.*

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Sept 2023

## About you

# Your experience, skills and abilities

*This role requires a committed Christian who can demonstrate the following attributes to be ascertained through Application (A), Interview (I), Exercise (E) and Reference (R):*

**E** = Essential / **D** = Desirable

### Your education / training:

- Educated to degree level or relevant experience – **E** (AI)

### Your experience:

- Research experience including analysing complex written materials – **E** (AIE)
- Experience of influencing, lobbying, and working with political and other decision makers – **D** (AI)
- Knowledge and experience of public campaigning or organising events – **D** (AI)

### Your skills / abilities:

- A good knowledge of the political structures and processes in Scotland and how they interact with those in the wider UK and EU – **E** (AI)
- Understanding of the major issues of public debate in Scotland today and of biblical teaching on at least some of these issues – **E** (I)
- Capacity for analysing political arguments and interpreting them from a biblical perspective – **E** (I)
- Ability to communicate evangelical values and principles – **E** (AI)
- Broad understanding of the church scene in Scotland – **D** (AI)
- Ability to work unsupervised and take responsibility for the tasks described in the job description – **E** (AIR)
- Excellent communication skills – both written and verbal – adaptable to a wide variety of audiences – **E** (AE)
- Ability to plan, prioritise and work to deadlines – **E** (AIR)
- Confident in using Microsoft Office – **E** (A)

### **Your personal qualities:**

- A clear commitment to the Christian faith and agreement with the Evangelical Alliance UK's basis of faith – **E** (AI)
- A desire for prayer and a growing discipleship – **E** (AI)
- Able to identify and be committed to the vision and mission of the Evangelical Alliance UK – **E** (AI)
- Regular commitment and participation in the life of the local church – **E** (AR)
- Excellent relational skills – **E** (IR)



# ANNUAL REPORT SNAPSHOT 2021-22

Another full  
year of making  
Jesus known,  
together.

**“At the end of another full year at the Evangelical Alliance, my overwhelming feeling is one of gratitude.”**

**W**hat a year we have had, again! The pandemic rolled on but many of the challenges were new as the restrictions changed and things began to open up. We at the Evangelical Alliance continued to do everything we could to keep the church informed, safe and equipped in testing times. It was amazing to hear so many stories of how churches responded to the crisis they were faced with and how they continued to serve their communities despite the added obstacles.

We continued to stay in touch with our membership and make sure we were serving them in the best way possible. This year has had many challenges, for example speaking up on issues such as a proposed ban on conversion therapy and helping Christians to engage with government more widely. There have also been many opportunities to share the gospel, so we have worked hard to equip and inspire you to rise to them.

We have been busy speaking, preaching and meeting leaders, both online and back on the road as well as sharing timely and innovative resources such as *7 Conversations* and *Motivating Mission* to help churches reach even more people with the gospel.

At the end of another full year at the Evangelical Alliance, my overwhelming feeling is one of gratitude. Thank you so much to every member, every donor, and every person who prays for us. Without you, none of this would be possible. I'm always saying that the Evangelical Alliance is not a staff team (though we do have one). What makes up the Evangelical Alliance is the 3,000 churches, 800 organisations, and tens of thousands of individuals who come together to make Jesus known. Thank you for being part of this.

Most of all, I am grateful to the Lord, for showing us His favour, using the Evangelical Alliance, and for His enduring presence in a time of great

challenge and opportunity. It's been a great year, and still I'm praying that the best is yet to come! Please continue to stick with us on the journey.

Every blessing,



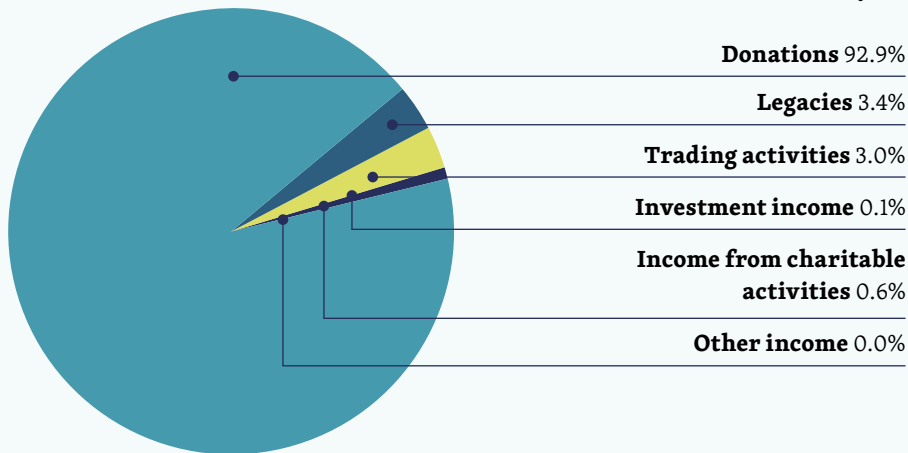
**Gavin Calver**  
CEO



# Stewarding our finances responsibly, preparing for what's ahead.

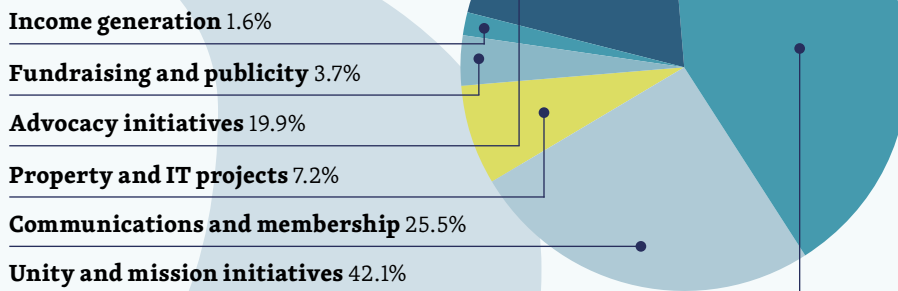
**Income £2,518,612**

down from £2,673,547 last year



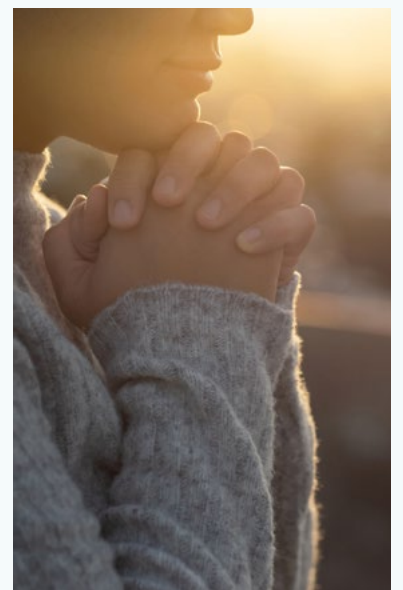
**Expenditure £2,470,471**

up from £2,132,308 last year



## The world is changing fast.

But together, we're sharing the glorious gospel hope we've found. Raising up the voice of the church. Speaking into culture. Serving those struggling the most in our communities. And we won't give up until Jesus is known in every corner of the UK.



To every  
one of our  
supporters,  
including the

# 1,200

new members  
who joined  
us this year,  
thank you.

Nathan Sadler, our Wales public policy officer at the Welsh parliamentary prayer breakfast

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**appearances before government giving evidence on the importance of religious freedom in public life.**

We work together with member organisations, elected representatives, government advisers and legal experts to advocate for policies that reflect the values of love, freedom, justice and truth across the UK.

This year, we've engaged in policy development on conversion therapy, cost of living, and asylum seekers. We were also privileged to attend the Welsh parliamentary prayer breakfast and share good news stories of what the church is doing in our booklet *Stories of Hope Wales*.

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**next-generation public leaders supported on our Public Leader programme.**

We have now been running our Public Leader programme for five years. It's a 10-month journey with teaching, mentoring, residential weekends and opportunities to connect with senior and other emerging leaders. The programme is designed to equip and encourage Christians to intentionally and strategically take the lead so that they can make a difference wherever they are.

“

**It has given me a new boldness for sharing my faith.  
– programme participant**

”

80

**TV and radio appearances carrying the voice of the UK church**

“

**[UK director Peter Lynas] spoke really well on the Today programme this morning. Thanks so much for serving the evangelical community with such courage, clarity and calmness.  
– John, BBC Radio 4 listener**

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**Events hosted or co-hosted – including our “life-giving” leadership conference**

Christians in positions of leadership, both in the church and other spheres of society, were adapting to life post-pandemic and preparing for a new chapter in 2022. But it is often hard to see beyond the immediate, to pray into what God is saying to His church, and

gain insights about the UK's current spiritual and cultural landscape. We hosted a free online evening full of interviews, worship, prayer and talks, with contributions from evangelical Christian leaders from across the UK and beyond.

# Terms & conditions and how to apply



Location:	Glasgow, Scotland
Salary range:	Real Living Wage, currently £10.90/hour, equates to £190.75 per week (paid monthly and will vary according to the pay period)
Hours:	17.5 hours per week (2.5 days)
Contract type:	Temporary 34-week contract, to include eight days holiday in addition to public holidays which fall on working days, some of which must be taken during the Christmas break.
Dates:	25 September 2023 – 17 May 2024
Closing date:	9am, Monday 4 December 2023
Interviews:	ASAP

**We reserve the right to close this advertisement early if we receive a high volume of suitable applicants.**

To apply, either download the application form from our website and email it to [hr@eauk.org](mailto:hr@eauk.org) or complete our online form. There are two posts available in Scotland but you only need to apply once.

The application form involves submitting some general background information and then using the two pages at the end to demonstrate the experience, skills and abilities listed above. For an informal conversation about this role, please email Cara Macdonald at [c.macdonald@eauk.org](mailto:c.macdonald@eauk.org) and we will arrange for someone to speak to you.

All applicants must be committed to the basis of faith, vision and ethos of the Evangelical Alliance.

Please read our [privacy notice](#) for details of our use of your information.

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