

## Vacancy

Evangelical Alliance appointment of

**researcher, Scotland  
(intern scheme)**



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# Introduction from the CEO

The Evangelical Alliance is the largest and oldest body serving evangelical Christians in the UK. Since 1846, we've been uniting Christians and making their voices heard in the corridors of power. We've also been equipping churches for mission; inspiring them to drive the spiritual, social and physical transformation of their communities.

In John 17 – the final prayer of Jesus – Christ prays: “I in them and you in me—so that they may be brought to complete unity. Then the world will know that you sent me and have loved them even as you have loved me.” We believe that the unity Jesus prayed for is reflected in the church coming together, setting aside denominational differences, and working together for the gospel.

This is an exciting and challenging time to be a part of this organisation that I'm so privileged to lead. Our annual report, included in this document, gives you a flavour of the projects, programmes and campaigns that we've been involved in over the past year and just how we are making a difference. The global pandemic has changed everything, but we remain committed to our vision of together making Jesus known.

Thank you for taking the time to consider applying to the Evangelical Alliance. We're praying that God brings the right people to us.

A handwritten signature in black ink that reads "Gavin Calver".

**Gavin Calver**  
CEO  
Evangelical Alliance

# About the Evangelical Alliance

**The Evangelical Alliance joins together hundreds of organisations, thousands of churches and tens of thousands of individuals for the sake of the gospel. Working across the UK, with offices in London, Cardiff, Glasgow and Belfast, our members come together from across denominations, locations, age groups and ethnicities, all sharing a passion to know Jesus and make Him known. Today our dedication to serving the church, and society at large, is as strong as ever.**

Like the evangelicals who have gone before us – those who abolished the slave trade, those who reformed our justice system, those who championed education for all – we are dedicated to blessing those around us as we worship God with all that we have and all that we are.

Today it is evangelicals who are at the heart of debt counselling, street pastors, night shelters and food-banks. Today it is active evangelical faith that is making a profound difference throughout our communities for the sake of the gospel. We speak up on behalf of those who are maligned and marginalised, affirming freedoms and proclaiming the good news of Jesus in words and in action.

We love Jesus and we want everyone in the UK to be given an opportunity to know Him. We love His church, and we will do all we can to unite evangelicals, building confidence in the gospel and speaking as a trusted voice into society to see it changed for Him.

[eauk.org](http://eauk.org)

# Who we're looking for

We are looking for two graduates, or those who have gained equivalent life experience, to join our latest workplace training programme. Building on the success of our previous internship and graduate programmes, we are offering two roles based in our office in Scotland.

We appreciate this is a difficult season for many young people and a major time of transition for the UK and wider society. This programme seeks to equip and release some of the best and the brightest talent to serve the UK church through, and beyond, this season. You will work with our team in Scotland supporting the work of the Evangelical Alliance in Scotland. This will include a range of research and analysis, from public policy and legislation, to the state and life of the church in Scotland, all from an evangelical perspective. In addition, you will contribute to our work supporting Christians to engage well in the public square.

We have designed a training programme that will incorporate monthly content from a range of contributors. This will include personal development, communications, theological input and much more. You will report to our Scotland director who will oversee and manage your workload, and you will have opportunities to develop mentoring-style relationships. Successful applicants will also attend and participate in regular Evangelical Alliance prayer gatherings and engage in team-wide worship.

The scheme will run for 32 weeks from mid-October 2022 until May 2023. Based at our offices in Glasgow, you will work 2.5 days (17.5 hours) per week. There will be some flexibility in working hours and these will be agreed with your line manager.

These posts are subject to an Occupational Requirement that the post holder is a committed evangelical Christian under Part 1 of Schedule 9 to the Equality Act 2010 or the equivalent in each part of the UK.

# About the role

**Job title:** researcher, Scotland (intern scheme)

**Responsible to:** Scottish director

## Overall purpose

- To research, analyse and report upon public policy and legislation in Scotland from an evangelical Christian perspective.
- To research, analyse and report upon the state and life of the church in Scotland from an evangelical Christian perspective and to reflect upon the mission practices found.
- To support Christians and the wider church to engage well in the public square.
- To assist and support the work of the Evangelical Alliance Scotland as instructed by the Scottish director.

## Main objectives

- To support the implementation of the Evangelical Alliance's strategic plan in Scotland under the day-to-day operational direction of the Scottish director.
- To monitor, analyse and comment on current and potential public policy and Scottish legislation from a Christian perspective.
- To monitor the Scottish media as it reports and offer comment on matters of concern to evangelicals. To help build a growing media and social media presence in conjunction with the communications team.
- To assist the work of the Evangelical Alliance as we help churches in Scotland to engage in the public square both nationally and locally.
- To assist with the Scotland Public Leadership programme as appropriate.
- To participate in Scottish team activities and the strategic projects of the wider UK team, helping to produce responses and resources where appropriate.

*The above list of job duties is not exclusive or exhaustive and the post holder will be required to undertake such tasks as may reasonably be expected within the scope and level of the post.*

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Sept 2022



## About you

# Your experience, skills and abilities

*This role requires a committed Christian who can demonstrate the following attributes to be ascertained through Application (A), Interview (I), Exercise (E) and Reference (R):*

**E** = Essential / **D** = Desirable

### Your education / training:

- Educated to degree level or relevant experience – **E** (AI)

### Your experience:

- Research experience including analysing complex written materials – **E** (AIE)
- Experience of influencing, lobbying, and working with political and other decision makers – **D** (AI)
- Knowledge and experience of public campaigning or organising events – **D** (AI)

### Your skills / abilities:

- A good knowledge of the political structures and processes in Scotland and how they interact with those in the wider UK and EU – **E** (AI)
- Understanding of the major issues of public debate in Scotland today and of biblical teaching on at least some of these issues – **E** (I)
- Capacity for analysing political arguments and interpreting them from a biblical perspective – **E** (I)
- Ability to communicate evangelical values and principles – **E** (AI)
- Broad understanding of the church scene in Scotland – **D** (AI)
- Ability to work unsupervised and take responsibility for the tasks described in the job description – **E** (AIR)
- Excellent communication skills – both written and verbal – adaptable to a wide variety of audiences – **E** (AE)
- Ability to plan, prioritise and work to deadlines – **E** (AIR)
- Confident in using Microsoft Office – **E** (A)

### Your personal qualities:

- A clear commitment to the Christian faith and agreement with the Evangelical Alliance UK's basis of faith – **E** (AI)
- A desire for prayer and a growing discipleship – **E** (AI)
- Able to identify and be committed to the vision and mission of the Evangelical Alliance UK – **E** (AI)
- Regular commitment and participation in the life of the local church – **E** (AR)
- Excellent relational skills – **E** (IR)



# Evangelical Alliance annual report 2020–21 highlights

## A word from our CEO

It's been a year like no other. Less than six months into my role leading the Evangelical Alliance, I couldn't have imagined that a pandemic would sweep across the UK, changing so much in every way. With church buildings closed and people in such great need, the church found itself needing to reimagine its witness.

It's been amazing to see how many of our members have adapted and seized this opportunity to make Jesus known, however challenging the landscape.

We have sought to support the church through our Changing Church reports and suite of resources, regular contact with members, UK day of prayer, first-ever leadership conference and much more.

In the last year, as the church strived to remain spiritually active in lockdown and share the gospel, we created innovative resources to facilitate mission and

showcased unparalleled stories of community impact from churches across the country.

The church has stepped up this year, serving communities in a staggering number of selfless acts of kindness, and we've made political representatives aware by highlighting this outstanding service.

We've spoken up as a brave and kind voice into the corridors of power. Our Being Human project has grown, inspiring all Christians to engage in our culture.

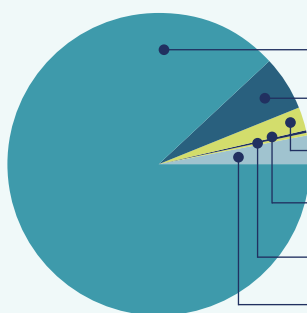
It's incredible to see what the Lord has done. Looking forward, we are keen to help with the social and spiritual rebuilding of the UK post-pandemic and to work alongside all our members in making Jesus known.

Thank you for your support and prayers,

**Gavin Calver**  
CEO

## INCOME £2,673,547

up from £2,640,451 last year



**Donations** 88.3%

**Legacies** 5.7%

**Trading activities** 2.6%

**Investment income** 0.1%

**Income from charitable activities** 0.2%

**Other income** 3.0%

## EXPENDITURE £2,132,308

down from £2,615,919 last year

**Income generation** 3.1%

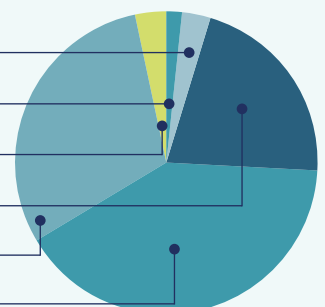
**Fundraising and publicity** 1.7%

**Property and IT projects** 3.2%

**Advocacy initiatives** 21.2%

**Communications and membership** 30.3%

**Unity and mission initiatives** 40.5%



IN A YEAR OF BAD NEWS,

# together we shared the gospel

## Story bearer sessions

To equip and inspire Christians to share their faith with their friends online during the pandemic, we launched a weekly interactive Facebook Live event where evangelists and leaders shared wisdom, experience and advice.

## Remember When

The Great Commission team saw the importance of peer evangelism during the pandemic. They developed a sermon series and small group resource that doesn't assume prior experience but encourages people to reflect on their journey of faith and use those stories to witness among friends and family.

“

This resource helps to change people's perspectives of evangelism from being something evangelists do to something they can do.

– Marcus Mak, Christ Church Felixstowe

”

THE LIVE  
CONVERSATIONS  
GENERATED

40,000+  
VIEWS

## Young adults

We're committed to helping the local church reach young adults. In the past, they were dubbed the 'missing generation' in our churches, but during the pandemic, large numbers of young adults prayed regularly or joined church services online. We produced Is the 'missing generation' still missing? a report with blogs and videos to help the church reflect on the changes and opportunities brought about by coronavirus in this ministry area.

2,500+  
LEADERS VIEWED  
IS THE 'MISSING  
GENERATION' STILL  
MISSING? IN ITS  
FIRST MONTH

IN A YEAR OF CONTENTION,

# together we've raised our voices

## Public policy

We engaged with policy development on marriage laws and hate crime, plus government consultations, parliamentary enquiries and policy development on a wide range of issues, including responding to consultations on gambling laws and at-home abortion.

“Thought-provoking. Very relevant and topical; love the way current issues in our society are linked to biblical truth.”

– iTunes review

## Being Human

Alongside the research phase of the wider three-year Being Human project, which seeks to help everyday Christians understand, articulate and participate in the biblical vision of what it means to be human, we also released season two of the Being Human podcast.

11,500  
DOWNLOADS

## IN A YEAR OF CHALLENGES, together we prayed

### UK day of prayer

In response to our members' request, we called a UK-wide day of prayer in as the second wave of infections gripped the UK and beyond, working together with networks, denominations and churches to bring people together to pray.

### Lament

A spoken word video: a cry of grief for that which had been lost during the pandemic, which also expresses the hope found in the Christian faith, made freely available for churches to use.

18,000+  
TOTAL VIEWS



## IN A YEAR OF ADVERSITY, together we've been a blessing

### Stories of Hope Scotland

We launched a report revealing that the church in Scotland delivered more than 200,000 acts of support to more than 55,000 people. There were stories of local community partnerships and powerful testimonies. This report was picked up by the media, presented to the Government and ended in a debate and commendation in the Scottish Parliament, highlighting the amazing impact of the church.

“

I was very pleased to hold a members' debate on the @EAScotland report, Stories of Hope, which shows the huge impact churches have had in delivering support and responding to the needs of their communities during lockdown.

– MSP Jeremy Balfour on Twitter

”

### Changing church: report and resource suite

As circumstances changed rapidly, the UK church needed support and representation. We undertook research to inform a suite of resources to meet the church's needs. We represented evangelical churches to government and pressed for sensible measures that permit church activity in a safe and responsible manner and avoid unnecessary restrictions.

### Evangelical Alliance Leadership Conference (EALC)

We hosted our first-ever leadership conference: an evening full of interviews, worship, prayer and talks, with contributions from evangelical Christian leaders from across the UK and beyond.

“Well done @EAUKnews #EALC.

A whole household edified and blessed this evening. Thank you.”

– Will Briggs, vicar at the Vine Sheffield, on Twitter

1,000+  
DOWNLOADS  
OF 10 TOP TIPS  
FOR REOPENING  
CHURCH  
RESOURCE

5,000+  
VIEWS

*May the God of hope*

fill you with

**ALL JOY AND PEACE**

*as you trust in him,*

so that you may

**OVERFLOW  
WITH HOPE**

by the power of the Holy Spirit.

*Romans 15:13*



# Terms & conditions and how to apply



Location:	Glasgow, Scotland
Salary range:	Real Living Wage, currently £9.90/hour, equates to £173.25 per week (paid monthly and will vary according to the pay period)
Hours:	17.5 hours per week (2.5 days)
Contract type:	Temporary 32-week contract, to include eight days holiday in addition to public holidays which fall on working days, some of which must be taken during the Christmas break.
Dates:	17 October 2022 – 26 May 2023
Closing date:	Midnight, Sunday, 2 October 2022
Interviews:	Likely to be week commencing 3 October 2022

**We reserve the right to close this advertisement early if we receive a high volume of suitable applicants.**

To apply, either download the application form from our website and email it to [hr@eauk.org](mailto:hr@eauk.org) or complete our online form. There are two posts available in Scotland but you only need to apply once.

The application form involves submitting some general background information and then using the two pages at the end to demonstrate the experience, skills and abilities listed above. For an informal conversation about this role, please email Cara Macdonald at [c.macdonald@eauk.org](mailto:c.macdonald@eauk.org) and we will arrange for someone to speak to you.

All applicants must be committed to the basis of faith, vision and ethos of the Evangelical Alliance.

Please read our [privacy notice](#) for details of our use of your information.

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